

**NORTH LOS ANGELES COUNTY REGIONAL CENTER (NLACRC)
9200 OAKDALE AVENUE, SUITE 100
CHATSWORTH, CALIFORNIA**

**MINUTES OF THE VENDOR ADVISORY COMMITTEE
SPECIAL MEETING
HYBRID – CHATSWORTH OFFICE / ZOOM
August 13, 2026, 9:00 A.M.**

MEMBERS:

Tal Segalovitch, Jaklen Keshishyan, Jodie Agnew-Navarro, Andrea Devers, Sharon Weinberg, Jason Gillis, David Ebrami, Ricki Macken-Chilvers, Jen Pippard, Lea Munoz, Alona Yorkshire, Vahe Mkrtchian,

STAFF:

Angela Pao-Johnson, Evelyn McOmie, Lindsay Granger

GUESTS: Cal Enriquez

ABSENT:, Paul Borda, Desiree Misrachi, Masood Babaeian

1. CALL TO ORDER

There being a quorum present, and adequate and proper notice of the meeting having been given, VAC Chair Tal Segalovich called the meeting to order at 9:01 a.m. read the NLACRC Civility Code.

2. COMMITTEE MEMBER ATTENDANCE

Members were asked to identify themselves when speaking or making a motion.

3. CORPORATE AFFAIRS – WHISTLEBLOWER COMPLAINT

The agenda originally identified the matter under Closed Session – Corporate Affairs. Chair Tal Segalovitch stated that, based on guidance received from legal counsel, the matter could not be discussed in closed session and would instead be addressed in open session.

Tal Segalovitch reviewed a provision of the Board of Trustees' Code of Conduct regarding respectful communication, including avoiding offensive or malicious language, refraining from disparaging remarks related to protected characteristics, and making good-faith efforts toward cultural sensitivity.

Tal Segalovitch then invited Evelyn McOmie to address the matter.

Deputy Director Evelyn McOmie reported on a whistleblower complaint received by NLACRC on May 5, 2026, through a survey following the Spring Fair held for staff and vendors. The reported incidents occurred at the Antelope Valley event and involved David Ebrami of Air Connections.

Evelyn McOmie summarized the investigation, which included interviews with two individuals. The first incident involved repeated inappropriate and stereotypical comments by David Ebrami regarding Latina women and pregnancy. The investigation determined that the complaint was substantiated.

Evelyn McOmie also reported a second incident from the same event involving inappropriate and unprofessional language used by David Ebrami in an interaction with NLACRC staff. This incident was also substantiated.

Evelyn McOmie explained that the matter is being handled as a whistleblower complaint and is included in NLACRC's whistleblower reporting to the Department. Evelyn McOmie stated that, prior to participating in future NLACRC events, David Ebrami would be recommended to complete professional conduct, harassment prevention, and cultural sensitivity training. Any further conduct determined to be discriminatory, harassing, or inconsistent with NLACRC's Code of Conduct could result in additional action, including removal from participation in NLACRC-sponsored events or meetings.

Evelyn McOmie then turned the matter over to Chair Tal Segalovitch and the Vendor Advisory Committee to determine appropriate next steps regarding David Ebrami's participation and involvement with the Committee.

Chair Tal Segalovitch advised the Vendor Advisory Committee that members would vote on David Ebrami's continued membership on the Committee and that voting would be conducted anonymously.

Sharon Weinberg asked whether Committee members could ask questions before voting and whether David Ebrami had been provided an opportunity to respond to the allegations. Evelyn McOmie explained that questions could be asked but that some information could not be disclosed due to whistleblower confidentiality. Sharon Weinberg requested that David Ebrami be provided an opportunity to address the Committee.

David Ebrami expressed apologies regarding the reported incidents and acknowledged that the interactions had made individuals uncomfortable. David Ebrami stated that the events differed somewhat from David Ebrami's recollection but emphasized a desire to improve and expressed apologies to the individuals affected. David Ebrami also acknowledged making the previously reported comment regarding the coffee and stated that the comment was inappropriate.

Following the discussion, Committee members proceeded with an anonymous vote regarding David Ebrami's continued membership.

Action: By anonymous vote, the Vendor Advisory Committee voted by majority to remove David Ebrami from the Committee.

Evelyn McOmie stated that the report submitted to the Department of Developmental Services (DDS) would reflect the Vendor Advisory Committee's action to remove David Ebrami.

4. ADJOURNMENT

With no further matters to discuss, Chair Tal Segalovitch adjourned the special meeting at 9:19 a.m.