



Board of Trustees Meeting

Wednesday, March 11, 2026

6:00 p.m.

Zoom

Board of Trustees Meeting

March 11, 2026

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North Los Angeles County Regional Center

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North Los Angeles County Regional Center

Board of Trustees Meeting -

Wednesday, March 11, 2026

6:00 p.m.

~AGENDA~

1. **Call to Order & Welcome** (5 min.)
2. **Housekeeping** (1 min.)
 - A. Spanish Interpretation Available
 - B. Public Attendance (please note name in Chat)
 - C. *Update Zoom Screen Name to include full name, board position, and geographic location (SFV, AV, or SCV)
3. **Share Impact Story from Individual Served** (5 min.)
4. **Board Member Attendance/Quorum** (1 min.)
5. **Agenda – [APPROVAL]** (1 min.)
6. **Public Input & Comments** -Reserved for Agenda Items (3 minutes per comment, 3-person limit) (9 min.)
7. **Consent Items** (2 min.)

All Consent Items are to be approved in one motion unless a Board Member or a member of the public requests a separate action or discussion on a specific item.

 - A. Approval of Board of Trustees Meeting Minutes February 11, 2026
8. **Action Items**
 - A. Lindquist, Von Husen & Joyce Presentation of NLACRC FY2024-25 Audited Financial Statements – (30 min.)
 - B. Approval and Adoption of Updated Board Policies – Sharmila Brunjes (10 min.)
 1. Board Recruitment Plan
 - C. Approval of Updated Report on Personnel Classifications – Sheila King (2 min.)



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1. Approval of Updated Report on Personnel Classifications, Effective February 26, 2025
2. Approval of Updated Report on Personnel Classifications, Effective March 10, 2025
- D. Approval of Updated Report on Personnel Classifications, Effective June 21, 2021 – Sheila King (*1 min.*)
- E. Approval of Updated Report on Personnel Classifications, Effective February 17, 2023 – Sheila King (*1 min.*)
- 9. Board Business**
 - A. Real Estate Negotiation Update – Vini Montague (*2 min.*)
 - B. SDP Board Liaison for FY 2026-27 – Sharmila Brunjes (*1 min.*)
 - C. Review of Board Policies List – Angela Pao-Johnson (*5 min.*)
 - D. 2025 Individual and Family Survey Results – Ami Sullivan (*30 min.*)
- 10. Closed Session**
 - A. Personnel (*45 min.*)
 - B. Legal (*20 min.*)
- 11. Executive Director's Report** – Angela Pao-Johnson (*10 min.*)
- 12. Public Input & Comments** (*3 minutes per comment*)
- 13. Self-Determination Program (SDP) Report** – Juan Hernandez (*5 min.*)
 - A. SDLVAC Liaison Report
 - B. SDP Implementation Report
 - C. Next Self Determination Local Advisory Committee Meeting: Thursday, March 19, 2026, at 6:30 p.m.
- 14. Association of Regional Center Agencies** – Lety Garcia (*1 min.*)
 - A. Next meeting: March 20, 2026
- 15. Consumer Advisory Committee** – Juan Hernandez (*1 min.*)
 - A. Committee Summary
 - B. Next Meeting: Thursday, April 2, 2026, 5:00 p.m.
- 16. Executive Finance Committee** – Sharmila Brunjes (*1 min.*)
 - A. Committee Summary
 - B. Next Meeting: Thursday, March 26, 2026, 5:00 p.m.



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17. **Community Relations Committee** – Jeremy Sunderland and Cathy Blin
 - A. Committee has not met since the last board meeting.
 - B. Next Meeting: Wednesday, March 18, 2026, 5:00 p.m.
18. **Nominating Committee** – Curtis Wang and Lety Garcia (*1 min.*)
 - A. Committee Summary
 - B. Next Meeting: Wednesday, April 1, 2026, at 5:30 p.m.
19. **Post-Retirement Medical Trust Committee** – Sharmila Brunjes (*1 min.*)
 - A. Committee Summary
 - B. Next Meeting: Thursday, May 21, 2026, 5:00 p.m.
20. **Vendor Advisory Committee** – Alex Kopilevich (*1 min.*)
 - A. Committee Summary
 - B. Next Meeting: Thursday, March 12, 2026, 9:30 a.m. (*Hybrid*)
21. **Old Business/New Business** (*2 min.*)
 - A. Board and Committee Meeting Attendance Sheets and Time Reports
 - B. Updated Acronyms Listing
22. **NLACRC Announcements/Information** (*2 min.*)
 - A. Reference Documents
 1. Board of Trustees Meeting Calendar
 2. Board of Trustees Committee List
 - B. Next Meeting: Wednesday, April 8, 2026, at 6:00 p.m. Zoom
23. **Adjournment**

Please refer to NLACRC's website for the Calendar of Events, which includes a link for the Family Focus

Resource Center, for information regarding more support groups, training opportunities, dates, times, and links – [Calendar of Events | NLACRC](#)

**NORTH LOS ANGELES COUNTY REGIONAL CENTER (NLACRC)
9200 OAKDALE AVENUE, SUITE 100
CHATSWORTH, CA 91311**

**MINUTES OF THE BOARD OF TRUSTEES MEETING
ZOOM
FEBRUARY 11, 2026 6:00 P.M.**

BOARD OF TRUSTEES:

Sharmila Brunjes (President), Juan Hernandez (Vice President), Anna Hurst (Treasurer), Curtis Wang (Secretary), Leticia Garcia (ARCA Rep), Alex Kopilevich (VAC Chair), George Alvarado, Cathy Blin, Nicholas Abrahms, Jacquie Colton, Jason Taketa, Jeremy Sunderland, Laura Monge, Jennifer Koster

ABSENT:

STAFF:

Angela Pao-Johnson - Executive Director, Evelyn McOmie – Deputy Director, Vini Montague – Chief Financial Officer, Silvia Renteria-Haro, Donna Rensch, Sarah Yap, Arezo Abedi, Lindsay Granger, Megan Mitchell, Sheila King

GUESTS:

Xochitl Gonzalez – DDS, Jaqueline Gaytan – DDS, Marianita

1. INTRODUCTIONS AND CALL TO ORDER

Vice President Juan Hernandez, asked for a volunteer to read the opening statement. Alex Kopilevich volunteered and proceeded to read NLACRC's Mission and Vision statements. Alex also reminded attendees to state their name when making or seconding a motion to assist staff with accurate minute-taking.

Alex reviewed meeting guidelines, noting that public comment at the beginning of the meeting is reserved for agenda items only, with general public input scheduled at the conclusion of the meeting. Alex also referenced the NLACRC Board of Trustees Civility Code, reminding attendees to engage respectfully and support open and inclusive discussion. Following these remarks, the meeting was called to order at 6:03 p.m.

2. IMPACT STORY FROM INDIVIDUAL SERVED

Angela Pao-Johnson shared a video from the parent, Samuel, from individual served Sydney.

3. BOARD MEMBER ATTENDANCE/QUORUM

Board members were confirmed in attendance on Zoom.

4. AGENDA – APPROVAL

On a motion made by George Alvarado, seconded by Board Secretary Curtis Wang, it was resolved to approve the agenda. Motion carried.

5. PUBLIC INPUT & COMMENTS—RESERVED FOR AGENDA ITEMS

There was no public input.

6. CONSENT ITEMS

Juan Hernandez listed the consent items as approval of the Board of Trustees meeting minutes from January 14, 2026. Juan Hernandez asked if there was any discussion.

On a motion made by George Alvarado, seconded by Curtis Wang, it was resolved to approve the meeting minutes from the January 14, 2026, board meeting. Motion carried.

7. CLOSED SESSION

Juan Hernandez announced the Board would move into closed session.

On a motion made by George Alvarado, seconded by Curtis Wang, board entered closed session at 6:08 p.m. Motion carried.

During closed session a motion was made about real estate negotiations.

Another motion was made about personnel.

Absent objection the board exited closed session at 7:15 p.m. Motion carried.

8. ACTION ITEMS

8.1 Approval of Amended Board Budget

Juan Hernandez introduced the action item regarding approval of the amended Board Budget. Vini Montague presented the proposed revisions, noting that the changes were highlighted in red and had previously been reviewed by the Executive Finance Committee (EFC), which recommended the item be brought to the Board for approval.

Vini explained that the revision included de-allocating **\$100,000** from the legal services budget, as legal counsel would no longer attend all Board and committee meetings. A remaining **\$42,000** would be retained for legal consultation as needed. Additional adjustments were also proposed to reallocate funds between budget line items to address current and anticipated needs.

Board President Sharmila Brunjes clarified that the item had already been moved forward by the Executive Finance Committee, so a second was not required.

On a motion made by George Alvarado, it was resolved to approve the amended board budget. As this came from the Executive Finance Committee, only a motion was required. Motion carried.

8.2 Approval of POS CPP Startup Contract

a. **Homes & Hope, LLC – PL2603-999**

Vini Montague, Chief Financial Officer, presented a Purchase of Services startup funding contract for Homes and Hope, noting that the item had previously been reviewed by the Executive Finance Committee and moved forward to the Board for approval.

The contract supports a multi-family housing development in Palmdale consisting of 160 units. The developer will dedicate 11 units for low-income individuals served by regional centers, including three one-bedroom units and eight two-bedroom units. The contract provides up to \$1.4 million in funding for the units under a 55-year agreement.

On a motion made by George Alvarado, seconded by Curtis Wang, it was resolved to approve the Purchase of Services contract for Homes and Hope, LLC – PL2603-999. Motion carried.

b. **Brilliant Corners – PL2186-999**

Vini Montague presented a third amendment to the Brilliant Corners contract, noting that the item had not been presented to the Executive Finance Committee due to timing, as DDS approval of the funding increase was received on January 29, 2026.

Vini explained that the amendment increases the maximum funding amount by \$14,480 to support additional, unanticipated renovations, including installation of a handrail, construction of a pony wall, removal of a fireplace, installation of a fence topper to restrict access to a power pole, and installation of a second delayed egress gate. The amendment revises the maximum contract amount to \$1,276,950.

On a motion made by Curtis Wang, seconded by Jeremy Sunderland, it was resolved to approve the Brilliant Corners – PL2186-999 contract. Motion carried.

Laura Monge abstained.

8.3 Approval of Operations Contract – Newmark

Juan Hernandez introduced the action item regarding approval of an operations contract with Newmark, NLACRC's commercial real estate broker. Vini Montague explained that NLACRC currently has a \$82,300 contract with Newmark for workplace strategy services and is proposing a second contract for construction project management services in the amount of \$177,500. The combined total of both contracts would be \$259,800.

Vini Montague noted that the contract had been reviewed by the Executive Finance Committee, which recommended it to the Board for approval. The proposed agreement is a one-year contract covering November 1, 2025 through October 31, 2026.

On a motion made by Jeremy Sunderland, it was resolved to approve the operations contract with Newmark. As this came from the Executive Finance Committee, only a motion was required. Motion carried.

8.4 Approval of Laptop Purchases for NLACRC Operations

Juan Hernandez introduced the action item regarding approval of laptop purchases for NLACRC operations. Vini Montague presented the proposal, explaining that the item was brought directly to the Board due to timing and anticipated price increases in computer

equipment. Vini Montague also noted that recent legal guidance indicates that large equipment purchases made through purchase orders should be presented to the Board for approval.

Vini Montague reported that NLACRC currently has approximately 750 laptops that are four years or older, which exceeds the recommended replacement cycle and has already resulted in compatibility and support issues. Due to anticipated shortages in memory components and increased demand driven by artificial intelligence infrastructure, industry experts expect laptop prices to increase by 15–20% or more. To address aging equipment and avoid anticipated price increases, staff proposed purchasing 750 Lenovo ThinkPad laptops through vendor CPAC for \$1,674,676.88. CPAC would also provide additional services, including imaging and asset tagging of the laptops prior to deployment.

Angela Pao-Johnson provided additional context regarding the vendor selection and contract structure. Angela Pao-Johnson explained that while staff considered contracting directly with Lenovo, doing so would likely have resulted in only a one-year warranty. Angela Pao-Johnson noted that purchasing through CPAC provides a three-year warranty, along with pre-configured laptops that include required software and organizational specifications. Angela Pao-Johnson also noted that IT evaluated comparable laptops from other manufacturers, including Dell, but determined that Lenovo better met NLACRC's operational needs and pricing considerations.

Board members discussed pricing, vendor selection, warranty terms, and comparisons with other regional centers. Vini Montague confirmed that the purchase falls within existing budget parameters.

On a motion made by Curtis Wang, seconded by Jennifer Koster, it was resolved to approve the laptop purchases for NLACRC Operations. Motion carried.

Abstain: Alex Kopilevich, George Alvarado, and Laura Monge abstain.

8.5 Approval and Adoption of Updated Board Policies

Juan Hernandez introduced the action item regarding approval and adoption of updated Board policies. Sharmila Brunjes explained that the 14 policies included in the Board packet were updated through collaboration between legal counsel and the Board during four policy workgroup meetings held in the fourth quarter of 2025.

Sharmila Brunjes noted that the policies were originally reviewed with the intention of making the language more accessible to the community; however, legal counsel advised maintaining formal policy language to ensure clarity and transparency. As a result, the Board moved forward with submitting the policies in their current form to the Department of Developmental Services (DDS) for review. Once DDS completes its review, any required revisions will be made and the policies will return to the Board for final approval before being posted publicly on the NLACRC website. Sharmila Brunjes also noted that nine policies had previously been submitted to DDS, and approximately 20 policies in total will eventually return to the Board for final review and posting. Sharmila Brunjes emphasized the importance of completing the process promptly to support the Board's required training schedule.

Lety Garcia seconded the motion and requested that the Board receive a comprehensive list of policies that were converted to guidelines and procedures, as well as those that were eliminated, for transparency. Lety Garcia also asked about the Board Recruitment Policy referenced in the training policy. Angela Pao-Johnson confirmed that staff could provide the requested lists at the next Board meeting. Sharmila Brunjes clarified that the Board Recruitment Policy had already been submitted to DDS as part of the earlier group of policies.

With no further discussion, on a motion made by Sharmila Brunjes, seconded by Lety Garcia, it was resolved to approve the updated board policies to send to DDS. Motion carried.

ACTION: Staff will provide the board of trustees with a list of policies.

9. BOARD BUSINESS

9.1 Employee Satisfaction Survey Results

Juan Hernandez introduced the informational item regarding the Employee Satisfaction Survey. Angela Pao-Johnson presented the results of the survey, which was conducted in October 2025 using the third-party platform WorkTango. Angela Pao-Johnson explained that the survey included 53 questions, with 51 questions consistent with the 2024 survey to allow for year-over-year comparison. Angela Pao-Johnson also noted that 34% of employees participated in the survey.

Angela Pao-Johnson reported that all 14 survey factor areas showed improvement from 2024. Angela Pao-Johnson highlighted notable gains in action (+12.6%), senior leadership (+16.7%), and team collaboration (+13.8%). Additional improvements were reported in career growth (61% favorability, +10.4%), direct manager (78% favorability, +5%), diversity, equity, and inclusion (76% favorability, +4.3%), compensation and benefits (32% favorability, +8.2%), recognition (57% favorability, +10.8%), trust and safety (71% favorability, +6.9%), learning and development (68% favorability, +7.6%), enablement (68% favorability, +5%), company outlook (64% favorability, +10.5%), and goals and alignment (81% favorability, +5.2%).

During Board discussion, Jennifer Koster asked about employee retention efforts and whether educational support remains available to staff. Angela Pao-Johnson explained that NLACRC continues to support retention through longevity pay, training opportunities, supervisor responsiveness, culture-building efforts, and quarterly staff meetings across all office locations. Angela Pao-Johnson also noted that while the prior tuition reimbursement program is no longer available due to funding limitations, staff may still access 40 hours of paid education time annually for work-related learning opportunities.

Angela Pao-Johnson further shared that Executive Leadership Team members regularly visit all office locations to meet with employees, provide updates on organizational initiatives, and gather direct feedback. Angela Pao-Johnson also noted that NLACRC is exploring additional legislative engagement opportunities, including a proposed “Policies and Pastry” format to connect with elected officials on issues affecting the organization and the community.

Anna Hurst and Lety Garcia commended Angela Pao-Johnson and staff for the positive survey results and recognized the significant work undertaken to improve employee culture, engagement, and responsiveness to staff feedback. Angela Pao-Johnson thanked the leadership team and staff for their continued efforts and emphasized the importance of listening sessions and ongoing improvement.

In response to a follow-up question from Lety Garcia, Angela Pao-Johnson stated that the Individual and Family Survey will be presented at the next Board meeting by Ami Sullivan.

9.2 Board Training Logistics

Juan Hernandez introduced the item regarding Board Training Logistics, and Jane Harrington of Leading Resources addressed the Board. Jane Harrington introduced herself and explained

that Leading Resources supports boards in the areas of leadership, governance, strategic planning, and board effectiveness, including work with other regional centers.

Jane Harrington outlined the upcoming Board development process, which will begin with an anonymous Board self-assessment to gather feedback on Board effectiveness and identify areas where members may want additional support or training. Jane Harrington explained that the assessment results will be followed by individual virtual interviews with Board members to further discuss Board experience, training needs, and opportunities for improvement.

Jane Harrington stated that the information gathered through the assessment and interviews will be used to develop a Board training plan for the coming year, including recommended training topics and areas of focus. Jane Harrington also noted that one-on-one coaching opportunities will be available to Board members to provide individualized support related to engagement, participation, decision-making, conflict resolution, and understanding Board roles and responsibilities.

Jane Harrington advised that Board members would be receiving an email shortly with additional information, with the goal of launching the assessment in February. Jane Harrington then concluded the presentation and thanked the Board for its service.

9.3 Board Retreat

Sharmila Brunjes thanked Jane Harrington for the upcoming Board coaching and governance support and expressed enthusiasm about collaborating with Leading Resources. Sharmila Brunjes then informed the Board that the annual Board Retreat is scheduled for May 2026, and Board Support will soon organize a workgroup to begin planning the retreat.

Sharmila Brunjes explained that the retreat typically provides an opportunity for focused training, leadership development, and team building for the Board. Sharmila Brunjes also noted that the Fiscal Year 2024–2025 retreat had been postponed and held in September 2025, and that the Board is now returning to its regular retreat schedule by holding the next retreat in May.

Sharmila Brunjes stated that the retreat planning workgroup will also review the Board's current committee structure, meeting schedule, and overall workload, and consider whether adjustments to the Board calendar may be beneficial as the Board plans for the next fiscal year beginning in July.

Sharmila Brunjes encouraged Board members to participate in the planning workgroup and noted that Board Support will email all members with information and scheduling options for participation.

Before concluding, Sharmila Brunjes thanked Juan Hernandez for presiding over the meeting and acknowledged the effort required to lead the meeting on short notice.

10. EXECUTIVE DIRECTOR'S REPORT

Juan Hernandez introduced the Executive Director's Report, and Angela Pao-Johnson highlighted several organizational updates and accomplishments. Angela Pao-Johnson reported significant improvements in recruitment efficiency, noting that the average time from application submission to accepted offer had improved from 717 days to 75 days overall, with service coordinator recruitment reduced to 51 days. Angela Pao-Johnson noted that staff have improved candidate communication, established timelines for each stage of the hiring process, and are approaching the industry standard of 45 days for organizations of similar size.

Angela Pao-Johnson also recognized the Lanterman Intake Department for achieving 100% compliance with intake timelines during a recent reporting period, compared to a statewide average of 61.5%, and commended the department for its sustained high performance.

Angela Pao-Johnson then provided updates on several DDS and proposed trailer bill items, including upcoming changes related to remote services, the Self-Determination Program, the Life Outcomes Improvement System (LOIS), regional center oversight, board composition and training requirements, contract approval thresholds, grievance procedures, and employment services alignment. Angela Pao-Johnson clarified during Board discussion that the Self-Determination Program will continue and is not being phased out. Angela Pao-Johnson explained that the funding ending after this fiscal year applies specifically to nonprofit training funds for Local Volunteer Advisory Committees, not to the Self-Determination Program itself, and confirmed that Local Volunteer Advisory Committees and other committees, such as the Consumer Advisory Committee and Executive Advisory Committee, will continue.

Angela Pao-Johnson reported that NLACRC currently has 932 filled positions and is serving approximately 41,400 individuals. Angela Pao-Johnson also highlighted recent community outreach activities, including attendance at the Armenian Parent Circle of Support holiday event, where approximately 23 families participated. Angela Pao-Johnson described the event as a meaningful opportunity to connect with families and individuals served.

In addition, outreach staff shared information regarding the Blue Mama Workshop, which focused on applying positive psychology principles to support parents, reduce stress, and increase awareness of child development and Early Start services. Staff noted that the workshop also strengthened community partnerships and expanded outreach to families with young children.

Angela Pao-Johnson concluded the report by noting upcoming events for Board awareness. Following the report, the Board confirmed there were no further questions, and the meeting moved to public comment, during which no public comments were received.

11. PUBLIC INPUT & COMMENTS

During public comment, Laura Monge expressed appreciation for the work of the Board, Executive Director Angela Pao-Johnson, and Board Support staff. Laura Monge shared a concern regarding the limited programs and resources available for individuals ages 22 and older in the Antelope Valley, and encouraged the organization to consider strategies to increase awareness and expand services for this age group. Angela Pao-Johnson acknowledged the comment and noted that the feedback would be taken into consideration.

Lety Garcia added that NLACRC recently hired an Aging Specialist and suggested inviting the staff member to a future Board meeting to present on available resources and plans for supporting adults with developmental disabilities, particularly individuals age 22 and older.

Jon Francis, a member of the Local Volunteer Advisory Committee (LVAC), thanked the Board and NLACRC leadership for the opportunity to provide comments and expressed appreciation for the efforts being made to support the community. Jon Francis encouraged continued collaboration among Board members, leadership, and stakeholders in addressing issues impacting individuals served and their families.

Jon Francis also referenced the proposed change discussed during the Executive Director's report regarding the State Council on Developmental Disabilities potentially becoming the primary provider for Self-Determination Program orientations. Jon Francis asked how this

transition might affect individuals who currently receive orientation or support through NLACRC and whether there could be any negative impacts during the transition process. Jon Francis concluded by thanking the Board and leadership for their work and engagement.

An NLACRC staff member shared appreciation for the Board and Executive Director Angela Pao-Johnson, noting significant improvements in staff morale and organizational culture over the past several years. The staff member highlighted the positive impact of leadership in the Antelope Valley office, including opportunities for direct engagement with leadership through forums and meetings, and expressed gratitude for the continued efforts to support staff and strengthen the workplace environment.

Jennifer Koster expressed appreciation to Executive Director Angela Pao-Johnson, Board Support staff, and the broader NLACRC team for their efforts in supporting the organization and its work. Jennifer Koster also asked whether funding for training programs for nonprofit organizations, such as those previously provided to support training initiatives, might be reconsidered if funding becomes available in the future.

Angela Pao-Johnson responded that advocating for the return of such funding is something the organization can continue to support through ongoing advocacy efforts.

12. SELF-DETERMINATION PROGRAM (SDP) REPORT

Juan Hernandez provided a brief update on the SDLVAC Liaison Report, noting that recent meetings have been productive. Juan Hernandez highlighted key discussion points from the committee, while noting that the full report is included in the Board packet.

Juan Hernandez shared that committee members raised concerns regarding the potential impact of proposed budget reductions and discussed the possibility of drafting a letter to the Governor to oppose potential budget cuts affecting the program.

Juan Hernandez also noted that the committee expressed interest in receiving additional information to better understand the issue and its potential impact. It was reported that additional information will be presented at a future meeting to provide further clarification.

Silvia Renteria-Haro presented the Self-Determination Program (SDP) Implementation Report. As of February 1, there were 707 individuals participating in the Self-Determination Program, with 20 new transitions into the program during the reporting period.

Silvia Renteria-Haro also reported continued interest in the program, noting that 21 individuals attended the orientation in English and one individual attended the orientation in Spanish during the reporting period. Efforts are ongoing to increase participation in Spanish-language orientations.

Year-to-date in 2026, there have been 38 transitions into the program. Participation by office location includes 435 individuals in the San Fernando Valley, 98 in the Antelope Valley, and 174 in the Santa Clarita Valley. Silvia Renteria-Haro clarified that transitions refer to individuals who have completed the process and formally entered the Self-Determination Program.

The next SDP meeting was noted to be scheduled for February 19th.

13. ITEMS 14-20

The Board received the following committee reports for information:

- Association of Regional Center Agencies presented by Lety Garcia.

Lety Garcia reported on the January ARCA meeting, which included a presentation from San Andreas Regional Center on developing a dementia-capable service system for adults with developmental disabilities. The presentation highlighted residential programs designed to support individuals with dementia. Lety Garcia also noted that NLACRC operates a similar memory care home in Northridge (Dolly House) in partnership with AARC.

Lety Garcia shared additional updates, including discussion of the Governor's budget, DDS efforts to hire an employment specialist to expand competitive integrated employment opportunities, and ongoing fiscal compliance reviews of service providers as part of DDS performance measures.

Lety Garcia also reported that Eden Rosales has been appointed as the new Self-Determination Program Ombudsman and that DDS will begin seeking community feedback on potential updates to the Self-Determination Program, including orientation improvements and Financial Management Service (FMS) standards.

Lety Garcia noted that ARCA Grassroots Day will take place March 2–3, with NLACRC representatives participating, and that the next ARCA meeting is scheduled for March 19 in Sacramento.

- Consumer Advisory Committee presented by Juan Hernandez

Juan Hernandez reported that the Consumer Advisory Committee (CAC) held an open discussion focused on online safety and scam prevention. The committee discussed the need for additional information and education on topics such as identity theft and online safety. Juan Hernandez noted that CAC leadership will explore bringing a future presentation or training to provide further education on these issues.

- Executive Finance Committee presented by Sharmila Brunjes and Anna Hurst.

Sharmila Brunjes reported that the Executive Finance Committee reviewed several items during its recent meeting, including the proposed Board budget update, the startup contract with Homes and Hope, and the OPS contract approval, many of which were brought forward for discussion at the Board meeting. Sharmila Brunjes also noted that the committee requested the Employee Satisfaction Survey results be presented to the full Board. Chief Financial Officer Vinnie provided updates on financial reports, audit status, and the DDS contract. Sheila King provided an update regarding the Whistleblower hotline, and the committee was informed that the Strategic Plan has officially launched. Sharmila Brunjes noted that meeting materials are available on the NLACRC website and that the next Executive Finance Committee meeting is scheduled for February 26 at 5:00 p.m.

- Community Relations Committee presented by Jeremy Sunderland.

Evelyn McOmie reported that the Community Relations Committee met on January 26. The committee discussed opportunities to increase board participation in community outreach and engagement activities. Evelyn McOmie shared that a schedule of upcoming outreach opportunities with community support groups will be circulated to the Board. These events, which run from February through May, will provide Board members with opportunities to connect with the community, promote awareness of the Board's role, and support board recruitment efforts. Lindsay Granger

will distribute an email with the available dates and event details, and Board members will be invited to sign up to attend. The committee recommended that two to three Board members attend each event when possible.

- Nominating Committee presented by Curtis Wang.

Curtis Wang shared that the Nominating Committee has been conducting interviews of the potential board candidates.

- Post-Retirement Medical Trust Committee presented by Sharmila Brunjes.

Sharmila Brunjes reported that the last meeting was postponed.

The next PRMT Committee meeting is scheduled for February 19, 2026, at 5:00 p.m.

- Vendor Advisory Committee presented by Alex Kopilevich.

Alex Kopilevich reported that the Vendor Advisory Committee met on January 8, 2026. The committee reviewed upcoming member term expirations, noting that four VAC positions are currently open. The application deadline closed on January 15, and 12 applications were received. The committee will review the applications at its next meeting on January 9 at 9:30 a.m., after which selected applicants will be invited to participate in interviews conducted in a hybrid format. Alex Kopilevich also noted that the upcoming meeting will be held at the Santa Clarita office with a hybrid participation option.

As reports were presented, no observations or comments were noted.

14. OLD BUSINESS/NEW BUSINESS

15. ANNOUNCEMENTS / INFORMATION

16. NEXT MEETING

The next Board of Trustees meeting is scheduled for Wednesday, March 11, 2026, at 6:00 p.m., to be held on Zoom.

17. ADJOURNMENT

Absent objection the meeting was adjourned at 9:06 p.m.

DISCLAIMER

The above document should be used as a summary of the motions passed and issues discussed at the meeting. This document shall not be considered a verbatim copy of every word spoken at the meeting.

NLACRC Board Recruitment plan

Board Recruitment Process:

Presentation and Seating of New Board Members, Board Officers, and VAC Members:

At regular Board of Trustees meetings, the new trustees, new VAC members, and, as necessary, new board officers are elected. They are seated as determined by the needs of the board consistent with NLACRC board bylaws and policies. Members of the Board of Trustees' first term shall be for one (1) year and any potential successive terms shall be for three (3) years up to 7 years within an 8-year period. Election to the board is by a majority vote of Trustees then eligible to vote. Although the board may choose to leave seats on the board vacant temporarily for specific reasons, no more than seven seats may be kept vacant at any one time. Members of the VAC may serve no more than six years and no more than two members from an agency may serve on the VAC at the same time.

Desirable Characteristics / Board Composition Survey

- Individuals with interest in, or knowledge of, developmental disabilities.
- Interested people with legal, management, public relations, and developmental disability program skills.
- Representatives of the categories of disability served by the regional center.
- Members who reflect the geographic and ethnic characteristics of the area served by the regional center.
- At least 50 percent are persons with developmental disabilities or their parents or legal guardians.
- At least 25 percent are persons with developmental disabilities.

The Board Composition:

W&I Code §4622 – The state shall contract only with agencies, the governing boards of which conform to all of the following criteria:

- The governing board shall be composed of individuals with demonstrated interest in, or knowledge of, developmental disabilities.
- The membership of the governing board shall include persons with legal, management or board governance, financial, and developmental disability program expertise. Board governance expertise may not be acquired solely by serving on a regional center board.
- The membership of the governing board shall include representatives of the various categories of disability to be served by the regional center.
- The governing board shall reflect the geographic and ethnic characteristics of the area to be served by the regional center.
- A minimum of 50 percent of the members of the governing board shall be persons with developmental disabilities or their parents or legal guardians. No less than 25 percent of the members of the governing board shall be persons with developmental disabilities.
- Members of the governing board shall not be permitted to serve more than seven years within each eight-year period.

- The Vendor advisory committee shall designate one of its members to serve as a member of the regional center board.

Procedures for Recruiting and Nominating Trustees

- The secretary sends out information to individuals in the NLACRC area who specialize in the provision, coordination, or funding of services to individuals with developmental disabilities and produce individuals whose skill sets or qualifications have been identified and being lacking in the current board composition according to Lanterman Act requirements throughout the year to maintain board composition requirements. An information packet is sent to each prospective board applicant.
- The secretary tracks and follows-up on applications sent to prospective board members. This includes contacting the prospective board member to ascertain if assistance is needed to complete the application or if there is a desire to speak with a current board member. The secretary will submit all completed applications to the committee, arrange required interviews with the committee and executive director, as well as record any action on the application the committee takes.
- The Nominating Committee should consider the various positions to be filled if there are new (1-year appointments) or returning (3-year appointments). In nominating new board members, the committee shall give due consideration to the need for continuity of the board, both in the short term and the long term.
- The committee is to present the names of nominees to the board with a brief statement regarding each individual nominated, including whether the candidate has any special knowledge or characteristics detailed in Welfare and Institutions Code Section 4622.
- ~~The board will be informed of applicants who were interviewed but not nominated.~~
- Formal nomination may take place at regular board meetings. Nominations may also be made from the floor. Nominations from the floor may only be of individuals who have submitted an application to serve on the board and shall be in writing (signed by four members of the board in addition to the person making the nomination), with the consent of the person being nominated. In the event of a nomination from the floor, the Nominating Committee shall meet and interview any individuals so nominated who have not previously been interviewed.
- The Nominating Committee shall provide a report and recommendation on their meeting with the individual nominated from the floor based on their subsequent interview.

- The Board of Trustees elects new members at the meeting subsequent to the meeting at which nominations are made with a ballot prepared by the Nominating Committee.
- If there have been no nominations from the floor for board members, and nominees to be voted on do not exceed vacancies, voting shall be by voice vote.
- If a Board member(s) requests that the vote be conducted by written ballot, the requesting Board member(s) must make that clear during the nomination phase to enable the Secretary to prepare the ballots for the election.
- Board member candidates receiving the most votes will be seated.
- The board secretary and Board Support shall tally the ballots. They will present the results to the board president. The president will then announce the results of the vote to the board.
- Letters advising of election to the board are sent to the newly elected members within **five working days following the meeting**; a copy of the Conflict-of-Interest Statement and a Board Responsibility/Commitment Statement are sent with the letter.
- Board Support prepares an electronic file for each of the newly elected members of the board that is to be maintained and kept by the center.
- Letters advising persons that were not elected are sent to the other applicants within **five working days following the meeting**.

Currently, NLACRC does not meet the required composition make up in the areas of:

- Skills and Expertise – Legal
- Race – White

Board Recruitment Strategies

~~It is the intent of the board to recruit and onboard trustee(s) to meet the statutory composition requirement as expeditiously as possible for the committee positions yet to be filled in the next 120 days.~~ The Nominating Committee has established a recruitment campaign that includes weekly announcements through all social media platforms used by the Center, such as the Newsletter, e-mail blast announcements, Instagram, and Facebook. Additional search strategies will include, and not be limited to, LinkedIn, the bar association, and other networks to help attract recruits. The Nominating Committee will review applicants that meet the requirements needed to fulfil the NLACRC's Composition Requirements. If the current applications on file do not produce candidates for nomination to the board, NLACRC will promptly reengage in active recruitment of additional applicants, and the board may consider a paid platform such as BoardSource (a nonprofit board resource) to identify board recruits specific to the composition needs of the board.

Interview and Vetting Process:

Timeline of Interview

Below is the timeline to be adhered to with regards to the Interview process for Board of Trustees applicants.

December 15th Deadline for Applications for the Following Board Election Cycle

Approved 11/13/2024

- Applicants will receive confirmation receipt of their application within 10 working days
- The Nominating committee will review applicants at their next meeting, following receipt of the application

Pipeline Applications

- Applicants that are not chosen to proceed, but could fulfill a position in the future, will be kept on file.

- These are Pipeline Applicants.
- Applicants will receive confirmation receipt of their application within 10 working days

Meeting Board Composition Needs or Vacant Seat

- In the event that there is an emergency need to fill a vacancy on the board and for immediate seating of a new Board member:
 - The Nominating Committee will hold additional meetings, if necessary, to move forward with new applicants or pipeline applicants
- In the event that the Board Composition requirements are not being met:
 - The Nominating Committee will hold additional meetings, if necessary, to move forward with new applicants or pipeline applicants.
 - Additional marketing platforms, including NLACRC Website, Facebook, LinkedIn, and other social media, will be utilized to promote the request for applicants.

Interview Questions

1. **Background – Personal**
 - **Question:** Please give us a brief overview about yourself
 - **Question:** Why do you want to volunteer to serve on our board?
2. **Background – Professional/Board Experience**
 - **Question:** What personal, professional, or volunteer experience do you think you could bring to the board?
 - **Question:** Have you attended any of our board or committee meetings at NLACRC or any other Regional Center?
 - **Question:** Are you familiar with Robert’s Rules of Order?
3. **Communication/Inter-personal Relationships**
 - **Question:** Please tell us about your experience working with groups or committees.
 - **Question:** Are you able to speak up and share your thoughts with others who may have a difference of opinion?
 - **Question:** What experience do you have working as a team member and finding common ground with others?
4. **Commitment**
 - **Question:** There are 5 committees that Board Members can participate in (including the Vendor Advisory Committee). Can you make the commitment to attend the monthly board meeting and additional monthly committee meeting to support the Board in this role, if selected?
 - **Question:** Would you also be willing to participate in our annual legislative events and meetings?
 - **Question:** If you were elected to serve on our board, can you see yourself in the future assuming increased responsibilities, for instance becoming a committee chairperson or board officer?

5. **Work Management**

- **Question:** Prior to each meeting, within 7 days, you will be sent the agenda and meeting materials. Are you willing to take some time to review these materials prior to coming to the meeting so you are prepared to discuss the issues at hand?

6. **Final Question:** Do you have any questions for us?

Interview Scoring Sheet

Each Interviewer must complete the scoring sheet at the time of the interview and return it to Board Support.

See Scoring Sheet Attached

Applicant Decisions

Nominating Committee will meet to determine which applicants will move forward to the Board of Trustees for final approval taking into consideration all factors including, but not limited to, the need to fulfill the requirements of Welfare and Institutions Code 4622.

Conflict of Interest

It is important that board members avoid conflicts of interest. Conflicts arise when members (or their employers) may benefit from issues a board votes on. That can include making money as a result of a board decision. To prevent conflicts of interest board members should abide by state law, and no member of the board shall be any of the following:

- An employee of the Department of Developmental Services or any state or local agency that provides services to a regional center consumer.
- An employee or a member of the State Council or Area Board.
- Any person who has a financial interest in Regional Center operations, except as a consumer of Regional Center services.
- Every new board applicant shall complete the conflict-of-interest statement **and submit with their application.**

Special note: A person with a developmental disability who receives employment through a provider is not excluded from serving on the board based solely upon employment services.

Attachments:

NLACRC's Board of Trustees Interview Scoring Sheet

REPORT ON PERSONNEL CLASSIFICATIONS - FY 2024-2025
NORTH LOS ANGELES COUNTY REGIONAL CENTER
EFFECTIVE AS OF FEBRUARY 24, 2025

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Accountant	Hourly	\$33.71 - \$47.63
Accountant Junior	Hourly	\$29.49 - \$41.66
Accounting Specialist	Hourly	\$25.85 - \$36.54
Accounting Specialist Senior	Hourly	\$26.33 - \$37.18
Accounting Supervisor	Monthly	\$8,185.97 - \$11,051.06
Accounting/Payroll Analyst	Hourly	\$36.36 - \$51.37
Administrative Assistant	Hourly	\$28.62 - \$41.25
Aging Adult Specialist	Hourly	\$29.49 - \$41.66
Applications Administrator I	Hourly	\$36.89 - \$52.13
Applications Developer and Integrator	Hourly	\$61.47 - \$86.86
Assistant Psychological Supervisor	Monthly	\$8,211.00 – \$9,775.00
Associate CSC	Hourly	\$22.90 - \$32.36
Autism Program Clinical Services Specialist	Hourly	\$42.97 - \$60.74
Autism Program Coordinator-Specialist	Hourly	\$42.97 – \$60.74
Behavioral Consultant	Hourly	\$42.97 - \$60.74
Behavioral Services Manager	Monthly	\$12,870.04 - \$17,374.56
Behavioral Services Supervisor	Monthly	\$11,232.62 - \$15,164.03
Change Management Project Manager	Monthly	\$7,345.00 - \$9,916.83

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.
Updated as of 2/19/2026 and adopted by the Board as of __/__/2026

REPORT ON PERSONNEL CLASSIFICATIONS - FY 2024-2025
NORTH LOS ANGELES COUNTY REGIONAL CENTER
EFFECTIVE AS OF FEBRUARY 24, 2025

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Chief Financial Officer	Monthly	\$15,156.12 - \$20,460.77
Chief Information Officer	Monthly	\$17,269.33 - \$23,313.60
Clinical Services Director	Monthly	\$19,475.52 - \$29,060.27
Community Living Specialist	Hourly	\$29.49 - \$42.10
Community Services Director	Monthly	\$12,142.73 - \$16,392.69
Community Services Housing Specialist	Hourly	\$29.49 - \$41.66
Community Services Manager	Monthly	\$9,257.77 - \$12,497.99
Community Services Specialist	Hourly	\$29.49 - \$42.10
Community Services Specialist - CPP	Hourly	\$29.49 - \$41.66
Community Services Specialist - Performance QA Specialist	Hourly	\$29.49 - \$41.66
Community Services Specialist - QA	Hourly	\$29.49 - \$41.66
Community Services Specialist - QA/_CPP	Hourly	\$29.49 - \$41.66
Community Services Supervisor - BS	Monthly	\$7,666.92 - \$10,350.35
Community Services Supervisor - MS	Monthly	\$8,050.24 - \$10,867.82
Consumer Advocate/ Consumer Advocate Bilingual	Hourly	\$22.29 - \$32.87
Consumer Services Coordinator - Intake	Hourly	\$26.33 - \$40.13
Consumer Services Coordinator / Service Coordinator / Service Coordinator - Bilingual	Hourly	\$26.33 - \$40.13
Consumer Services Director	Monthly	\$11,429.91 - \$15,430.38
Consumer Services Manager	Monthly	\$9,257.77 - \$12,497.99

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.
Updated as of 2/19/2026 and adopted by the Board as of / /2026

REPORT ON PERSONNEL CLASSIFICATIONS - FY 2024-2025
NORTH LOS ANGELES COUNTY REGIONAL CENTER
EFFECTIVE AS OF FEBRUARY 24, 2025

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Consumer Services Specialist - Specialized	Hourly	\$29.49 - \$43.34
Consumer Services Supervisor - BS	Monthly	\$7,161.85 - \$9,668.49
Consumer Services Supervisor - CPP/CRDP/SDP	Monthly	\$7,666.92 - \$10,350.35
Consumer Services Supervisor – Intake	Monthly	\$7,518.77 - \$9,541.81
Consumer Services Supervisor – LCSW	Monthly	\$7,666.92 - \$10,350.35
Consumer Services Supervisor - MS	Monthly	\$7,519.94 - \$10,350.35
Consumer Services Transition Liaison	Hourly	\$31.58 - \$44.63
Contract Administration & Privacy Supervisor	Monthly	\$7,239.50 - \$10,564.41
Contract Administration and Privacy Manager	Monthly	\$8,336.43 - \$11,254.19
Contract and Compliance Specialist	Hourly	\$31.58 - \$45.51
Contract and Compliance Supervisor	Monthly	\$8,050.24 - \$10,867.82
Controller	Monthly	\$11,933.46 - \$16,110.17
CPP COMMUNITY SERVICES SPECL - RQA	Hourly	\$29.49 - \$41.66
Data Analyst – Quality Improvement Auditor	Hourly	\$36.36 - \$51.37
Deaf Services Specialist	Hourly	\$31.58 - \$44.63
DEIB Supervisor	Monthly	\$7,666.92 - \$10,350.35
Dental Consultant	Hourly	\$38.30 - \$54.14
Deputy Director	Monthly	\$13,913.19 - \$21,564.12
Director of Finance	Monthly	\$12,209.95 - \$16,994.78
Director of Privacy and Compliance	Monthly	\$11,536.80 - \$14,215.23

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.
Updated as of 2/19/2026 and adopted by the Board as of / /2026

REPORT ON PERSONNEL CLASSIFICATIONS - FY 2024-2025
NORTH LOS ANGELES COUNTY REGIONAL CENTER
EFFECTIVE AS OF FEBRUARY 24, 2025

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Due Process Officer	Monthly	\$6,900.81 - \$10,420.52
Emergency Management Specialist	Monthly	\$7,839.55 - \$10,583.39
Employment Specialist	Hourly	\$29.49 - \$41.66
Executive Administrative Assistant/ Executive Administrative Assistant Bilingual	Hourly	\$36.36 - \$51.37
Executive Director	Monthly	\$19,125.00 - \$27,625.00
Facilities Services Manager	Monthly	\$8,169.18 - \$11,028.39
Facilities Supervisor	Monthly	\$6,952.49 - \$9,385.87
Fair Hearings and Administrative Procedures Manager	Monthly	\$9,285.09 - \$12,534.87
Federal Revenue Supervisor	Monthly	\$7,161.85 - \$9,668.49
Federal Revenues Specialist	Hourly	\$29.49 - \$41.66
Floater Specialist	Hourly	\$29.49 - \$41.66
Health and Safety Waiver Support Specialist	Hourly	\$29.49 - \$41.66
Human Resources Coordinator	Hourly	\$32.01 - \$45.23
Human Resources Director	Monthly	\$12,209.95 - \$16,994.78
Human Resources Generalist	Hourly	\$34.05 - \$48.10
Human Resources Manager	Monthly	\$9,393.38 - \$12,952.37
Human Resources Specialist I	Hourly	\$32.01 - \$45.23
Human Resources Specialist II	Hourly	\$33.61 - \$47.48
Human Resources Supervisor	Monthly	\$8,265.47 - \$11,158.38
Individuals with Disabilities Education Act Specialist (IDEA Specialist)	Hourly	\$38.07 - \$53.80

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.
Updated as of 2/19/2026 and adopted by the Board as of / /2026

REPORT ON PERSONNEL CLASSIFICATIONS - FY 2024-2025
NORTH LOS ANGELES COUNTY REGIONAL CENTER
EFFECTIVE AS OF FEBRUARY 24, 2025

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Infrastructure Engineer	Hourly	\$61.47 - \$86.86
Intake Associate/ Intake Associate Bilingual	Hourly	\$22.29 - \$31.50
Intake Specialist	Hourly	\$29.49 - \$41.66
Intake Supervisor	Monthly	\$7,518.77 - \$9,541.81
iSeries System Operator	Hourly	\$31.39 - \$44.34
IT Business Analyst	Hourly	\$43.61 - \$62.24
IT Director	Monthly	\$12,589.57 - \$19,354.03
IT Lead Training	Hourly	\$32.01 - \$45.23
IT Operations Manager	Monthly	\$11,863.61 - \$16,015.87
IT Specialist I	Hourly	\$35.19 - \$49.72
IT Specialist II	Hourly	\$36.89 - \$53.18
IT Supervisor	Monthly	\$9,583.33 - \$11,666.66
IT Support Manager	Monthly	\$11,567.48 - \$15,616.10
Judicial/Forensics Specialist	Hourly	\$31.58 - \$44.63
Lead IT Specialist	Hourly	\$43.61 - \$61.62
Lead Training Consumer Services Coordinator	Hourly	\$33.71 - \$47.63
LGBTQ+ Specialist	Hourly	\$29.49 - \$41.66
Medical Services Manager	Monthly	\$16,527.18 - \$23,928.32
Nurse Consultant	Hourly	\$42.97 - \$60.74
Nurse Consultant—LVN	Hourly	\$38.30 - \$54.14

1Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.
Updated as of 2/19/2026 and adopted by the Board as of / /2026

REPORT ON PERSONNEL CLASSIFICATIONS - FY 2024-2025
NORTH LOS ANGELES COUNTY REGIONAL CENTER
EFFECTIVE AS OF FEBRUARY 24, 2025

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Nurse Consultant - RN	Hourly	\$42.97 - \$60.74
Nursing Services Supervisor	Monthly	\$10,437.64 - \$14,090.81
Office Assistant I	Hourly	\$20.86 - \$30.05
Office Assistant II	Hourly	\$21.41 - \$30.56
Office Assistant III	Hourly	\$22.90 - \$32.36
Office Services Assistant	Hourly	\$28.62 - \$40.84
Officer of the Day Specialist	Hourly	\$29.49 - \$41.66
Operations Accounting Supervisor	Monthly	\$8,185.97 - \$11,051.06
Outreach Language Specialist	Hourly	\$31.58 - \$44.63
Parent and Family Support Specialist	Hourly	\$29.49 - \$41.66
Participant Choice Specialist	Hourly	\$31.58 - \$44.63
Payroll Accountant	Hourly	\$34.05 - \$48.10
Payroll Specialist	Hourly	\$32.01 - \$45.23
Placement Specialist	Hourly	\$29.49 - \$41.66
Psychological and Intake Manager	Monthly	\$12,870.04 - \$17,374.56
Psychological Services Supervisor	Monthly	\$11,232.62 - \$15,164.03
Psychologist, Ph.D.	Hourly	\$46.24 - \$65.35
Public Information Legislative Specialist	Hourly	\$33.61 - \$47.48
Public Information Manager	Monthly	\$9,677.45 - \$13,064.56
Public Information Specialist	Hourly	\$29.49 - \$41.66

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REPORT ON PERSONNEL CLASSIFICATIONS - FY 2024-2025
NORTH LOS ANGELES COUNTY REGIONAL CENTER
EFFECTIVE AS OF FEBRUARY 24, 2025

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Public Information Supervisor	Monthly	\$7,161.85 - \$9,668.49
Public Records Act (PRA) Specialist	Hourly	\$31.39 - \$39.14
Quality Improvement and Outcomes Director	Monthly	\$13,282.25 - \$17,833.33
Quality Improvement and Outcomes Supervisor	Monthly	\$7,122.57 - \$9,615.48
Quality Improvement and Outcomes Manager	Monthly	\$9,008.64 - \$12,161.66
Records and Document Management Supervisor	Monthly	\$7,161.85 - \$9,668.49
Recruiting Manager	Monthly	\$9,393.38 - \$12,952.37
Resource Developer (inclusive of CPP, Residential and Day Program)	Hourly	\$29.49 - \$41.66
Resource Development Specialist	Hourly	\$29.49 - \$41.66
Retired Annuitant - Accounting / Payroll Analyst	Hourly	\$36.36 - \$51.37
Retired Annuitant – Special Project Specialist (PT)	Hourly	\$32.01 - \$48.10
Risk Assessment Specialist	Hourly	\$29.49 - \$41.66
Risk Assessment Supervisor	Monthly	\$7,161.85 - \$9,668.49
SDP CSC Lead Training Specialist	Hourly	\$29.49 - \$41.66
Self-Determination Specialist	Hourly	\$31.58 - \$44.63
Senior Applications and Project Manager	Monthly	\$11,863.61 - \$16,015.87
Senior Contract and Privacy Specialist	Hourly	\$33.61 - \$47.48
Senior Manager, Facilities Service and Records Management	Monthly	\$11,271.59 - \$13,651.87
Service Coordinator Specialist - Enhanced Case Load	Hourly	\$31.58 - \$44.63
Sr. Psychological Services Specialist	Monthly	\$8,986.09 - \$12,131.23

1Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.
Updated as of 2/19/2026 and adopted by the Board as of / /2026

REPORT ON PERSONNEL CLASSIFICATIONS - FY 2024-2025
NORTH LOS ANGELES COUNTY REGIONAL CENTER
EFFECTIVE AS OF FEBRUARY 24, 2025

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Systems Administrator	Hourly	\$55.86-\$78.91
Talent Acquisition Specialist I	Hourly	\$32.01 - \$45.23
Talent Acquisition Specialist II	Hourly	\$33.61 - \$47.48
Technology Utilization Specialist	Hourly	\$36.89 – \$52.13
Training and Development Manager	Monthly	\$9,209.20 - \$12,698.40
Training and Development Supervisor	Monthly	\$7,492.46 - \$10,114.83
Training Specialist - CM Training Facilitator	Hourly	\$34.05 - \$48.10
Training Specialist - Instructional Designer	Hourly	\$33.61 - \$47.48
Training Specialist I	Hourly	\$32.01 - \$45.23
Training Specialist II	Hourly	\$34.05 - \$48.10
Transfer Coordinator	Hourly	\$20.86 - \$29.47
Vendor Coordinator	Hourly	\$20.86 - \$29.47
Workforce & Employment Specialist	Hourly	\$29.49 - \$41.66

1Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.
Updated as of 2/19/2026 and adopted by the Board as of / /2026

REPORT ON PERSONNEL CLASSIFICATIONS - FY 2024-2025
NORTH LOS ANGELES COUNTY REGIONAL CENTER
EFFECTIVE AS OF March 10, 2025

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Accountant	Hourly	\$33.71 - \$47.63
Accountant Junior	Hourly	\$29.49 - \$41.66
Accounting Specialist	Hourly	\$25.85 - \$36.54
Accounting Specialist Senior	Hourly	\$26.33 - \$37.18
Accounting Supervisor	Monthly	\$8,185.97 - \$11,051.06
Accounting/Payroll Analyst	Hourly	\$36.36 - \$51.37
Administrative Assistant	Hourly	\$28.62 - \$41.25
Aging Adult Specialist	Hourly	\$29.49 - \$41.66
Applications Administrator I	Hourly	\$36.89 - \$52.13
Applications Developer and Integrator	Hourly	\$61.47 - \$86.86
Assistant Psychological Supervisor	Monthly	\$8,211.00 – \$9,775.00
Associate CSC	Hourly	\$22.90 - \$32.36
Autism Program Clinical Services Specialist	Hourly	\$42.97 - \$60.74
Autism Program Coordinator Specialist	Hourly	\$42.97 – \$60.74
Behavioral Consultant	Hourly	\$42.97 - \$60.74
Behavioral Services Manager	Monthly	\$12,870.04 - \$17,374.56
Behavioral Services Supervisor	Monthly	\$11,232.62 - \$15,164.03
Change Management Project Manager	Monthly	\$7,345.00 - \$9,916.83

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.
Updated as of 02/19/2026 and adopted by the Board as of __/__/2026.

REPORT ON PERSONNEL CLASSIFICATIONS - FY 2024-2025
NORTH LOS ANGELES COUNTY REGIONAL CENTER
EFFECTIVE AS OF March 10, 2025

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Chief Financial Officer	Monthly	\$15,156.12 - \$20,460.77
Chief Information Officer	Monthly	\$17,269.33 - \$23,313.60
Clinical Services Director	Monthly	\$19,475.52 - \$29,060.27
Community Living Specialist	Hourly	\$29.49 - \$42.10
Community Services Director	Monthly	\$12,142.73 - \$16,392.69
Community Services Housing Specialist	Hourly	\$29.49 - \$41.66
Community Services Manager	Monthly	\$9,257.77 - \$12,497.99
Community Services Specialist	Hourly	\$29.49 - \$42.10
Community Services Specialist - CPP	Hourly	\$29.49 - \$41.66
Community Services Specialist - Performance QA Specialist	Hourly	\$29.49 - \$41.66
Community Services Specialist - QA	Hourly	\$29.49 - \$41.66
Community Services Specialist - QA/ CPP	Hourly	\$29.49 - \$41.66
Community Services Supervisor - BS	Monthly	\$7,666.92 - \$10,350.35
Community Services Supervisor - MS	Monthly	\$8,050.24 - \$10,867.82
Consumer Advocate/ Consumer Advocate Bilingual	Hourly	\$22.29 - \$32.87
Consumer Services Coordinator - Intake	Hourly	\$26.33 - \$40.13
Consumer Services Coordinator / Service Coordinator / Service Coordinator - Bilingual	Hourly	\$26.33 - \$40.13
Consumer Services Director	Monthly	\$11,429.91 - \$15,430.38
Consumer Services Manager	Monthly	\$9,257.77 - \$12,497.99

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.
Updated as of 02/19/2026 and adopted by the Board as of __/__/2026.

REPORT ON PERSONNEL CLASSIFICATIONS - FY 2024-2025
NORTH LOS ANGELES COUNTY REGIONAL CENTER
EFFECTIVE AS OF March 10, 2025

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Consumer Services Specialist - Specialized	Hourly	\$29.49 - \$43.34
Consumer Services Supervisor - BS	Monthly	\$7,161.85 - \$9,668.49
Consumer Services Supervisor - CPP/CRDP/SDP	Monthly	\$7,666.92 - \$10,350.35
Consumer Services Supervisor – Intake	Monthly	\$7,518.77 - \$9,541.81
Consumer Services Supervisor – LCSW	Monthly	\$7,666.92 - \$10,350.35
Consumer Services Supervisor - MS	Monthly	\$7,519.94 - \$10,350.35
Consumer Services Transition Liaison	Hourly	\$31.58 - \$44.63
Contract Administration & Privacy Supervisor	Monthly	\$7,239.50 - \$10,564.41
Contract Administration and Privacy Manager	Monthly	\$8,336.43 - \$11,254.19
Contract and Compliance Specialist	Hourly	\$31.58 - \$45.51
Contract and Compliance Supervisor	Monthly	\$8,050.24 - \$10,867.82
Controller	Monthly	\$11,933.46 - \$16,110.17
CPP COMMUNITY SERVICES SPECL - RQA	Hourly	\$29.49 - \$41.66
Data Analyst – Quality Improvement Auditor	Hourly	\$36.36 - \$51.37
Deaf Services Specialist	Hourly	\$31.58 - \$44.63
DEIB Supervisor	Monthly	\$7,666.92 - \$10,350.35
Dental Consultant	Hourly	\$38.30 - \$54.14
Deputy Director	Monthly	\$13,913.19 - \$21,564.12
Director of Finance	Monthly	\$12,209.95 - \$16,994.78
Director of Privacy and Compliance	Monthly	\$11,536.80 - \$14,215.23

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.
Updated as of 02/19/2026 and adopted by the Board as of __/__/2026.

REPORT ON PERSONNEL CLASSIFICATIONS - FY 2024-2025
NORTH LOS ANGELES COUNTY REGIONAL CENTER
EFFECTIVE AS OF March 10, 2025

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Due Process Officer	Monthly	\$6,900.81 - \$10,420.52
Emergency Management Specialist	Monthly	\$7,839.55 - \$10,583.39
Employment Specialist	Hourly	\$29.49 - \$41.66
Executive Administrative Assistant/ Executive Administrative Assistant Bilingual	Hourly	\$36.36 - \$51.37
Executive Director	Monthly	\$19,125.00 - \$27,625.00
Facilities Services Manager	Monthly	\$8,169.18 - \$11,028.39
Facilities Supervisor	Monthly	\$6,952.49 - \$9,385.87
Fair Hearings and Administrative Procedures Manager	Monthly	\$9,285.09 - \$12,534.87
Federal Revenue Supervisor	Monthly	\$7,161.85 - \$9,668.49
Federal Revenues Specialist	Hourly	\$29.49 - \$41.66
Floater Specialist	Hourly	\$29.49 - \$41.66
Health and Safety Waiver Support Specialist	Hourly	\$29.49 - \$41.66
Human Resources Coordinator	Hourly	\$32.01 - \$45.23
Human Resources Director	Monthly	\$12,209.95 - \$16,994.78
Human Resources Generalist	Hourly	\$34.05 - \$48.10
Human Resources Manager	Monthly	\$9,393.38 - \$12,952.37
Human Resources Specialist I	Hourly	\$32.01 - \$45.23
Human Resources Specialist II	Hourly	\$33.61 - \$47.48
Human Resources Supervisor	Monthly	\$8,265.47 - \$11,158.38
Individuals with Disabilities Education Act Specialist (IDEA Specialist)	Hourly	\$38.07 - \$53.80

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.
Updated as of 02/19/2026 and adopted by the Board as of __/__/2026.

REPORT ON PERSONNEL CLASSIFICATIONS - FY 2024-2025
NORTH LOS ANGELES COUNTY REGIONAL CENTER
EFFECTIVE AS OF March 10, 2025

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Infrastructure Engineer	Hourly	\$61.47 - \$86.86
Intake Associate/ Intake Associate Bilingual	Hourly	\$22.29 - \$31.50
Intake Specialist	Hourly	\$29.49 - \$41.66
Intake Supervisor	Monthly	\$7,518.77 - \$9,541.81
iSeries System Operator	Hourly	\$31.39 - \$44.34
IT Business Analyst	Hourly	\$43.61 - \$62.24
IT Director	Monthly	\$12,589.57 - \$19,354.03
IT Lead Training	Hourly	\$32.01 - \$45.23
IT Operations Manager	Monthly	\$11,863.61 - \$16,015.87
IT Specialist I	Hourly	\$35.19 - \$49.72
IT Specialist II	Hourly	\$36.89 - \$53.18
IT Supervisor	Monthly	\$9,583.33 - \$11,666.66
IT Support Manager	Monthly	\$11,340.66 - \$15,616.10
Judicial/Forensics Specialist	Hourly	\$31.58 - \$44.63
Lead IT Specialist	Hourly	\$43.61 - \$61.62
Lead Training Consumer Services Coordinator	Hourly	\$33.71 - \$47.63
LGBTQ+ Specialist	Hourly	\$29.49 - \$41.66
Medical Services Manager	Monthly	\$16,527.18 - \$23,928.32
Nurse Consultant	Hourly	\$42.97 - \$60.74
Nurse Consultant—LVN	Hourly	\$38.30 - \$54.14

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.
Updated as of 02/19/2026 and adopted by the Board as of __/__/2026.

REPORT ON PERSONNEL CLASSIFICATIONS - FY 2024-2025
NORTH LOS ANGELES COUNTY REGIONAL CENTER
EFFECTIVE AS OF March 10, 2025

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Nurse Consultant - RN	Hourly	\$42.97 - \$60.74
Nursing Services Supervisor	Monthly	\$10,437.64 - \$14,090.81
Office Assistant I	Hourly	\$20.86 - \$30.05
Office Assistant II	Hourly	\$21.41 - \$30.56
Office Assistant III	Hourly	\$22.90 - \$32.36
Office Services Assistant	Hourly	\$28.62 - \$40.84
Officer of the Day Specialist	Hourly	\$29.49 - \$41.66
Operations Accounting Supervisor	Monthly	\$8,185.97 - \$11,051.06
Outreach Language Specialist	Hourly	\$31.58 - \$44.63
Parent and Family Support Specialist	Hourly	\$29.49 - \$41.66
Participant Choice Specialist	Hourly	\$31.58 - \$44.63
Payroll Accountant	Hourly	\$34.05 - \$48.10
Payroll Specialist	Hourly	\$32.01 - \$45.23
Placement Specialist	Hourly	\$29.49 - \$41.66
Psychological and Intake Manager	Monthly	\$12,870.04 - \$17,374.56
Psychological Services Supervisor	Monthly	\$11,232.62 - \$15,164.03
Psychologist, Ph.D.	Hourly	\$46.24 - \$65.35
Public Information Legislative Specialist	Hourly	\$33.61 - \$47.48
Public Information Manager	Monthly	\$9,677.45 - \$13,064.56
Public Information Specialist	Hourly	\$29.49 - \$41.66

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.
Updated as of 02/19/2026 and adopted by the Board as of __/__/2026.

REPORT ON PERSONNEL CLASSIFICATIONS - FY 2024-2025
NORTH LOS ANGELES COUNTY REGIONAL CENTER
EFFECTIVE AS OF March 10, 2025

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Public Information Supervisor	Monthly	\$7,161.85 - \$9,668.49
Public Records Act (PRA) Specialist	Hourly	\$31.39 - \$39.14
Quality Improvement and Outcomes Director	Monthly	\$13,282.25 - \$17,833.33
Quality Improvement and Outcomes Manager	Monthly	\$9,008.64 - \$12,161.66
Records and Document Management Supervisor	Monthly	\$7,161.85 - \$9,668.49
Recruiting Manager	Monthly	\$9,393.38 - \$12,952.37
Resource Developer (inclusive of CPP, Residential and Day Program)	Hourly	\$29.49 - \$41.66
Resource Development Specialist	Hourly	\$29.49 - \$41.66
Retired Annuitant - Accounting / Payroll Analyst	Hourly	\$36.36 - \$51.37
Retired Annuitant – Special Project Specialist (PT)	Hourly	\$34.05 - \$48.10
Risk Assessment Specialist	Hourly	\$29.49 - \$41.66
Risk Assessment Supervisor	Monthly	\$7,161.85 - \$9,668.49
SDP CSC Lead Training Specialist	Hourly	\$29.49 - \$41.66
Self-Determination Specialist	Hourly	\$31.58 - \$44.63
Senior Applications and Project Manager	Monthly	\$11,863.61 - \$16,015.87
Senior Contract and Privacy Specialist	Hourly	\$33.61 - \$47.48
Senior Manager, Facilities Service and Records Management	Monthly	\$11,271.59 - \$13,651.87
Service Coordinator Specialist - Enhanced Case Load	Hourly	\$31.58 - \$44.63
Sr. Psychological Services Specialist	Monthly	\$8,986.09 - \$12,131.23

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.
Updated as of 02/19/2026 and adopted by the Board as of __/__/2026.

REPORT ON PERSONNEL CLASSIFICATIONS - FY 2024-2025
NORTH LOS ANGELES COUNTY REGIONAL CENTER
EFFECTIVE AS OF March 10, 2025

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Systems Administrator	Hourly	\$55.86-\$78.91
Technology Utilization Specialist	Hourly	\$36.89 – \$52.13
Training and Development Manager	Monthly	\$9,209.20 - \$12,698.40
Training and Development Supervisor	Monthly	\$7,492.46 - \$10,114.83
Training Specialist - CM Training Facilitator	Hourly	\$34.05 - \$48.10
Training Specialist - Instructional Designer	Hourly	\$33.61 - \$47.48
Training Specialist I	Hourly	\$32.01 - \$45.23
Training Specialist II	Hourly	\$34.05 - \$48.10
Transfer Coordinator	Hourly	\$20.86 - \$29.47
Vendor Coordinator	Hourly	\$20.86 - \$29.47
Workforce & Employment Specialist	Hourly	\$29.49 - \$41.66

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.
Updated as of 02/19/2026 and adopted by the Board as of __/__/2026.

REPORT ON PERSONNEL CLASSIFICATIONS

Regional Center: North Los Angeles County Regional Center

Effective Date: June 21, 2021

INSTRUCTIONS: Please provide a listing of ALL personnel classifications used by the regional center and their associated Monthly and hourly salary schedule (range). You may copy and use additional sheets of this form.

Personnel Classification	Rate Type¹	Minimum – Maximum Salary Range
Accountant	Hourly	\$26.3969 - \$36.3884
Accountant, Junior	Hourly	\$22.9498 - \$31.5758
Accounting Specialist	Hourly	\$20.7287 - \$28.5747
Accounting Specialist, Senior	Hourly	\$20.7379 - \$32.5580
Accounting Supervisor	Monthly	\$5,815.15 - \$8,547.43
Accounting/Payroll Analyst	Hourly	\$29.0289 - \$40.4083
Administrative Aide	Hourly	\$17.3837 - \$23.0320
Administrative Assistant	Hourly	\$24.0455 - \$36.0445

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.

Revised as of 3/7/2026 and adopted by the Board of Trustees as of / /

REPORT ON PERSONNEL CLASSIFICATIONS (continued)

Page 2 of 10

Personnel Classification	Rate Type¹	Minimum – Maximum Salary Range
Aging Adult Specialist	Hourly	\$22.9498 - \$34.3362
Autism Program Clinical Services Specialist	Hourly	\$30.1117 - \$45.0259
Autism Program Coordinator SPE	Hourly	\$20.7379 - \$32.5580
Behavioral Consultant	Hourly	\$30.1117 - \$43.7145
Behavioral Services Supervisor	Monthly	\$9,229.60 - \$13,565.38
Branch Supervisor	Monthly	\$6,051.64 - \$8,894.55
Chief Financial Officer	Monthly	\$11,237.00 - \$17,417.00
Chief of Program Services	Monthly	\$10,000.00 - \$12,500.00
Chief Organizational Development Officer	Monthly	\$10,732.00 - \$15,601.001
Clinical Services Director	Monthly	\$17,272.81 - \$24,588.00
Community Living Specialist	Hourly	\$22.9498 - \$34.3362

1Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.

Revised as of 3/7/2026 and adopted by the Board of Trustees as of / /

REPORT ON PERSONNEL CLASSIFICATIONS (continued)

Page 3 of 10

Personnel Classification	Rate Type¹	Minimum – Maximum Salary Range
Community Services Director	Monthly	\$9,438.31 - \$14,257.43
Community Services Manager	Monthly	\$6,801.91 - \$12,165.89
Community Services Specialist (inclusive of HCBS, CPP, RQA)	Hourly	\$22.9498 - \$34.3363
Community Services Supervisor	Monthly	\$5,749.55 - \$8,450.76
Consumer Advocate	Hourly	\$18.0115 - \$26.1564
Consumer Services Coordinator	Hourly	\$20.7379 - \$32.5581
Consumer Services Coordinator Specialist - Enhanced	Hourly	\$22.9498 – \$34.3362
Consumer Services Coordinator Specialist - Floater	Hourly	\$22.9498 - \$34.3362
Consumer Services Coordinator Specialist – Officer of the Day	Hourly	\$22.9498 - \$34.3362
Consumer Services Coordinator Specialist – Self-Determination	Hourly	\$22.9498 - \$34.3362

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.

Revised as of 3/7/2026 and adopted by the Board of Trustees as of / /

REPORT ON PERSONNEL CLASSIFICATIONS (continued)

Page 4 of 10

Personnel Classification	Rate Type ¹	Minimum – Maximum Salary Range
Consumer Services Director	Monthly	\$9,438.31 - \$14,257.43
Consumer Services Manager	Monthly	\$6,801.91 - \$12,165.89
Consumer Services Supervisor	Monthly	\$6,051.64 - \$8,894.55
Consumer Services Supervisor – LCSW	Monthly	\$6,051.64 - \$8,894.55
Contract Administration and Privacy Manager	Monthly	\$6,801.91 - \$12,165.89
Contract and Compliance Specialist	Hourly	\$22.9498 - \$34.3362
Contract and Compliance Supervisor	Monthly	\$5,749.55 - \$8,450.76
Controller	Monthly	\$6,801.91 - \$12,165.89

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.

Revised as of 3/7/2026 and adopted by the Board of Trustees as of / /

REPORT ON PERSONNEL CLASSIFICATIONS (continued)

Personnel Classification	Rate Type¹	Minimum – Maximum Salary Range
CPP Specialist	Hourly	\$22.9498 - \$34.3362
Data Entry Operator	Hourly	\$16.7186 - \$21.4859
Deaf Services Specialist	Hourly	\$22.9498 - \$34.3362
Deputy Director - Chief Financial Officer	Monthly	\$11,861.00 - \$18,384.00
Diversity, Equity and Inclusion Supervisor	Monthly	\$6,051.64 - \$8,894.55
Director of Finance	Monthly	\$9,952.41 - \$13,777.68
Due Process Officer	Monthly	\$6,051.64 - \$8,894.55
Educational Advocate	Monthly	\$6,051.64 - \$8,894.55
Emergency Management Coordinator	Hourly	\$31.6875 - \$41.983520
Employment Services Specialist	Hourly	\$22.9498 - \$34.3362
Executive Administrative Assistant	Hourly	\$29.0289 - \$40.4083

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.

Revised as of 3/7/2026 and adopted by the Board of Trustees as of / /

REPORT ON PERSONNEL CLASSIFICATIONS (continued)

Personnel Classification	Rate Type¹	Minimum – Maximum Salary Range
Executive Director	Monthly	\$12,500.00 - \$23,605.00
Facilities Services Manager	Monthly	\$6,092.28 - \$8,953.87
Facilities Supervisor	Monthly	\$5,815.15 - \$8,547.43
Fair Hearings and Administrative Procedures Manager	Monthly	\$6,801.91 - \$12,165.89
Family Advocate	Hourly	\$18.0115 - \$26.1552
Federal Revenues Specialist	Hourly	\$22.9498 - \$34.3362
Federal Revenues Supervisor	Monthly	\$5,749.55 - \$8,450.76
Human Resources Director	Monthly	\$9,952.41 - \$13,464.31
HR Specialist I	Hourly	\$24.0455 - \$36.0445

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.

Revised as of 3/7/2026 and adopted by the Board of Trustees as of / /

REPORT ON PERSONNEL CLASSIFICATIONS (continued)

Personnel Classification	Rate Type¹	Minimum – Maximum Salary Range
HR Specialist II	Hourly	\$25.2232 - \$35.1104
HR Supervisor	Monthly	\$5,815.15 - \$8,547.43
Infrastructure Engineer	Hourly	\$55.2376 - \$74.4767
Intake Associate	Hourly	\$17.0419 - \$25.7290
Intake Specialist	Hourly	\$22.9498 - \$34.3362
iSeries System Operator	Hourly	\$26.2308- \$34.7537
IT Business Analyst	Hourly	\$47.6517 - \$61.2955
IT Director	Monthly	\$13,731.25 - \$19,956.45
IT Operations Manager	Monthly	\$6,801.91 - \$12,165.89
IT Support Manager	Monthly	\$6,801.91 - \$12,165.89
IT Specialist I	Hourly	\$26.2308- \$39.5957
IT Specialist II	Hourly	\$31.3607- \$41.5755

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.

Revised as of 3/7/2026 and adopted by the Board of Trustees as of / /

REPORT ON PERSONNEL CLASSIFICATIONS (continued)

Personnel Classification	Rate Type¹	Minimum – Maximum Salary Range
Judicial/Forensics Specialist	Hourly	\$22.9498 - \$34.3362
Medical Services Supervisor	Monthly	\$13,502.76 - \$20,245.20
Nursing Consultant	Hourly	\$30.1117 - \$45.4845
Office Assistant I	Hourly	\$17.0419 - \$24.2587
Office Assistant II	Hourly	\$17.0927 - \$23.6774
Office Assistant III	Hourly	\$18.8392 - \$25.9701
Office Services Assistant	Hourly	\$24.0455 - \$36.0445
Organizational Development Director	Monthly	\$9,952.41 - \$13,464.31
Parent Mentor	Hourly	\$18.0115 - \$25.2703
Participant Choice Specialists	Hourly	\$22.9498 - \$34.3362

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.

Revised as of 3/7/2026 and adopted by the Board of Trustees as of / /

REPORT ON PERSONNEL CLASSIFICATIONS (continued)

Personnel Classification	Rate Type¹	Minimum – Maximum Salary Range
Payroll Specialist	Hourly	\$24.0455 - \$36.0445
Placement Specialist	Hourly	\$22.9498 - \$34.3362
Psychologist	Hourly	\$37.5652 - \$51.6904
Psychological Services Supervisor	Monthly	\$9,229.60 - 13,565.38
Public Information Officer	Monthly	\$10,000.00 - \$12,500.00
Publication Information Specialist	Hourly	\$22.9498 - \$34.3362
Public Information and Training Supervisor	Monthly	\$5,294.00 - \$8,547.43
Records and Document Management Supervisor	Monthly	\$5,815.15 - \$8,547.43
Resource Developer (inclusive of CPP, Residential and Day Program)	Hourly	\$22.9498 - \$34.3362
Resource Development Specialist	Hourly	\$22.9498 - \$34.3362
Risk Assessment Specialist	Hourly	\$22.9498 - \$34.3362

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.

Revised as of 3/7/2026 and adopted by the Board of Trustees as of / /

REPORT ON PERSONNEL CLASSIFICATIONS (continued)

Personnel Classification	Rate Type¹	Minimum – Maximum Salary Range
Risk Assessment Supervisor	Monthly	\$5,749.55 - \$8,450.76
Senior Contract and Privacy Specialist	Hourly	\$31.6875 - \$41.9835
Senior Human Resources Generalist	Hourly	\$31.6875 - \$41.983520
Systems Administrator	Hourly	\$26.3969 - \$36.3884
Technical Support Engineer	Hourly	\$47.6517 - \$61.2955
Training and Development Supervisor	Monthly	\$5,815.15 - \$8,547.43
Training Specialist	Hourly	\$22.9498 - \$34.3362
Transfer Coordinator	Hourly	\$16.7186 - \$20.3502
Vendor Coordinator	Hourly	\$17.0419 - \$23.4364

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.

Revised as of 3/7/2026 and adopted by the Board of Trustees as of / /



North Los Angeles County Regional Center
Director's Report
March 2026

1. NLACRC Spotlight:

A. Organizational Insights Forums – All Staff Meeting Feedback

- i. During the first quarter, NLACRC's Executive Leadership Team conducted Organizational Insights Forums across all three office locations to provide updates and engage directly with staff.
 - 1. Staff continue to rate these forums highly—averaging 4 out of 5 on a Likert scale—reflecting appreciation for leadership's transparency and open communication.
 - 2. Leadership shared progress on decreasing service coordinator caseload ratios and acknowledged that, while improvements are underway, the pace has not yet met staff expectations—particularly given increasing compliance requirements.
 - 3. The forums provided an opportunity for candid dialogue, reinforcing NLACRC's commitment to continuous improvement, staff support, and organizational accountability.

2. Department of Developmental Services (DDS) Updates:

A. Planning for Implementation of Grievance Procedure - Delayed

- i. Centers for Medicare and Medicaid Services (CMS) announced that enforcement of grievance procedure requirements under the Ensuring Access to Medicaid Services Final Rule (Access Rule) will be delayed until December 31, 2027. These requirements were originally scheduled to take effect on July 9, 2026, and apply to Fee-for-Service (FFS) grievance system requirements under the Code of Federal Regulations
 - 1. In response, the Department of Developmental Services (DDS) is considering moving California's implementation date to November 1, 2026 to allow additional time for staff training, program adjustments, and operational readiness.

B. HIPAA Proposed Changes

- i. Federal HIPAA Compliance Updates
 - 1. Proposed federal updates to HIPAA would introduce stricter privacy and security requirements beginning in May 2026.
 - 2. DDS is reviewing the proposed changes and assessing potential impacts on regional centers and service providers.
 - 3. Additional guidance will be shared as more information becomes available.

C. Quality Incentive Program (QIP) Deadlines and Processes

- i. The FY 2026-2027 compliance deadline was February 27, 2026.
 - 1. About 75% of required surveys were completed statewide.
 - 2. Providers, who sought technical support, will not be considered out of compliance.
 - 3. DDS is exploring improvements to the survey process. Final QIP rate are expected in April.
- ii. Prior Incentive Lists: DDS clarified that prior compliance lists are point-in-time snapshots, and some discrepancies may reflect authorization or vendor number changes due to rate reform. Additional guidance is forthcoming.

D. Rate Reform

- i. The “hold harmless” period ended February 28, and standardized rate billing began March 1.
- ii. DDS recently identified errors in Level 7 rate calculations, which will result in higher provider rates and may require contract updates and retroactive payments.

E. Self-Determination Program (SDP) Updates

- i. Orientation and Community Engagement
 - 1. DDS has updated SDP orientation and community presentation materials to reflect recent changes.
 - 2. Statutorily required 45-day public comment periods will be provided for proposed updates.
 - 3. To hear more about the SDP directive, please attend DDS’ scheduled webinar on March 18, 2026, from 10:00-11:00 a.m.
- ii. Financial Management Services (FMS) Updates
 - 1. FMS standards and procedures are under review, with a statutory deadline of March 2027.
 - 2. DDS has indicated its intent to improve statewide consistency and quality oversight, with additional details to be shared as planning progresses.

3. ARCA Updates:

A. ARCA Grassroots – State Capitol Advocacy (March 3, 2026)

- i. On March 3, 2026, the Association of Regional Center Agencies (ARCA), regional center representatives, self-advocates, families, and providers met with state legislators at the State Capitol to advocate for policies that strengthen California’s developmental services system.
 - 1. Workforce Development – AB 2324 (Jeff Gonzalez)
 - AB 2324 would establish a Youth Caregivers Career Pathway for students in grades 9-12, recognizing youth family caregivers and creating an early pipeline into the Direct Support Professional (DSP) workforce.

- The proposal calls for development of the pathway by July 1, 2026, helping address long-term workforce shortages and promoting career opportunities in the developmental services field.
- 2. Medi-Cal Dental Billing Fix – AB (Arambula, TBD)
 - This proposal would correct Medi-Cal Dental billing rules to allow Behavioral Management (D9920) to be billed as a standalone service up to three times per year.
 - After three visits, the code would need to be paired with a procedure.
 - The change aims to prevent providers from going unpaid and ensure continued access to dental care for individuals who require behavioral supports during treatment.
- 3. 60th Anniversary of Regional Centers – Concurrent Resolution (Author TBD)
 - A concurrent resolution will recognize 2026 as the 60th anniversary of California’s first two pilot regional centers, Golden Gate Regional Center (GGRC) and Frank D. Lanterman Regional Center (FDLRC), established by AB 691 in 1966.
- ii. Stabilizing Regional Center Funding
 1. Advocacy efforts will focus on modernizing the regional center funding formula to better reflect actual staffing and operational costs.
 2. Stakeholders will seek to protect prior rate investments and update rates impacted by cost increases associated with AB 2423.
 3. These efforts are supported by ARCA, in partnership with the Lanterman Coalition and CalTASH, to ensure the long-term sustainability and effectiveness of the developmental services system.

4. Center Updates:

A. Recruitment

- i. Total # of positions filled: 956
 1. Total # of positions authorized: 1066
- ii. March 2026 New Hires
 1. 1st Cycle (3/9/2026): 16 unconfirmed
 2. 2nd Cycle (3/23/2026): 5 unconfirmed

B. Consumer Statistics:

- i. Total Served: 41,629
 1. Early Start: 4,993
 2. Lanterman: 39,142
- ii. Breakdown of all three valleys:
 1. AV (Early Start & Lanterman): 9,963

2. SCV (Early Start & Lanterman):4,612
3. SFV (Early Start & Lanterman): 24,567
- iii. Intake all three valleys: 684 & Early Start Intake: 401
- iv. All other categories not captured in Early Start, Lanterman, and Intake, such as Provisional, Enhanced, Specialized, and other which would total: 1,402

C. Social Recreation Reimbursement

- i. Consumer and family reimbursements continue to increase. Since program inception, approximately 4,595 consumers have been served, with 8,715 active authorizations.
- ii. Intake averages 4.6 days, with payment processing typically completed within 5–7 days, depending on communication with the payee and payment method (credit card, electronic funds transfer, or check).
- iii. A survey of families utilizing social recreation services found high participation, with only a small percentage reporting they are not using the service.
- iv. The Social Recreation Specialist (SRS) continues outreach through support groups, including presentations to the Farsi Parent Support Group on February 6 (five parents in attendance), with upcoming sessions for the Black & African Support Group (April 8) and the Filipino Support Group (May 18).
- v. The SRS also provides office hours and training for Consumer Service Coordinators (CSCs), including guidance on social recreation funding, Notice of Action (NOA) processes, complex cases, and available resources.
- vi. Social Recreation Parent University videos are currently in development and are expected to launch later this year.

D. Compliance Activities

- i. QA conducted 133 residential visits
 1. 58 Unannounced In-Person Visits
 2. 4 Corrective Action Plans developed with residential providers (detailed below)
 3. 0 Plan of Improvement with a non-licensed residential provider (detailed below)

5. Outreach:

A. Regional Center on Wheels – Kaiser Permanente Panorama City

- i. On February 4, 2026, Diversity, Equity, Inclusion & Belonging (DEIB) outreach staff hosted a Regional Center on Wheels event at Kaiser Permanente Panorama City in the San Fernando Valley.
- ii. Staff tabled onsite, providing information on Regional Center eligibility, Early Start services, Parent University, social recreation opportunities, and guidance on completing applications.

- iii. The event also provided an opportunity to connect with Kaiser staff to increase awareness of the referral process and strengthen collaboration to better support families.

B. Project Joy – Opening Doors Parenting Classes

- i. On February 4, 2026, Antelope Valley outreach staff presented on Regional Center services at Project Joy’s Opening Doors Parenting Classes.
- ii. Staff shared information on eligibility, Early Start services, and common supports for children ages 0–5 and provided guidance on the application process.
- iii. The event supported families participating in Project Joy’s 10-week parenting and advocacy program and reflects NLACRC’s continued partnership with Antelope Valley organizations serving underserved communities.

C. BD6 Family Day – Discovery Cube Science Center

- i. On February 21, 2026, DEIB staff participated in Family Day at the Discovery Cube Science Center in Sylmar, hosted by LAUSD Board Member Kelly Gonez for families in Board District 6.
- ii. NLACRC hosted an outreach table alongside community organizations and shared information on services for school-age and transition-age youth, support groups, and Parent University resources.
- iii. The event provided an opportunity to connect with families and strengthen NLACRC’s ongoing collaboration with LAUSD and community partners.

6. Upcoming Disability Organization Events/Activities

- A.** Disability Rights California’s next board meeting—March 19, 2026
- B.** Self-Determination Local Advisory Committee meeting—March 19, 2026

SLOS ANGELES COUNTY REGIONAL CENTER
Board Member Reporting Out Form

Name: Juan Hernandez/Silvia Haro

Meeting: SDLVAC

Date of Meeting: February 19, 2026

1.	Number of Attendees	33
2.	Public Input:	• Lori shared: NLA SDP Email: selfdetermination@nlacrc.org NLACRC website: www.nlacrc.org NLACRC SDLAC Email: nlacrcsdac@gmail.com SDP DVU Connect Self-Determination Disability Voices United NLACRC Support Group- 1st Wednesday of the month. IF Round Table- 2nd Thurs of the month. She also shared the Feb 17 town hall meeting scheduled to discuss the renewal of the SDP waiver. • Kristianna encouraged everyone to review SDP waiver renewal as DDS is taking public feedback. • Jordan shared a resource fair occurring in Thousand Oaks. • Jon talked about a new bill aimed at helping families plan for the future, in light of immigration concerns.
3.	Points of Discussion:	• The committee reviewed the letter addressed to Senator Mengivar and Assemblymember Jackson regarding the preservation of SDP Implementation Funds.
4.	Reported out to Committee/Meeting:	• SDP Orientations will be transferred from regional centers to State Council. The purpose is to have consistency across the state. • San Diego Regional Center has a process where they do not lose SDP Implementation Funds. Lori asked SDP team to reach out to SDRC to discuss their process. • NLACRC recently sent out a survey created by Michael (committee member); however, participation was low. Michael encouraged the committee to send the survey to individuals that they know. • The committee discussed their plan to increase meaningful committee member participation and engagement. They agreed to share a list of relevant meetings and require two members to report back at each SDP committee meeting with updates and insights. • The committee needs to decide how they want to spend the SDP Implementation Funds that were recently posted. The goal is to come to an agreement by the next SDLAC meeting so that the RFP can be posted in April and we can implement services January 2027. • Rate Reform presentation.
5.	Area of Concerns:	• The committee is concerned with losing the SDP Implementation Funds that are intended to help individuals transition into the program.
6.	Action Items:	• The committee to work with State Council to fill the vacant position. • NLACRC to continue the Rate Reform discussion as there was confusion about the 90% vs 100% rates. • NLACRC to contact SDRC to collaborate on SDP Implementation Funds contracts.
7.	Questions for the Board:	
8.	Miscellaneous	



North Los Angeles County Regional Center

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Self Determination Program Report - Implementation Updates

March 1, 2026

North Los Angeles County Regional Center Statistics

Participants have completed Orientation from 2019-Present: **1,368** (increased by 60)

Total number of budgets that are certified: **805** (increased by 22)

Total number of spending plans that are approved: **730**

Total number of spending plans in progress: **47**

Total number of PCP's completed: **677** (increased by 21)

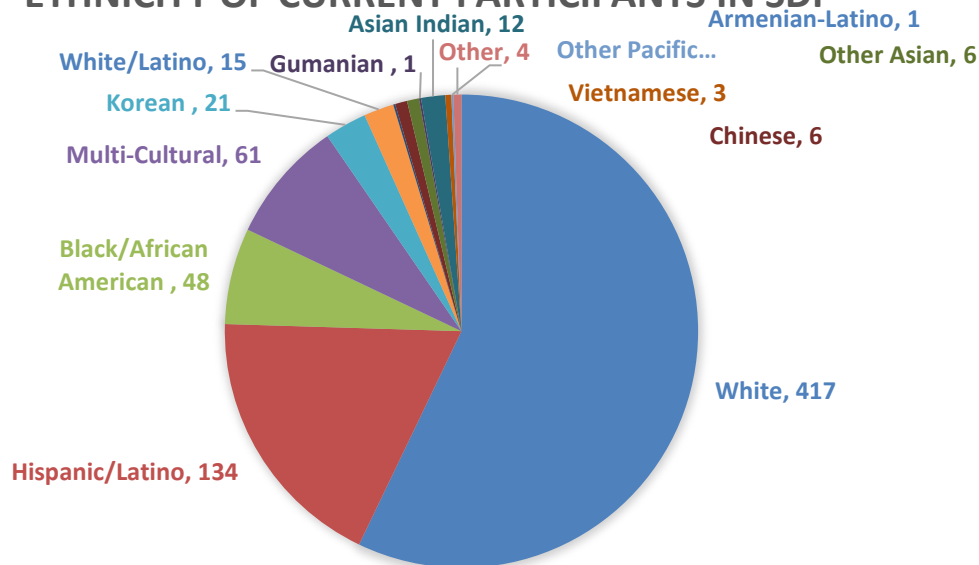
Total number of participants that did not continue after receiving budget: **3**

Total number of participants that have opted out of SDP: **17** (increased by 1)

Total number of Inter-Regional Center Transfers (out): **9**

Participants that have fully transitioned into SDP with approved spending plans and active SDP IPPs: **730** (22 Transitions)

ETHNICITY OF CURRENT PARTICIPANTS IN SDP



Transitions based on ethnicity:

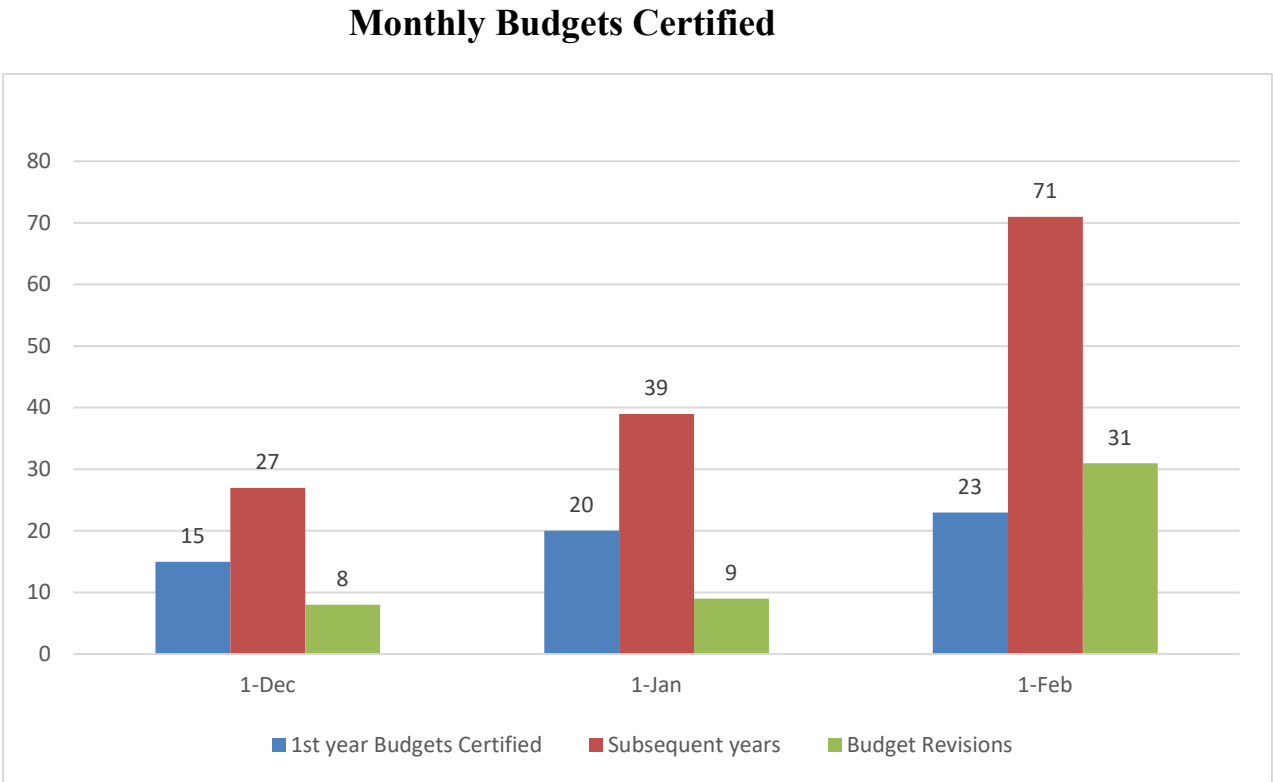
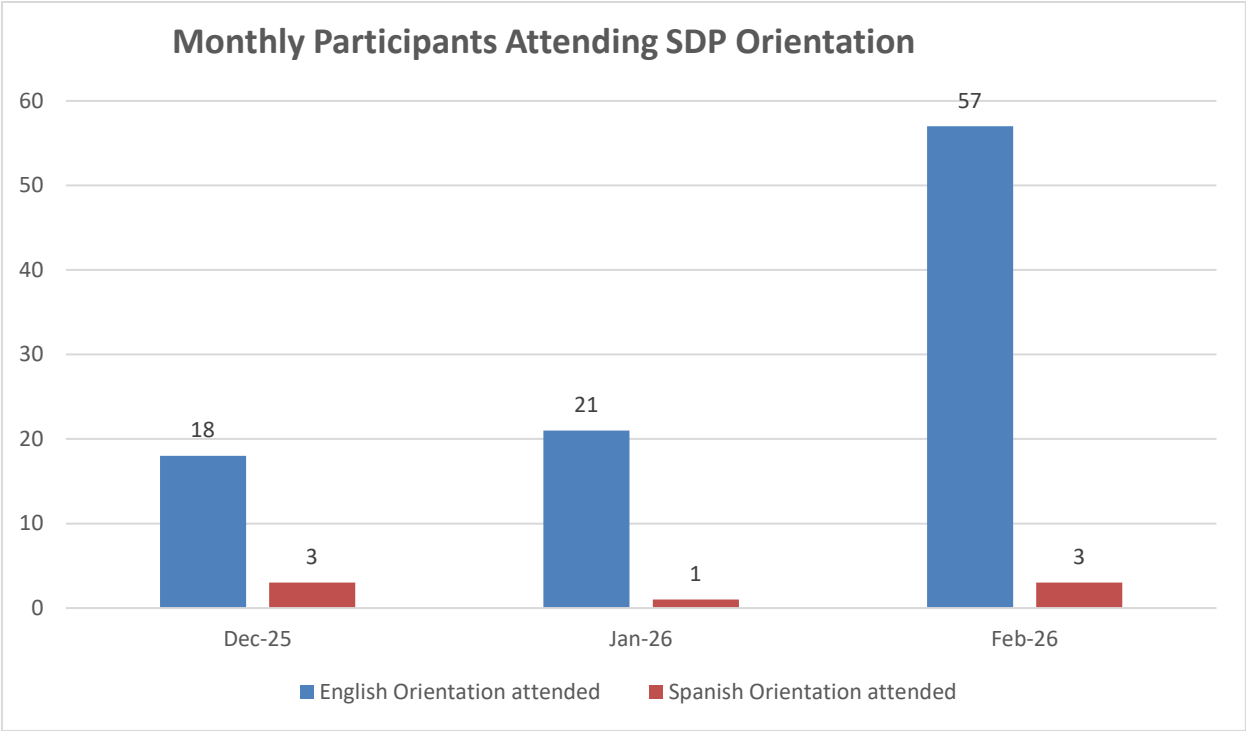
White: 11

Latino/Hispanic: 3

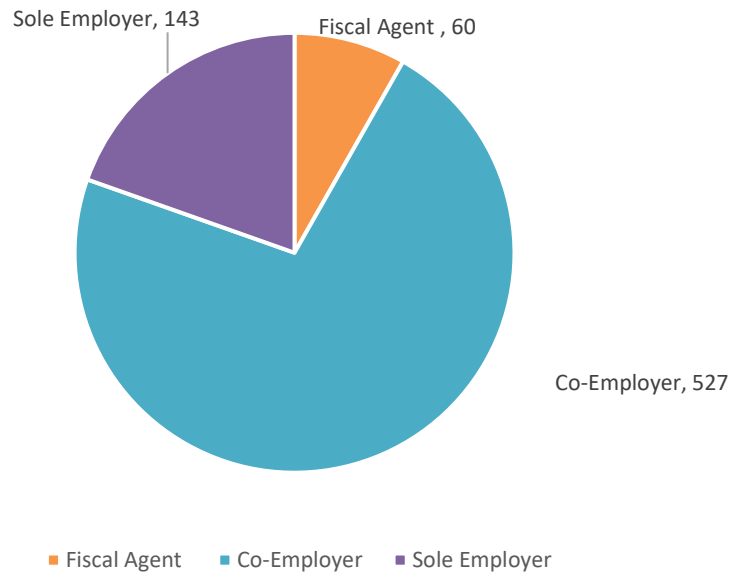
African American: 6

Korean: 1

Filipino: 1



SDP Participants By FMS Model



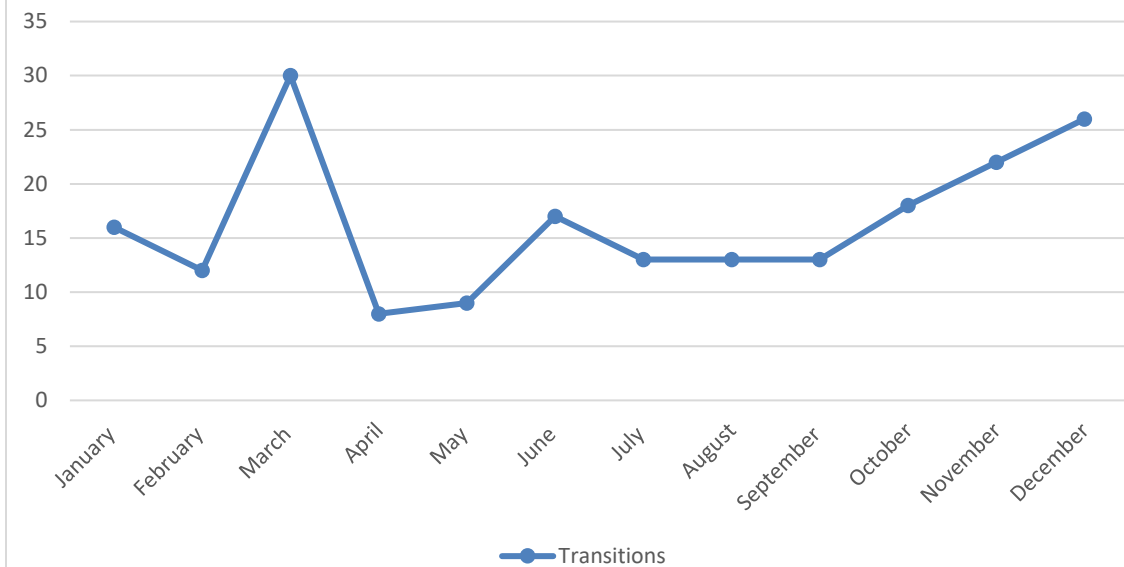
Transitions this month:

Bill Payer: 1

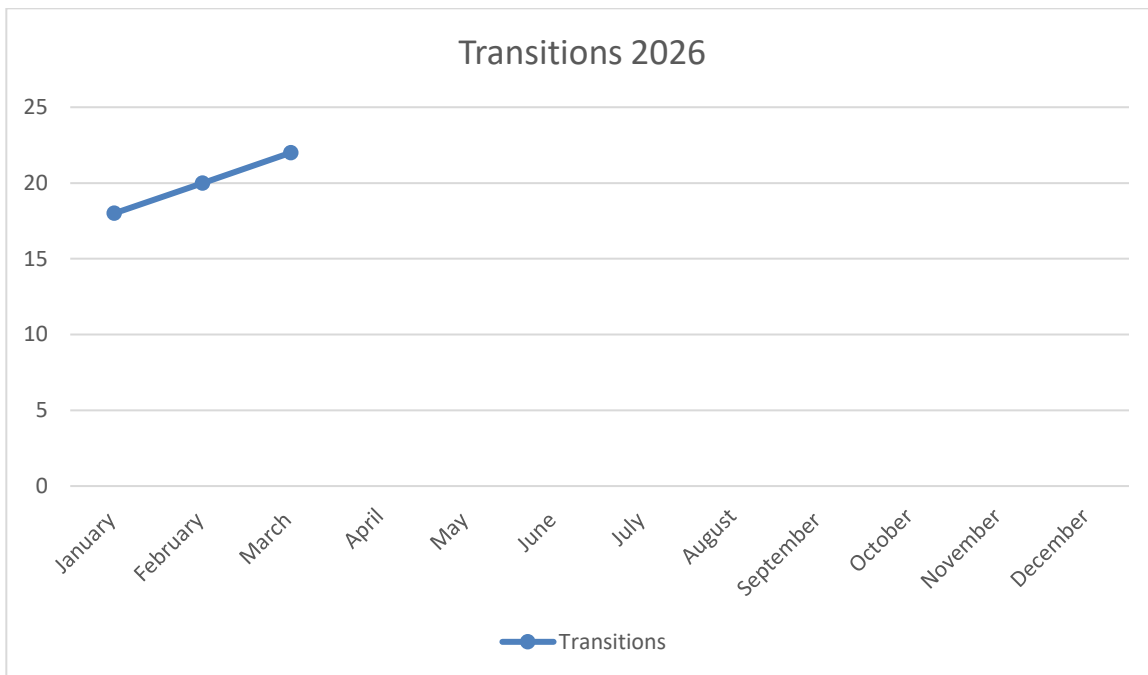
Co-Employer: 19

Sole Employer: 2

Transitions 2025



Total transitions in 2025: 197



Total 2026 Transitions: 60

SDP Cases by Office:

Office	Office
San Fernando Valley	450
Antelope Valley	102
Santa Clarita Valley	178

SDP cases by Age:

Age	Age
3-12 Years old	217
13-22 Years old	268
23+ Years old	245

NLACRC Implementation Updates/ information:

- SDP Orientation is available:
 1. Through State Council <https://scdd.ca.gov/sdp-orientation/>
 2. Virtual through NLACRC on the 1st Monday of the month in English and 3rd Monday of the month in Spanish (unless there is a holiday, day may change).
RSVP: selfdetermination@nlacrc.org
- Next Virtual Orientation meetings:
 - Monday April 6 (English) from 9AM-12:00PM
 - Monday April 20 (Spanish) from 9AM-12:00PM
- Self Determination Support Group – April 1, 2026, at 4:30pm via Zoom.
- SDP Local Volunteer Advisory Committee- Thursday, March 19, 2026 from 6:30PM-8:30PM
 - The meeting will be held virtually. The Zoom link can be found on NLACRC's calendar
Everyone is welcomed to attend meetings!
- Support for participants and families: NLACRC has coaches available to support with SDP transition process or if you are in the program and need assistance. Ask your CSC for a referral.
 - AACcolades

- Claudia Cares Consulting
- HelpGrow Freedom
- Autism Society of Los Angeles
- NLACRC & SDP Local Volunteer Advisory Committee Best Practices Subcommittee
 - The Best Practices Subcommittee is reviewing workflows and processes related to NLACRC's implementation of Self Determination. The committee meets monthly.

Resources:

- Disability Voices United – SDP Connect Meetings (Every other Wednesday at 4:30- 6pm)
[Upcoming Events | Disability Voices United](#)
- Self Determination Program Service Definitions:
https://www.dds.ca.gov/wp-content/uploads/2019/05/SDP_Service_Definitions.pdf

FMS Agencies	Model	Language Spoken:	Accepting participants?	Employee Burden Cost	Budget Limits	Contact Info
Accura	Bill Payer, Co-Employer, Sole Employer	English	Yes	19.90% Co-employer 15.68% Sole Employer	\$125,000	Subash Rajavel subash@accurafms.com 408-768-2334
Ace	Bill Payer, Co-Employer, Sole Employer	English & Farsi	Yes, Free consultation available to prospective clients.	24.86% Co-employer 15.68% Sole Employer	Max budget: \$120,000	Phone: 833-4-ACE FMS (833-422-3367), Option 1 Info@acefms.com Web: Http://AceFMS.com
Action	Bill Payer, Co-Employer, Sole Employer	English & Spanish	Yes, new clients call and leave message or fill out a <u>contact us</u> request on the website.	25%-Co-employer 17% Sole Employer	No budget limits	Main office: (310) 867-8882 Website: actionfms.com Email: contact@actionfms.com
Acumen	Bill Payer, Sole Employer	English & Spanish But have translators for other languages.	Yes. Consult required and it may take up to 2 months to transition.	21.25%	\$200,000	Yvette Torres (424) 210-8810 yvettet@acumen2.net
Arch	Bill Payer, Co-Employer, Sole Employer	English		Co-Employer is 19.86% Sole Employer 14.27%	\$150,000 Possible exceptions	Contact Phone Number 619-330-7097 Email Contact support@archfms.com www.archfms.com

Aveanna	Bill Payer and Co-Employer (with nursing through home health agency only)	English, Spanish, Vietnamese, Cantonese, Mandarin and Trieu Chau	Consult required. Date to be given my FMS agency.	17.37%	Anything above \$150,000 requires additional review. They have a “hard limit” of \$200,00.000 annually.	(866) 979-1182 fmsinfo@aveanna.com
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Balance	Bill Payer, Co-Employer, Sole Employer		Consultation and intake form	19.55% Co-employer 13.65% Sole Employer	\$120,000	Main Line: (888) 368-3710 Teri Ercoli Phone: (424)228-9854 E-mail: info@balancefms.com
Cambrian	Bill Payer, Co- Employer	English, Spanish, Vietnamese, Tagalog, Farsi	Yes	22.20%	Budgets over \$120,000 require review.	David Ellis (562) 498-1800 Ext. 2231 davide@cfmsl.com
Casa Fiscal/Essential Pay	Bill Payer, Co-employer	English, Spanish, Mandarin	No	19.15%	None	(510) 336-2900 (833) 268-8530 contact@essentialpay.com
Dromen	Bill Payer, Co-Employer, Sole Employer	English, Spanish				Contact Phone Number John Feringa: (909) 821-7598
FACT	Bill Payer, Co-Employer, Sole Employer	English	Waiting list	20%	Unknown	(310) 475-9629 FMS@factfamily.org
FMS Pay LLC	Bill Payer	English Spanish Translation available for other languages	Yes	N/A	No budget limit	Phone: (858) 281-5910 Website: www.myfmsspay.com connect@fmsspay.com
GT Independence	Bill Payer, Sole Employer, Co-Employer	All Languages are supported to assist Individuals in the language of their choice	Require a certified budget & spending plan draft to start onboarding process.	Co-employer 24% Sole Employer- 18% All FMS models- Non-payroll burden 1%	None	Elva Chavez (877) 659-4500 tjones@gtindependence.com

Mains'l	Bill Payer, Sole Employer, and Co- employer	English & Spanish	Require certified budget & spending plan draft to start onboarding process.	17.23% for Sole Employer 17.13% for Co- employer	None	Jason Bergquist (866) 767-4296 jmbergquist@mainsl.com
Public Partnerships LLC (PPL)	Sole Employer-		Yes	18.47% for Sole Employer		Customer Service Hours: 8 am – 5 pm PST 844-902-6665 Email: pplcalifornia@pplfirst.com Web: CA SDP PPL First
Ritz	Bill Payer,	English, Spanish &	New clients-	18.90%	\$120,000	Website: Ritzfms.com



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	Co-Employer	Mandarín	visit website to fill out an inquiry form. Waitlist-June 2024			Kitleng Pui kpui@ritzvocational.com (626)-600-4703
Sentinel Four	Bill Payer, Co-Employer, Sole Employer		Consultation	18.07% Co-employer 13.37% Sole Employer-	None	https://sentinelfour.com/contact-us/
SequoiaSD, Inc.	Bill Payer, Co-Employer, Sole Employer	English, Spanish, Translation available for other languages	Yes, but have certified budget.	20.64%	\$250,000	Info@sequoiasd.com Website: sequoiasd.com sequoiaenrollment@sequoiasd.com 949-301-9950
Sisk	Bill Payer, Co-Employer, Sole Employer	English, Spanish				Contact Phone Number Apriely L. Sisk (209) 910-9100 Email Contact SISKFSI@gmail.com https://siskfinancial.com/

NORTH LOS ANGELES COUNTY REGIONAL CENTER FINANCIAL REPORT-MONTHLY RECAP FISCAL YEAR 2025-2026 DECEMBER 2025						
BUDGET CATEGORY	Annual B-3 Allocation	Month Exp	Y-T-D Expenditures	Projected Annual Expenditures	Projected Annual Surplus/(Deficit)	Percent Under(Over) Budget
Operations						
Salaries & Benefits	\$97,614,201	\$7,785,530	\$41,170,882	\$97,614,201	\$0	0.00%
Operating Expenses	\$18,344,539	\$944,228	\$7,709,751	\$18,344,539	\$0	0.00%
Subtotal OPS General	\$115,958,740	\$8,729,758	\$48,880,633	\$115,958,740	\$0	0.00%
Salaries & Benefits - CPP Regular	\$575,350	\$95,489	\$506,888	\$575,350	\$0	0.00%
Operating Expenses - CPP Regular	\$0	\$0	\$0	\$0	\$0	0.00%
Subtotal OPS CPP Regular	\$575,350	\$95,489	\$506,888	\$575,350	\$0	0.00%
Salaries & Benefits - DC Closure/Ongoing Workload	\$422,280	\$60,797	\$303,335	\$422,280	\$0	0.00%
Operating Expenses - DC Closure/Ongoing Workload	\$0	\$0	\$0	\$0	\$0	0.00%
Subtotal OPS DC Closure/Ongoing Workload	\$422,280	\$60,797	\$303,335	\$422,280	\$0	0.00%
Family Resource Center (FRC)	\$227,357	\$0	\$0	\$227,357	\$0	0.00%
Self Determination Program (SDP) Participant Supports	\$127,699	\$0	\$0	\$127,699	\$0	0.00%
Social Recreation Projects	\$0	\$0	\$0	\$0	\$0	0.00%
Services Access & Equity (Disparities)	\$0	\$0	\$0	\$0	\$0	0.00%
Language Access & Cultural Competency	\$1,085,375	\$145,456	\$490,069	\$1,085,375	\$0	0.00%
Subtotal OPS Projects	\$1,440,431	\$145,456	\$490,069	\$1,440,431	\$0	0.00%
Total Operations:	\$118,396,801	\$9,031,499	\$50,180,924	\$118,396,801	\$0	0.00%
Purchase of Services						
Purchase of Services ("POS") (General, HCBS & ICF/SPA)	\$1,239,531,331	\$98,338,920	\$577,526,104	\$1,308,793,446	(\$69,262,115)	-5.59%
CPP Regular and DC Closure/Ongoing Workload	\$110,000	\$51,233	\$264,524	\$110,000	\$0	0.00%
Total Purchase of Services:	\$1,239,641,331	\$98,390,153	\$577,790,628	\$1,308,903,446	(\$69,262,115)	-5.59%
Total NLACRC Budget:	\$1,358,038,132	\$107,421,652	\$627,971,552	\$1,427,300,247	(\$69,262,115)	-5.10%

NORTH LOS ANGELES COUNTY REGIONAL CENTER
FISCAL YEAR 2025-2026
DECEMBER 2025

TOTAL BUDGET SOURCES FISCAL YEAR 2025-2026	
B-1 (Preliminary) from DDS for OPS	\$108,702,069
B-2 from DDS for OPS, Projects, and CRDP/CPP	\$8,773,235
B-3 from DDS for OPS, Projects, and CRDP/CPP	
B-4 from DDS for OPS, Projects, and CRDP/CPP	
B-5 from DDS for OPS, Projects, and CRDP/CPP	
B-6 from DDS for OPS, Projects, and CRDP/CPP	
B-7 from DDS for OPS, Projects, and CRDP/CPP	
B-1 (Preliminary) from DDS for POS	\$961,763,421
B-2 from DDS for POS-CRDP/CPP/HCBSW	\$261,627,910
B-3 from DDS for POS-CRDP/CPP/HCBSW	
B-4 from DDS for POS-CRDP/CPP/HCBSW	
B-5 from DDS for POS-CRDP/CPP/HCBSW	
B-6 from DDS for POS-CRDP/CPP/HCBSW	
B-7 from DDS for POS-CRDP/CPP/HCBSW	
Subtotal - Total Budget received from DDS	\$1,340,866,635
Projected Revenue	921,497
Subtotal - Projected Revenue Operations	\$921,497
Projected ICF/SPA Transportation/Day Program Revenue	\$16,250,000
Subtotal - Projected Revenue Purchase of Services	\$16,250,000
Total Budget	\$1,358,038,132

OPERATIONS BUDGET SOURCES FISCAL YEAR 2025-2026	
GENERAL OPERATIONS (Excludes Projects, CPP Regular, CRDP/CPP)	
B-1 (Preliminary), General Operations (OPS)	\$82,364,836
Reduce Caseload Ratio for Children through Age 5 (1:40)	\$15,503,802
Reduce Other Caseload Ratios	\$10,833,431
B-2, OPS Allocation	\$6,335,174
B-3, OPS Allocation	
B-4, OPS Allocation	
B-5, OPS Allocation	
B-6, OPS Allocation	
Total General OPS	115,037,243
Projected Interest Income	\$385,737
Projected Other Income	\$385,760
Projected ICF/SPA Admin Fee	\$150,000
Total Other Revenue	\$921,497
TOTAL GENERAL OPS	\$115,958,740
B-1 (Preliminary) Community Resource Development Plan ("CRDP") /Community Placement Plan ("CPP")	
B-2, OPS CRDP/CPP	\$575,350
B-3, OPS CRDP/CPP	
Total CRDP/CPP Regular	\$575,350
B-1 (Preliminary) Developmental Center ("DC") Closure/Ongoing Workload	
B-2, OPS DC Closure/Ongoing Workload	\$422,280
B-3, OPS DC Closure/Ongoing Workload	
Total CPP DC Closure/Ongoing Workload	\$422,280
Family Resource Center ("FRC")	\$227,357
SDP Participant Supports	\$127,699
Services Access & Equity (Disparities)	
Language Access & Cultural	\$1,085,375
Total OPS PROJECTS	\$1,440,431
Total Operations Budget	\$118,396,801

PURCHASE OF SERVICES (POS) BUDGET SOURCES FISCAL YEAR 2025-2026	
POS (CPP-POS Regular, CRDP/CPP)	
B-1 (Preliminary) POS	\$961,763,421
B-2, POS Allocation	\$261,627,910
B-3, POS Allocation	
B-4, POS Allocation	
B-5, POS Allocation	
Total General POS Allocation	\$1,223,391,331
ADD:	
Projected ICF SPA Revenue	\$16,250,000
Total Budget, General POS	\$1,239,641,331

NORTH LOS ANGELES COUNTY REGIONAL CENTER CONSOLIDATED LINE ITEM REPORT FISCAL YEAR 2025-2026 DECEMBER 2025						
	0 Annual B-3 Allocation	Net Month	Expended Y-T-D	Projected Remaining Expenses	Proj Annual Expenses	Projected Surplus/ (Deficit)
PURCHASE OF SERVICE						
POS (General)						
3.2 Out of Home	206,505,920	17,670,432	96,213,608	207,828,793	218,065,791	(11,559,871)
4.3 Day Programs	125,192,664	8,616,634	54,194,854	155,768,685	132,211,690	(7,019,025)
4.3 Habilitation Programs	6,693,469	663,927	3,500,325	7,694,246	7,048,890	(355,421)
5.4 Transportation	44,251,269	2,967,122	21,749,601	48,929,183	46,700,656	(2,449,388)
6.5 Other Services	856,888,009	68,420,804	401,867,716	740,078,130	904,766,419	(47,878,410)
Total POS (General):	1,239,531,331	98,338,920	577,526,104	1,160,299,037	1,308,793,446	(69,262,115)
CRDP & CPP						
CRDP & CPP Placements	100,000	51,233	264,524	(164,524)	100,000	0
CRDP & CPP Assessments	10,000	0	0	10,000	10,000	0
CRDP & CPP Start Up	0	0	0	0	0	0
Deflection CRDP & CPP	0	0	0	0	0	0
Total CRDP & CPP:	110,000	51,233	264,524	(154,524)	110,000	0
HCBS Compliance Funding	0	0	0	0	0	0
Total HCBS:	0	0	0	0	0	0
Total Purchase of Service:	1,239,641,331	98,390,153	577,790,628	1,160,144,514	1,308,903,446	(69,262,115)
OPERATIONS						
25010 Salaries/Benefits	98,111,831	7,887,361	41,700,419	56,411,412	98,111,831	0
25010 Tuition Reimbursement Program	0	0	0	0	0	0
25020 Temporary Staffing Agencies	500,000	54,455	280,686	219,314	500,000	0
25020 PRMT & CalPERS UAL Deposits	0	0	0	0	0	0
Total Salaries/Benefits:	98,611,831	7,941,816	41,981,105	56,630,726	98,611,831	0
OPERATING EXPENSE						
30010 Equipment Rental	205,204	12,121	80,374	124,830	205,204	0
30020 Equipment Maint	104,309	0	16,007	88,303	104,309	0
30030 Facility Rent	7,438,869	630,163	4,301,678	3,137,191	7,438,869	0
30040 Facility.Maint. AV	62,691	1,285	12,488	50,203	62,691	0
30041 Facility Maint. SFV	304,453	1,025	32,998	271,455	304,453	0
30042 Facility Maint. SCV	72,085	1,501	26,153	45,932	72,085	0
30050 Communication	959,184	7,675	576,630	382,554	959,184	0
30060 General Office Exp	444,000	13,629	152,288	291,712	444,000	0
30070 Printing	63,500	11,503	30,123	33,377	63,500	0
30080 Insurance	967,221	13,520	917,221	50,000	967,221	0
30090 Utilities	156,430	20,729	67,638	88,792	156,430	0
30100 Data Processing	320,417	42,423	136,003	184,414	320,417	0
30110 Data Proc. Maint	89,238	0	39,270	49,969	89,238	0
30120 Interest Expense	68,556	1,469	11,373	57,183	68,556	0
30130 Bank Fees	252,004	1	15,524	236,480	252,004	0
30140 Legal Fees	801,000	30,111	55,577	745,423	801,000	0
30150 Board of Trustees Exp	301,174	7,724	41,339	259,835	301,174	0
30151 ARCA Dues	174,000	0	0	174,000	174,000	0
30160 Accounting Fees	109,050	(50)	611	108,439	109,050	0
30170 Equipment Purchases	2,746,789	30,796	543,458	2,203,331	2,746,789	0
30180 Contr/Consult-Adm	563,048	6,941	93,549	469,499	563,048	0
30220 Mileage/Travel	476,810	37,315	245,853	230,957	476,810	0
30240 General Expenses	1,664,506	74,347	313,595	1,350,911	1,664,506	0
30240 ABX2-1	0	0	0	0	0	0
Total Operating Expenses:	18,344,539	944,228	7,709,751	10,634,788	18,344,539	0
Total Operations:	116,956,370	8,886,044	49,690,855	67,265,515	116,956,370	0
Total Gross Budget :	1,356,597,701	107,276,196	627,481,483	1,227,410,028	1,425,859,816	(69,262,115)
OPS Projects:	1,440,431	145,456	490,069	950,362	1,440,431	0
Total Gross Budget with Projects:	1,358,038,132	107,421,652	627,971,552	1,228,360,390	1,427,300,247	(69,262,115)

NORTH LOS ANGELES COUNTY REGIONAL CENTER GENERAL OPERATIONS (OPS) and PURCHASE OF SERVICES (POS) LINE ITEM REPORT FISCAL YEAR 2025-2026 DECEMBER 2025						
	- Annual B-3 Allocation	Net Month	Expended Y-T-D	Projected Remaining Expenses	Projected Annual Expenses	Projected Surplus / (Deficit)
PURCHASE OF SERVICE						
POS (General)						
3.2 Out of Home	206,505,920	17,670,432	96,213,608	207,828,793	218,065,791	(11,559,871)
4.3 Day Programs	125,192,664	8,616,634	54,194,854	155,768,685	132,211,690	(7,019,025)
4.3 Habilitation Programs	6,693,469	663,927	3,500,325	7,694,246	7,048,890	(355,421)
5.4 Transportation	44,251,269	2,967,122	21,749,601	48,929,183	46,700,656	(2,449,388)
6.5 Other Services	856,888,009	68,420,804	401,867,716	740,078,130	904,766,419	(47,878,410)
Total POS (General):	1,239,531,331	98,338,920	577,526,104	1,160,299,037	1,308,793,446	(69,262,115)
OPERATIONS						
25010 Salaries/Benefits	97,114,201	7,731,075	40,890,197	56,224,004	97,114,201	-
25010 Tuition Reimbursement Program	-	-	-	-	-	-
25020 Temporary Staffing Agencies	500,000	54,455	280,686	219,314	500,000	-
25020 PRMT & CalPERS UAL Deposits	-	-	-	-	-	-
Total Salaries:	97,614,201	7,785,530	41,170,882	56,443,319	97,614,201	-
OPERATING EXPENSE						
30010 Equipment Rental	205,204	12,121	80,374	124,830	205,204	-
30020 Equipment Maint	104,309	-	16,007	88,303	104,309	-
30030 Facility Rental	7,438,869	630,163	4,301,678	3,137,191	7,438,869	-
30040 Facility Maint. AV	62,691	1,285	12,488	50,203	62,691	-
30041 Facility Maint. SFV	304,453	1,025	32,998	271,455	304,453	-
30042 Facility Maint. SCV	72,085	1,501	26,153	45,932	72,085	-
30050 Communication	959,184	7,675	576,630	382,554	959,184	-
30060 General Office Exp	444,000	13,629	152,288	291,712	444,000	-
30070 Printing	63,500	11,503	30,123	33,377	63,500	-
30080 Insurance	967,221	13,520	917,221	50,000	967,221	-
30090 Utilities	156,430	20,729	67,638	88,792	156,430	-
30100 Data Processing	320,417	42,423	136,003	184,414	320,417	-
30110 Data Proc. Maint	89,238	-	39,270	49,969	89,238	-
30120 Interest Expense	68,556	1,469	11,373	57,183	68,556	-
30130 Bank Fees	252,004	1	15,524	236,480	252,004	-
30140 Legal Fees	801,000	30,111	55,577	745,423	801,000	-
30150 Board of Trustees Exp	301,174	7,724	41,339	259,835	301,174	-
30151 ARCA Dues	174,000	-	-	174,000	174,000	-
30160 Accounting Fees	109,050	(50)	611	108,439	109,050	-
30170 Equipment Purchases & Software	2,746,789	30,796	543,458	2,203,331	2,746,789	-
30180 Contr/Consult	563,048	6,941	93,549	469,499	563,048	-
30220 Mileage/Travel	476,810	37,315	245,853	230,957	476,810	-
30240 General Expenses	1,664,506	74,347	313,595	1,350,911	1,664,506	-
30240 ABX2-1 Admin	-	-	-	-	-	-
Total Operating Expenses:	18,344,539	944,228	7,709,751	10,634,788	18,344,539	-
Total Operations:	115,958,740	8,729,758	48,880,633	67,078,107	115,958,740	-
Gross Budget:	1,355,490,071	107,068,678	626,406,737	1,227,377,144	1,424,752,186	(69,262,115)
% of Budget:	100%	7.90%	46.21%	90.55%	105.11%	-5.11%

NORTH LOS ANGELES COUNTY REGIONAL CENTER						
Community Resource Development Plan ("CRDP") & Community Placement Plan ("CPP") Line Item Report						
Regular CPP						
FISCAL YEAR 2025-2026						
DECEMBER 2025						
	0 Annual B-3 Allocation	Net Month	Expended Y-T-D	Projected Remaining Expenses	Projected Annual Expenses	Projected Surplus/(Deficit)
PURCHASE OF SERVICE						
CPP Regular						
CPP Placements	100,000	51,233	264,524	(164,524)	100,000	0
CPP Assessments	10,000	0	0	10,000	10,000	0
CPP Start Up	0	0	0	0	0	0
Deflection CPP	0	0	0	0	0	0
Total CPP Regular:	110,000	51,233	264,524	(154,524)	110,000	0
OPERATIONS						
25010 Salaries/Benefits	575,350	95,489	506,888	68,462	575,350	0
Total Salaries:	575,350	95,489	506,888	68,462	575,350	0
OPERATING EXPENSE						
30010 Equipment Rental	0	0	0	0	0	0
30020 Equipment Maint	0	0	0	0	0	0
30030 Facility Rental	0	0	0	0	0	0
30040 Facility Maint. AV	0	0	0	0	0	0
30041 Facility Maint. SFV	0	0	0	0	0	0
30042 Facility Maint. SCV	0	0	0	0	0	0
30050 Communication	0	0	0	0	0	0
30060 General Office Exp	0	0	0	0	0	0
30070 Printing	0	0	0	0	0	0
30080 Insurance	0	0	0	0	0	0
30090 Utilities	0	0	0	0	0	0
30100 Data Processing	0	0	0	0	0	0
30110 Data Proc. Maint	0	0	0	0	0	0
30120 Interest Expense	0	0	0	0	0	0
30130 Bank Fees	0	0	0	0	0	0
30140 Legal Fees	0	0	0	0	0	0
30150 Board of Trustees Exp	0	0	0	0	0	0
30151 ARCA Dues	0	0	0	0	0	0
30160 Accounting Fees	0	0	0	0	0	0
30170 Equipment Purchases	0	0	0	0	0	0
30180 Contr/Consult CPP	0	0	0	0	0	0
30220 Mileage/Travel	0	0	0	0	0	0
30240 General Expenses	0	0	0	0	0	0
Total Operating Expenses:	0	0	0	0	0	0
Total Operations:	575,350	95,489	506,888	68,462	575,350	0
Gross Budget:	685,350	146,722	771,412	(86,062)	685,350	0
% of Budget:	100.00%	21.41%	112.56%	-12.56%	100.00%	0%

NORTH LOS ANGELES COUNTY REGIONAL CENTER Community Resource Development Plan ("CRDP") & Community Placement Plan ("CPP") Line Item Report Developmental Center ("DC") Closure/Ongoing Workload FISCAL YEAR 2025-2026 DECEMBER 2025						
	0 Annual B-3 Allocation	Net Month	Expended Y-T-D	Projected Remaining Expenses	Projected Annual Expenses	Projected Surplus/(Deficit)
PURCHASE OF SERVICE						
CRDP/CPP						
CRDP & CPP Placements	0	0	0	0	0	0
CRDP & CPP Assessments	0			0	0	0
CRDP & CPP Start Up	0			0	0	0
Deflection CRDP & CPP	0			0	0	0
Total CRDP/CPP:	0	0	0	0	0	0
OPERATIONS						
25010 Salaries/Benefits	422,280	60,797	303,335	118,946	422,280	0
Total Salaries:	422,280	60,797	303,335	118,946	422,280	0
OPERATING EXPENSE						
30010 Equipment Rental	0	0	0	0	0	0
30020 Equipment Maint	0	0	0	0	0	0
30030 Facility Rental	0	0	0	0	0	0
30040 Facility Maint. AV	0	0	0	0	0	0
30041 Facility Maint. SFV	0	0	0	0	0	0
30042 Facility Maint. SCV	0	0	0	0	0	0
30050 Communication	0	0	0	0	0	0
30060 General Office Exp	0	0	0	0	0	0
30070 Printing	0	0	0	0	0	0
30080 Insurance	0	0	0	0	0	0
30090 Utilities	0	0	0	0	0	0
30100 Data Processing	0	0	0	0	0	0
30110 Data Proc. Maint	0	0	0	0	0	0
30120 Interest Expense	0	0	0	0	0	0
30130 Bank Fees	0	0	0	0	0	0
30140 Legal Fees	0	0	0	0	0	0
30150 Board of Trustees Exp	0	0	0	0	0	0
30151 ARCA Dues	0	0	0	0	0	0
30160 Accounting Fees	0	0	0	0	0	0
30170 Equipment Purchases	0	0	0	0	0	0
30180 Contr/Consult CPP	0	0	0	0	0	0
30220 Mileage/Travel	0	0	0	0	0	0
30240 General Expenses	0	0	0	0	0	0
Total Operating Expenses:	0	0	0	0	0	0
Total Operations:	422,280	60,797	303,335	118,946	422,280	0
Gross Budget:	422,280	60,797	303,335	118,946	422,280	0
% of Budget:	100.00%	14.40%	71.83%	28.17%	100.00%	0.00%

NORTH LOS ANGELES COUNTY REGIONAL CENTER
Operations ("OPS") Project Line Item Report
FISCAL YEAR 2025-2026
DECEMBER 2025

	0 Annual B-3 Allocation	EXPENDED MONTH	EXPENDED Y-T-D	BALANCE REMAINING	PROJECTED EXPENDITURES	SURPLUS/ (DEFICIT)
Family Resource Center ("FRC")	\$227,357	\$0	\$0	\$227,357	\$227,357	\$0
Self Determination Program ("SDP") Participant Support	\$127,699	\$0	\$0	\$127,699	\$127,699	\$0
Language Access & Cultural Competency	\$1,085,375	\$145,456	\$490,069	\$595,306	\$1,085,375	\$0
TOTAL:	\$1,440,431	\$145,456	\$490,069	\$950,362	\$1,440,431	\$0

Family Resource Center: Family Resource Center provides services and support for families and infants and toddlers, under the age of three years, that have a developmental delay, disability, or condition that places them at risk of a disability. Services include, as specified in Government Code 95024(d)(2), parent-to-parent support, information dissemination, public awareness, and family-professional collaboration activities; and per Government Code 95001(a)94), family-to-family support to strengthen families' ability to participate in service planning.

Self Determination Program Participant Support: The SDP allows for regional center consumers and their families more freedom, control, and responsibility in choosing services, supports, and providers to help meet the objectives in their individual program plans. The SDP Participant Support is for regional centers, in collaboration with the local volunteer advisory committees, to assist selected participants in their transition to SDP.

NORTH LOS ANGELES COUNTY REGIONAL CENTER
Purchase of Services ("POS") Project Line Item Report
FISCAL YEAR 2025-2026
DECEMBER 2025

	0 Annual B-3 Allocation	EXPENDED MONTH	EXPENDED Y-T-D	BALANCE REMAINING	PROJECTED EXPENDITURES	SURPLUS/ (DEFICIT)
HCBS Provider Funding for Compliance Activities	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL:	\$0	\$0	\$0	\$0	\$0	\$0

Home and Community-Based Services ("HCBS") Compliance Funding: The HCBS Rules require that programs funded through Medicaid (called Medi-Cal in California) provide individuals with disabilities full access to the benefits of community living and offer services and supports in settings that are integrated in the community. This could include opportunities to seek employment in competitive and integrated settings, control personal resources, and engage in the community to the same degree as individuals who do not receive regional center services. The HCBS rules focus on the nature and quality of the individuals' experience and not just the setting where the services are delivered.

North Los Angeles County Regional Center
Administrative vs. Direct Allocation Report - Consolidated
Fiscal Year 2025-2026 (Service Month of December 2025 as of January 22, 2026 State Claim)

	Current Month			YTD		
Description	Operating Expenses	Direct Operating Expenses	Total Operating Expenses	Operating Expenses	Direct Operating Expenses	Total Operating Expenses
Salaries & Wages	554,001.29	4,544,391.03	5,098,392.32	3,894,047.21	28,358,262.79	32,252,310.00
Benefits **	307,763.65	2,535,659.77	2,843,423.42	1,022,220.51	8,706,574.4	9,728,794.89
Subtotal Salaries & Benefits	861,764.94	7,080,050.80	7,941,815.74	4,916,267.72	37,064,837.17	41,981,104.89
Salaries & Benefits Allocation	10.9%	89.1%	100.0%	11.7%	88.3%	100.0%
Equipment Rental	917.64	11,203.45	12,121.09	11,238.66	69,135.54	80,374.20
Equipment Maintenance	0.00	Not Allowable	0.00	16,006.60	Not Allowable	16,006.60
Facility Rent	37,081.98	593,080.78	630,162.76	236,493.09	4,065,184.87	4,301,677.96
Facility Maintenance-AV	1,285.00	Not Allowable	1,285.00	12,488.17	Not Allowable	12,488.17
Facility Maintenance-Van Nuys	1,025.00	Not Allowable	1,025.00	32,998.28	Not Allowable	32,998.28
Facility Maintenance-SCV	1,500.99	Not Allowable	1,500.99	26,152.55	Not Allowable	26,152.55
Communication	615.79	7,058.77	7,674.56	42,585.74	534,044.36	576,630.10
General Office Expenses	1,113.08	12,515.47	13,628.55	12,446.81	139,841.31	152,288.12
Printing	719.05	10,783.85	11,502.90	1,943.06	28,179.45	30,122.51
Insurance	250.00	13,270.00	13,520.00	151,072.29	766,148.36	917,220.65
Insurance-Deductible	0.00	0.00	0.00	0.00	0.00	0.00
Utilities-AV	1,735.04	18,993.50	20,728.54	5,584.37	62,053.74	67,638.11
Data Processing-Payroll Fees	42,422.94	Not Allowable	42,422.94	136,003.10	Not Allowable	136,003.10
Data Processing-Outside Svcs	0.00	Not Allowable	0.00	0.00	Not Allowable	0.00
Data Processing-Misc	0.00	Not Allowable	0.00	0.00	Not Allowable	0.00
Data Processing Maint.	0.00	Not Allowable	0.00	39,269.75	Not Allowable	39,269.75
Interest Expense	1,469.17	0.00	1,469.17	11,372.69	0.00	11,372.69
Bank Fees	1.17	0.00	1.17	7.02	0.00	7.02
Bank Fees-PRMT	0.00	0.00	0.00	15,517.25	0.00	15,517.25
Legal Fees	14,087.24	16,024.23	30,111.47	32,896.76	22,680.61	55,577.37
Legal Fees-Insurance Deductible	0.00	0.00	0.00	0.00	0.00	0.00
Brd. of Director Exp.	7,724.47	0.00	7,724.47	41,339.19	0.00	41,339.19
ARCA Dues	0.00	0.00	0.00	0.00	0.00	0.00
Accounting Fees	(50.20)	0.00	(50.20)	611.45	0.00	611.45
Equipment Purchases	0.00	0.00	0.00	2,947.03	51,315.53	54,262.56
Software and Licenses	1,178.09	12,698.07	13,876.16	33,492.06	338,352.20	371,844.26
Equipment - AV Loan Principle Payments	0.00	16,919.96	16,919.96	0.00	117,351.22	117,351.22
Contractor/Consultant	6,940.90	0.00	6,940.90	49,789.17	43,760.09	93,549.26
Contr./Consult.: FFRC Library	0.00	0.00	0.00	0.00	0.00	0.00
Contr./Consult.: CPP	0.00	0.00	0.00	0.00	0.00	0.00
Mileage	1,834.42	29,647.62	31,482.04	8,301.52	194,834.45	203,135.97
Travel	1,464.88	4,367.93	5,832.81	25,928.91	16,788.59	42,717.50
General Expenses	4,165.90	70,181.58	74,347.48	23,122.99	282,745.47	305,868.46
General Expenses-Remodel AV	0.00	0.00	0.00	0.00	0.00	0.00
General Expenses-Remodel SCV	0.00	0.00	0.00	0.00	0.00	0.00
General Expenses-Remodel SFV	0.00	0.00	0.00	655.96	7,070.26	7,726.22
ABX2-1 Admin Expenses	0.00	0.00	0.00	0.00	0.00	0.00
ARPA Social Recreation Project	0.00	0.00	0.00	0.00	0.00	0.00
Equity/Disparity Projects	0.00	0.00	0.00	0.00	0.00	0.00
CalFRESH Project	0.00	0.00	0.00	0.00	0.00	0.00
Restricted: Language Access & Cultural Comp	0.00	145,455.75	145,455.75	0.00	490,068.92	490,068.92
Restricted: SDP-Participants Support	0.00	0.00	0.00	0.00	0.00	0.00
Subtotal Operating Expenses	127,482.55	962,200.96	1,089,683.51	970,264.47	7,229,554.97	8,199,819.44
Operating Expenses Allocation	11.7%	88.3%	100.0%	11.8%	88.2%	100.0%
Total Salaries & Operating Expenses	989,247.49	8,042,251.76	9,031,499.25	5,886,532.19	44,294,392.14	50,180,924.33
Salaries & Operating Exp. Allocation	11.0%	89.0%	100.0%	11.7%	88.3%	100.0%
Project Funds: Family Resource Center	0.00	0.00	0.00	0.00	0.00	0.00
Income Not from DDS (i.e. Interest)	(170,518.74)	0.00	(170,518.74)	(749,854.39)	0.00	(749,854.39)
Total Expenses Less Other Income	818,728.75	8,042,251.76	8,860,980.51	5,136,677.80	44,294,392.14	49,431,069.94
Total Expenses Admin vs Direct Allocation	9.24%	90.76%	100.00%	10.4%	89.6%	100.0%

**LOS ANGELES COUNTY REGIONAL CENTER
(Vendor Advisory Committee) Report**

Chair: Alex Kopilevich, M.A.
Date of Meeting:
02/12/2026 (Hybrid)

1.	Public Input / Concerns	- No public input provided at the beginning. - At the end public input was provided by: -Ashely Tompkins, new NLACRC aging specialist introduced herself. -Victoria Berry from Family Focus Center. -Octavia Wakins VAC member - Alona Yorkshire – March 11th meeting with legislators. Also noted regarding “standardized” vendorization process.
2..	Points of Discussion	- Reviewed candidates for VAC. -12 applicants provided interest. 7 were selected for the in-person interviews with the panel. - VAC members approved questions utilized for the interview process. - VAC interview panels will consist of David Ebrami, Tal Segalovitch, and Alex Kopilevich. Interviews will be held via Zoom and Lindsay will coordinate dates/times. - March 1, 2026 deadline to submit nominees for the Jynny Retzinger community service award. - Silvia Renteria-Haro updated that SDP currently has 707 participants. The packet now has a distribution per valley. - Miller CTC Fair on March 24th. - Leichman CTC Fair April 22nd. - Donna Feingold presented regarding LACSP (L.A. coalition of service providers) membership.
3.	Reported out to Committee / Meeting	- Legislative Report: Belinda spoke about changes to remote services and certain services being permitted by DDS to be remote if the consumer requests such and it is determined to be of benefit. - March 1, 2028 courtesy vendorship ends – Directives coming from DDS. - Physical locations for vendors (which services do not require such) in a catchment area will no longer be a requirement as of July 1, 2027. - Deputy Director Evelyn McOmie spoke regarding SIR changes and Title XVII requirements. - 3 new units will be opening with 3 new supervisors and 33 new CSC's. - SIR changes as of May 1st. These are the first changes in about 25 years. - Vendors asked to remind families to fill out the surveys provided to them by NLACRC. - Chief Financial Officers Report: differed - Community Services Director Arshalous Garlanian that 189 vendors have not completed the QIP surveys based on their provider number. - Vendor Fair will take place in the SFV Chatsworth Office on April 22nd and April 23rd 9am to 12pm. Registration will open at 8am on 2/16/26. - Vendor Fair at AV will take place on April 29th and April 20th from 9am to 12pm. - March 5, 2026 DSP Job Fair in Pasadena. Deadline for submitting intention to attend is 2/20/26. - 189 vendors have not completed the QIP based on their vendor number. Deadline to complete QIP is 2/27/26. - Ensuring independent audits are conducted is now a marker of your QIP. - HCBS all providers (who were required) are in compliance.

		• Executive Director's Report: Angela Pao-Johnson noted 100% of intake cases were within the timeline provided. Statewide average is 61.5% - Satisfaction surveys completed with staff and most markers are on the rise. - Recruiting has been streamlined. NLACRC is growing and currently has 932 positions filled. - DDS has indicated that FY 2025-26 is expected to be the final year of Local Volunteer Advisory Committee (LVAC) funding, though advisory committees will continue. - 41,398 consumers currently served across all 3 valleys.
4.	Actions Items for the Board:	• Review and vote on procedures pertaining to VAC election of members.
5.	Upcoming Items:	• Next VAC meeting March12, 2026 @ 9:30am (In-person Antelope Valley/Hybrid).

Board Attendance

Rolling 12-Month Attendance	Jul-25	Aug-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Dec-25	Jan-26	Feb-06	Mar-26	Apr-26	May-26	Jun-26	Total	Total
	Dark	Special		Board	Dark	Board	Special	Dark	Board	Board	Board	Board	Board	Board	Absences	Hours
Nicholas Abrahms		P	P	P		P	Ab		P	P						16.00
George Alvarado		P	P	P		P	P		P	p						16.75
Cathy Blin		P	P	P		P	P		P	p						16.75
Sharmila Brunjes		P	P	P		P	P		P	p						16.75
Jacque Colton		P	P	P		Ab	P		Ab	P						9.75
Leticia Garcia		P	P	P		P	P		P	P						16.75
Juan Hernandez		P	P	P		P	P		P	P						16.75
Anna Hurst		P	Ab	P		P	P		P	P						16.50
Alex Kopilevich (<i>VAC Rep</i>)		P	P	Ab		P	Ab		P	P						12.50
Jennifer Koster		P	P	P		P	Ab		P	P						16.00
Laura Monge		P	P	P		P	P		P	P						16.75
Jeremy Sunderland		P	P	P		P	P		P	P						16.75
Jason Taketa		P	P	P		Ab	P		P	P						12.75
Curtis Wang		P	P	P		P	P		Ab	P						13.75
Meeting Time		2.25	0.25	3.5		4	0.75		3	3						16.75

P = Present Ab = Absent

Attendance Policy: In the event a Trustee shall be absent from three (3) consecutive regularly-scheduled Board meetings or from three (3) consecutive meetings of any one or more committees on which he or she may be serving,

North Los Angeles County Regional Center
Consumer Advisory Committee
FY25-26 Meeting Attendance

<u>Consumer Attendee</u> <i>*Committee Members</i>	July 2025 DARK	August 2025	Sep 2025	Oct 2025 DARK	Nov 2025	Dec 2025 DARK	Jan 2026	Feb 2026	Mar 2026	Apr 2026	May 2026	Jun 2026	TOTALS Absences	TOTALS Attended (<i>Non-CM</i>)
Meeting Length														
*Juan Hernandez, Chair		P	P		P		P	P	P				0	
*Bill Abramson		P	P		Ab		P	P	P				1	
*Pam Aiona		P	Ab		P		P	P	P				1	
*Jennifer Koster		P	P		Ab		Ab	P	P				2	
*Destry Walker		P	Ab		P		P	Ab	Ab				3	
*George Alvarado		P	P		P		P	Ab	P				1	
*Elena Tiffany		Ab	P		P		P	P	P				1	
		1	1.5		1.5		1.25	1	1				1	

Membership: Consumers who attend 5 meetings in a 12-month period can become a CAC Member.

FY 2025-26	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Total Absences	Total Hours
Community Relations Committee	Dark		Dark	Dark		Dark		Dark		Dark		Dark		
Nicholas Abrahms		P			P		P						0	4.25
George Alvarado		P			P		Ab						1	3.25
Cathy Blin		P			P		P						0	4.25
Sharmila Brunjes		P			Ab		Ab						2	2.00
Jacquie Colton		P			P		P						0	4.25
Lety Garcia		P			Ab		P						1	3.00
Juan Hernandez		P			P		Ab						1	3.25
Jennifer Koster		P			P		Ab						1	3.25
Laura Monge		P			P		P						0	4.25
Jeremy Sunderland		P			Ab		P						1	3.00
Jason Taketa		P			P		Ab						1	3.25
Curtis Wang		P			P		Ab						1	4.25
Jodie Agnew-Navarro (VAC Rep)		P			P								0	3.25
Sharon Weinberg (VAC Rep)		P			P		P						0	4.25

Meeting Time 2.00 1.25 1.00 4.25
P = Present Ab = Absent

Attendance Policy: In the event a Trustee shall be absent from three (3) consecutive regularly-scheduled Board meetings or from three (3) consecutive meetings of any one or more committees on which he or she may be serving, or shall be absent from five (5) regularly-scheduled Board meetings or from five (5) meetings of any one or more Committees on which he or she may be serving during any twelve (12) month period, then the Trustee shall, without any notice or further action required of the Board, be automatically deemed to have resigned from the Board effective immediately. The secretary of the Board shall mail notice of each Trustee's absences during the preceding twelve (12) month period to each Board member following each regularly-scheduled Board meeting. (policy adopted 2-10-99)

FY 2025-26	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-25	Jun-25	Total Absences	Total Hours
Executive Finance Committee	Special			Dark		Dark						Dark		
Sharmila Brunjes	P	P	P		P		P	P						8.00
Juan Hernandez	P	P	P		P		P	P					0	8.00
Anna Hurst	P	P	P		P		Ab	P					1	6.25
Curtis Wang		P	P		P		P	P					0	8.00
Leticia Garcia	P	P	P		P		P	Ab					0	8.00
Jacquie Colton			P		P		P	P					0	4.50
Jason Taketa			P		P		P	P					0	4.50
Laura Monge			Ab		P		Ab	Ab					2	1.50
Jaklen Keshishyan			P		P		Ab	P					1	2.75
Meeting Time	0.5	3.00	1.25		1.50		1.75							8.00

P = Present Ab = Absent

Attendance Policy: In the event a Trustee shall be absent from three (3) consecutive regularly-scheduled Board meetings or from three (3) consecutive meetings of any one or more committees on which he or she may be serving, or shall be absent from five (5) regularly-scheduled Board meetings or from five (5) meetings of any one or more Committees on which he or she may be serving during any twelve (12) month period, then the Trustee shall, without any notice or further action required of the Board, be automatically deemed to have resigned from the Board effective immediately. The secretary of the Board shall mail notice of each Trustee's absences during the preceding twelve (12) month period to each Board member following each regularly-scheduled Board meeting. (policy adopted 2-10-99)

FY 2025-6	Jul-25	Aug-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Total	Total
Nominating Committee	Dark		Special		Dark	Dark	Dark					Dark	Dark	Absences	Hours
Curtis Wang, Co-Chair		P	P	P				P	P						6.25
Sharmila Brunjes		P	P	P				P	P						6.25
Lety Garcia, Co-Chair		P	P	P				P	P						6.25
Juan Hernandez		P	P	P				P	P						6.25
Alex Kopilevich		P	P	P				P	P						6.25

Meeting Time

2.00

0.25

1.50

1.50

1.00

6.25

P = Present

Ab = Absent

Attendance Policy: In the event a Trustee shall be absent from three (3) consecutive regularly-scheduled Board meetings or from three (3) consecutive meetings of any one or more committees on which he or she may be serving, or shall be absent from five (5) regularly-scheduled Board meetings or from five (5) meetings of any one or more Committees on which he or she may be serving during any twelve (12) month period, then the Trustee shall, without any notice or further action required of the Board, be automatically deemed to have resigned from the Board effective immediately. The secretary of the Board shall mail notice of each Trustee's absences during the preceding twelve (12) month period to each Board member following each regularly-scheduled Board meeting. (policy adopted 2-10-99)

FY 2025-26	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Total	Total
Post-Retirement Medical Trust	Dark		Dark	Dark		Dark	Dark		Dark	Dark		Dark	Absences	Hours
Sharmila Brunjes		P						P						1.25
Juan Hernandez		P						P						1.25
Anna Hurst		P						P						1.25
Angela Pao-Johnson - Staff		Ab						P						0.75
Vini Montague - Staff		P						P						1.25
Meeting Time		0.50						0.75						1.25

P = Present

Ab = Absent

* = Joined Committee

Attendance Policy: In the event a Trustee shall be absent from three (3) consecutive regularly-scheduled Board meetings or from three (3) consecutive meetings of any one or more committees on which he or she may be serving, or shall be absent from five (5) regularly-scheduled Board meetings or from five (5) meetings of any one or more Committees on which he or she may be serving during any twelve (12) month period, then the Trustee shall, without any notice or further action required of the Board, be automatically deemed to have resigned from the Board effective immediately. The secretary of the Board shall mail notice of each Trustee's absences during the preceding twelve (12) month period to each Board member following each regularly-scheduled Board meeting. (policy adopted 2-10-99)

FY 2025-26	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Mar-26	Apr-26	May-26	Jun-26	Total
Vendor Advisory Committee	Dark			Dark		Dark						Dark	Absences
Alex Kopilevich, Chair		P	P		P		P	P	P				0
Jaklen Keshishyan, Alt. Chair		P	P		P		P	P	P				0
Jodie Agnew Navarro		P	P		P		P	P	P				0
Masood Babaeian		P	P		P		Ab	P	P				1
Paul Borda		P	P		Ab		P	P	P				1
Andrea Devers		P	P		P		P	P	P				0
David Ebrami		P	P		P		P	P	P				0
Cal Enriquez		P	P		P		P	P	P				0
Jason Gillis		P	P		P		P	P	P				0
Ricki Macken Chivers		P	P		P		P	P	P				0
Vahe Mkrtchian		P	P		P		P	P	P				0
Desiree Misrachi		Ab	P		P		P	P	P				1
Daniel Ortiz		P	P		P		P	P	P				0
Jen Pippard		P	P		P		P	P	P				0
Tal Segalovich		P	P		P		P	Ab	Ab				2
Octavia Watkins		P	P		P		Ab	P	P				1
Sharon Weinberg		P	P		P		P	P	P				0

Meeting Time

2.50

2.00

2.00

1.50

1.25

2.00

P = Present Ab = Absent

Attendance Policy: In the event a Trustee shall be absent from three (3) consecutive regularly-scheduled Board meetings or from three (3) consecutive meetings of any one or more committees on which he or she may be serving, or shall be absent from five (5) regularly-scheduled Board meetings or from five (5) meetings of any one or more Committees on which he or she may be serving during any twelve (12) month period, then the Trustee shall, without any notice or further action required of the Board, be automatically deemed to have resigned from the Board effective immediately. The secretary of the Board shall mail notice of each Trustee's absences during the preceding twelve (12) month period to each Board member following each regularly-scheduled Board meeting. (policy adopted 2-10-99)

North Los Angeles County Regional Center

ALPHABET SOUP

AAIDD	- American Association on Intellectual and Developmental Disabilities
AAP	- Adoption Assistance Program
AB	- Assembly Bill (State)
ABLE Act	- The “Achieving a Better Life Experience” (ABLE) Act of 2014
ACRC	- Alta California Regional Center
ADA	- Americans with Disabilities Act
ADC	- Adult Development Center
AFPF	- Annual Family Program Fee
AIS	- ARCA Information Systems
ARCA	- Association of Regional Center Agencies
ARFPSHN	- Adult Residential Facility for Persons with Specialized Healthcare Needs
BCBA	- Board-Certified Behavior Analyst
CAC	- Consumer Advisory Committee
CAL-ARF	- California Association of Rehabilitation Facilities
CAL-TASH	- The Association for Persons with Severe Handicaps
CARF	- Commission on Accreditation of Rehabilitation Facilities
CASA	- Community Advocacy Services Association
CASHPCR	- California Association of State Hospitals-Parent Councils for the Retarded
CCF	- Community Care Facility
CCL	- Community Care Licensing
CCR	- California Code of Regulations
CCS	- California Children’s Services (State and County)
CDCAN	- California Disability Community Action Network
CDE	- Comprehensive Diagnostic Evaluation
CDER	- Client Development Evaluation Report
CIE	- Competitive Integrated Employment
CMS	- Centers for Medicare and Medicaid Services (formerly HCFA)
CMIS	- Client Management Information System
COEC	- Community Outreach and Education Committee (ARCA)
COLA	- Cost of Living Adjustment
CP	- Cerebral Palsy
CPES	- Community Provider of Enrichment Services
CPP	- Community Placement Plan
CRDP	- Community Resource Development Plan
CSC	- Consumer Service Coordinator

CSLA	- Community Supported Living Arrangement
CVRC	- Central Valley Regional Center
DAC	- Day Activity Center
DCFS	- Department of Children and Family Services (County)
DD	- Developmental Disabilities
DD Council	- State Council on Developmental Disabilities
DDS	- Department of Developmental Services (State)
DHCS	- Department of Health Care Services
DHS	- Department of Health Services (State)
DOE	- Department of Education (State and Federal)
DOF	- Department of Finance
DOH	- Department of Health
DOR/DR	- Department of Rehabilitation
DPSS	- Department of Public Social Services (County)
DRC	- Disability Rights California (formerly Protection & Advocacy, Inc.)
DSM	- Diagnostic and Statistical Manual of Mental Disorders
DSP	- Direct Support Professional
DSS	- Department of Social Services (State)
DOR	- Department of Rehabilitation (State)
DRC	- Disability Rights California (formerly Protection & Advocacy)
DTT	- Discrete Trial Training
DVU	- Disability Voices United
EBSH	- Enhanced Behavioral Support Home
ECF	- Exceptional Children's Foundation
EDD	- Employment Development Department (State)
EDMS	- Electronic Document Management System
ELARC	- Eastern Los Angeles Regional Center
EPSDT	- Early and Periodic Screening, Diagnosis, and Treatment
FACT	- Foundation for Advocacy, Conservatorship, and Trust of CA
FCPP	- Family Cost Participation Program
FDC	- Fairview Developmental Center
FEMA	- Federal Emergency Management Assistance
FETA	- Family Empowerment Team in Action
FHA	- Family Home Agency
FMS	- Financial Management Service
FNRC	- Far Northern Regional Center
FSA	- Flexible Spending Account

GGRC	- Golden Gate Regional Center
HCBS	- Home and Community Based Services (Waiver)
HCFA	- Health Care Financing Administration (now called CMMS)
HIPAA	- Health Insurance Portability and Accountability Act
HOPE	- Home Ownership for Personal Empowerment
HRC	- Harbor Regional Center
HUD	- Housing and Urban Development (Federal)
ICB Model	- Individualized Choice Budget Model
ICC	- Inter-agency Coordinating Council
ICC	- Integrated Community Collaborative/Intregadoras
ICF	- Intermediate Care Facility
ICF/DD	- Intermediate Care Facility/Developmentally Disabled
ICF/DD-H	- Intermediate Care Facility/Developmentally Disabled-Habilitative
ICF/DD-N	- Intermediate Care Facility/Developmentally Disabled-Nursing
ICF/SPA	- Intermediate Care Facility/State Plan Amendment
IDEA	- Individuals with Disabilities Education Act
IDEIA	- Individuals with Disabilities Education Improvement Act
IDP	- Individual Development Plan
IDT	- Inter-disciplinary Team
IEP	- Individual Educational Plan
IFSP	- Individual Family Service Plan
IHP	- Individual Habilitation Plan
IHSS	- In-Home Supportive Services
ILC	- Independent Living Center
ILS	- Independent Living Services
IMD	- Institutes of Mental Disease
IPP	- Individual Program Plan
IRC	- Inland Regional Center
ISP	- Individual Service Plan
KRC	- Kern Regional Center
LACHD	- Los Angeles County Health Department
LACDMH	- Los Angeles County Department of Mental Health
LACTC	- Los Angeles County Transportation Commission
LADOT	- Los Angeles Department of Transportation (City)
LAUSD	- Los Angeles Unified School District

LCSW	- Licensed Clinical Social Worker
LDC	- Lanterman Developmental Center
LEA	- Local Education Agency
LICA	- Local Interagency Coordination Area
LRC	- Lanterman Regional Center
MCH	- Maternal and Child Health
MFCC	- Marriage, Family and Child Counselor
MHRC	- Mental Health Rehabilitation Center
MMIS	- Medicaid Management Information System
MSW	- Masters in Social Work
NADD	- National Association for the Dually Diagnosed
NASDDDS	- National Association of State Directors of Developmental Disabilities Services
NBRC	- North Bay Regional Center
NLACRC	- North Los Angeles County Regional Center
OAH	- Office of Administrative Hearings
OCRA	- Office of Client Rights Advocacy
OPS	- Operations funds (for Regional Centers)
OSEP	- Office of Special Education Programs
OSERS	- Office of Special Education and Rehabilitative Services
OSHA	- Occupational Safety and Health Administration
OT	- Occupational Therapy
PAI	- Protection and Advocacy, Inc. (now called Disability Rights CA)
PDD	- Pervasive Developmental Disorder
PDC	- Porterville Developmental Center
PDF	- Program Development Fund
PEP	- Purchase of Service Expenditure Projection (formerly SOAR)
PEPRA	- Public Employees' Pension Reform Act
PERS	- Public Employees' Retirement System
PET	- Psychiatric Emergency Team
PIP	- Paid Internship Program
PL 94-142	- Public Law 94-142 (Right to Education Bill)
PMRT	- Psychiatric Mobile Response Team
POLST	- Physician Orders for Life-Sustaining Treatment
POS	- Purchase of Services funds (for Regional Centers)
PRMT	- Post-Retirement Medical Trust

PRRS	- Prevention Resources and Referral Services
PRUCOL	- Permanently Residing in the U.S. Under Color of the Law
PT	- Physical Therapy
QMRP	- Qualified Mental Retardation Professional
RC	- Regional Center
RCEB	- Regional Center of the East Bay
RCFE	- Residential Care Facility for the Elderly
RCOC	- Regional Center of Orange County
RCRC	- Redwood Coast Regional Center
RDP	- Resource Development Plan
RFP	- Request for Proposals
RRDP	- Regional Resource Development Project
RSST	- Residential Service Specialist Training
SARC	- San Andreas Regional Center
SB	- Senate Bill (State)
SCDD	- State Council on Developmental Disabilities
SCIHLP	- Southern CA Integrated Health and Living Project
SCLARC	- South Central Los Angeles Regional Center
SDRC	- San Diego Regional Center
SDC	- Sonoma Developmental Center
SDP	- Self-Determination Program
SDS	- Self-Directed Services
SEIU	- Service Employees' International Union
SELPA	- Special Education Local Plan Area
SG/PRC	- San Gabriel/Pomona Regional Center
SLS	- Supported Living Services
SMA	- Schedule of Maximum Allowances (Medi-Cal)
SNF	- Skilled Nursing Facility
SOAR	- Sufficiency of Allocation Report (see PEP)
SOCCO	- Society of Community Care Home Operators
SPA	- State Plan Amendment
SRF	- Specialized Residential Facility
SSA	- Social Security Administration
SSDI	- Social Security Disability Insurance
SSI	- Supplemental Security Income
SSP	- State Supplementary Program

TASH	- The Association for the Severely Handicapped
TCRC	- Tri-Counties Regional Center
UAP	- University Affiliated Program
UCI	- Unique Client Identifier
UCP	- United Cerebral Palsy
UFS	- Uniform Fiscal System
VAC	- Vendor Advisory Committee
VIA	- Valley Industry Association (Santa Clarita Valley)
VICA	- Valley Industry & Commerce Association (San Fernando Valley)
VMRC	- Valley Mountain Regional Center
WAP	- Work Activity Program
WIOA	- Workforce Innovation and Opportunity Act

[alphabetsoup] January 7, 2021

2025-2026 Board of Trustees / Committee Meeting Schedule

August through July

August 2025

W	08/05/25	5:00pm	BOARD ORIENTATION (In-Person Chatsworth)
W	08/06/25	3:00pm	CONSUMER ADVISORY
W	08/06/25	5:30pm	NOMINATING
M	08/11/25	5:00pm	BOARD PACKET REVIEW AND TRAINING
W	08/13/25	4:00pm	BOARD PRE-MEETING DINNER (OPTIONAL)
W	08/13/25	5:00pm	DDS MEETING IN-PERSON
W	08/13/25	6:00pm	BOARD MEETING (Hybrid - Chatsworth)
Th	08/14/25	9:30am	VENDOR ADVISORY
W	08/20/25	5:00pm	COMMUNITY RELATIONS (Zoom)
W	08/21/25	5:30pm	POST-RETIREMENT MEDICAL TRUST
Th	08/28/25	5:00pm	EXECUTIVE FINANCE

September 2025

W	09/03/25	3:00pm	CONSUMER ADVISORY
Sat	09/06/25	All-Day	BOARD RETREAT (In-Person Chatsworth)
W	09/08/25	5:00pm	BOARD PACKET REVIEW AND TRAINING
W	09/10/25	6:00pm	BOARD MEETING
Th	09/11/25	9:30am	VENDOR ADVISORY
Th	09/25/25	5:00pm	EXECUTIVE FINANCE

October 2025

M	10/06/25	5:00pm	BOARD TRAINING: RC BUDGETS
M	10/13/25	6:00pm	BOARD TRAINING: LEGISLATIVE ADVOCACY

November 2025

Th	11/06/25	5:00pm	CONSUMER ADVISORY
M	11/10/25	5:00pm	BOARD PACKET REVIEW AND TRAINING
M	11/12/25	4:00pm	BOARD PRE-MEETING DINNER (OPTIONAL)
M	11/12/25	5:00pm	DDS MEETING IN-PERSON
W	11/12/25	6:00pm	BOARD MEETING (Hybrid - Santa Clarita)
Th	11/13/25	9:30am	VENDOR ADVISORY
M	11/17/25	6:00pm	BOARD TRAINING
W	11/19/25	5:00pm	COMMUNITY RELATIONS
Th	11/20/25	5:00pm	POST-RETIREMENT MEDICAL TRUST
Th	11/20/25	5:00pm	EXECUTIVE FINANCE

December 2025

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January 2026

W	01/07/26	5:30pm	NOMINATING
Th	01/08/26	5:00pm	CONSUMER ADVISORY
Th	01/08/26	9:30am	VENDOR ADVISORY
M	01/12/26	5:00pm	BOARD PACKET REVIEW AND TRAINING
W	01/14/26	6:00pm	BOARD MEETING
W	01/21/26	5:00pm	COMMUNITY RELATIONS
Th	01/29/26	5:00pm	EXECUTIVE FINANCE

February 2026

W	02/04/26	5:30PM	NOMINATING
Th	02/05/26	5:00pm	CONSUMER ADVISORY
M	02/09/26	5:00pm	BOARD PACKET REVIEW AND TRAINING
W	02/11/26	4:00pm	BOARD PRE-MEETING DINNER (OPTIONAL)
W	02/11/26	5:00pm	DDS MEETING IN-PERSON
W	02/11/26	6:00pm	BOARD MEETING (Hybrid - AV)
Th	02/12/26	9:30am	VENDOR ADVISORY
Th	02/19/26	5:00pm	POST-RETIREMENT MEDICAL
Th	02/26/26	5:00pm	EXECUTIVE FINANCE

March 2026

W	03/04/26	5:30pm	NOMINATING
Th	03/05/26	5:00PM	CONSUMER ADVISORY
M	03/09/26	5:00pm	BOARD PACKET REVIEW AND TRAINING
W	03/11/26	6:00pm	BOARD MEETING
Th	03/12/26	9:30am	VENDOR ADVISORY
W	03/18/26	5:00pm	COMMUNITY RELATIONS
Th	03/26/26	5:00pm	EXECUTIVE FINANCE

April 2026

W	04/01/26	5:30pm	NOMINATING
Th	04/02/26	5:00pm	CONSUMER ADVISORY
M	04/06/26	5:00pm	BOARD PACKET REVIEW AND TRAINING
W	04/08/26	6:00pm	BOARD MEETING
Th	04/09/26	9:30am	VENDOR ADVISORY
Th	04/30/26	5:00pm	EXECUTIVE FINANCE

May 2026

Th	05/07/26	5:00pm	CONSUMER ADVISORY
M	05/11/26	5:00pm	BOARD PACKET REVIEW AND TRAINING
W	05/13/26	4:00pm	BOARD PRE-MEETING DINNER (OPTIONAL)
W	05/13/26	5:00pm	DDS MEETING IN-PERSON
W	05/13/26	6:00pm	BOARD MEETING (Hybrid - Chatsworth)
Th	05/14/26	9:30am	VENDOR ADVISORY
W	05/20/26	5:00pm	COMMUNITY RELATIONS
Th	05/21/26	5:00pm	POST-RETIREMENT MEDICAL TRUST
Th	05/28/26	5:00pm	EXECUTIVE FINANCE

June 2026

M	06/08/26	5:00pm	BOARD PACKET REVIEW AND TRAINING
W	06/10/26	6:00pm	BOARD MEETING
Th	06/11/26	9:30am	VENDOR ADVISORY

July 2026

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BOARD & BOARD COMMITTEE LIST

FY 2025-2026

Board of Trustees

Sharmila Brunjes—President
Juan Hernandez—Vice President
Curtis Wang—Board Secretary
Anna Hurst—Treasurer
Leticia Garcia – ARCA Rep
Alex Kopilevich – VAC Chair
Nicholas Abrahms
George Alvarado
Cathy Blin
Jacquie Colton
Jennifer Koster
Laura Monge
Jeremy Sunderland
Jason Taketa

Executive Finance

Angela Pao-Johnson, Staff
Vini Montague, Staff
Lindsay Granger, Admin
Sharmila Brunjes, Chair
Anna Hurst
Leticia Garcia
Juan Hernandez
Curtis Wang
Jacquie Colton
Laura Monge
Jason Taketa
[VAC Representative](#)
Jaklen Keshishyan

Community Relations

Evelyn McOmie, Staff
Chris Whitlock, Staff
Lindsay Granger, Admin
Jeremy Sunderland, Chair
Cathy Blin
Nicholas Abrahms
George Alvarado
Jacquie Colton
Lety Garcia
Juan Hernandez
Jennifer Koster
Laura Monge
Jason Taketa
Curtis Wang
[VAC Representative](#)
Sharon Weinberg

Nominating

Evelyn McOmie, Staff
Lindsay Granger, Admin
Curtis Wang, Co-Chair
Lety Garcia, Co-Chair
Sharmila Brunjes
Juan Hernandez
[VAC Representative](#)
Alex Kopilevich

Post-Retirement Medical Trust

Vini Montague, Staff
Lindsay Granger, Admin
Sharmila Brunjes, Chair
Juan Hernandez
Angela Pao-Johnson
Vini Montague
Anna Hurst

BOARD ADVISORY COMMITTEE LIST

FY 2025-2026

Vendor Advisory

Angela Pao-Johnson, Staff

Lindsay Granger, Admin

Alex Kopilevich, Chair

Jaklen Keshishyan, Alt. Chair

Jodie Agnew-Navarro

Octavia Watkins

Masood Babacian

Paul Borda

Andrea Devers

David Ebrami

Cal Enriquez

Jason Gillis

Ricki Macken Chilvers

Desiree Misrachi

Vahe Mkrtchian

Daniel Ortiz

Jen Pippard

Tal Segalovitch

Sharon Weinberg

(1 open position)

Consumer Advisory

Santos Rodriguez

Lindsay Granger, Admin.

Juan Hernandez, Chair

Bill Abramson

Pam Aiona

Jennifer Koster

Elena Tiffany

Destry Walker

Self Determination

Silvia Renteria-Haro, Staff

Robin Monroe, Staff

Lori Walker, Chair

Juan Hernandez – Board Liaison

Miriam Erberich, Co-Chair

Victoria Berrey

Michael Carey

Socorro Curameng

Richard Dier

Jordan Feinstock

Jon Francis

Ricardo Martinez

Erica Rodriguez



2025 Individual and Family Satisfaction Survey

North Los Angeles County Regional Center

Kinetic Flow



Kinetic Flow Corp.
A Human Services Consulting Group



Purpose



To quantify the voice of people served by North Los Angeles County Regional Center and measure their satisfaction in relation to the 2022-26 Strategic Plan Outcome Measures and related Performance Contract Incentive Measures.

- Diversity, Equity, Inclusion and Belonging
- Development & Growth of an Engaged Workforce
- Employment and Day Services
- Health and Wellness
- Safe, Affordable and Accessible Housing



2025

In Context...



Growth, Growth, Growth!

- Grew by 4,513 people served in CY2025
- People served represent 27+ languages, + hundreds of distinct identities
- POS Authorizations increased 327+m over the past fiscal year
- Numerous New Hires and Service Coordination positions
- Changing Caseloads



Expanding Opportunities (and Responsibilities)

- Internal Trainings
- Townhall Meetings
- Self-Determination Expansion
- LACC Year 3 Implementation, Year 4 Planning
- State Budgetary Uncertainties



Service Provision Initiatives

- Comprehensive Rate Reform Process
- New IPP Template
- Standardize Respite Assessment
- Decreased Early Childhood (Ages 0-5) Caseload Ratios
- Extension of some Hybrid Services
- Continued Social/Recreational Service Expansion
- Provider Staff Shortages



Oh! And the World...

- Challenging Political Climate
- Budgetary Uncertainties
- Weather Extremes, Fires and Flooding
- Local and Global Conflicts



Kinetic Flow Corp.
A Human Services Consulting Group



2025 Highlights...



- 40,829 individuals/families served (December 2025 Caseload)
- 82% of all respondents know who their service coordinator is;
 - 18% do not
- 77% of all respondents stated the goals that were most important to them were included in their most recent IFSP/IPP
 - 8% stated their goals were not included;
 - 16% said they had not had an IFSP/IPP
- 58% of individuals/families feel the services/supports provided or purchased for them are “Excellent” or “Truly Outstanding” support
- 50% of individuals/families feel regional center has been “Excellent” or “Truly Outstanding” in supporting them in the past year
- 60% of individuals/families feel NLACRC has had an “Excellent” or “Truly Outstanding” impact on their lives



How? (The Methodology)

North Los Angeles County Regional Center's Individual and Family Satisfaction Survey is designed to:

- ✓ Drive change from the those who are the experts in the impact of services and supports – the individuals and families served.
- ✓ Provide statistically sound, actionable insights for data-driven decision making within the agency.
- ✓ Be responsive to stakeholders' voices as represented by the Strategic Plan



WHO?

- 38,728 Individuals/Families
(everyone served/supported – September 2025)

WHAT?

- 35 questions:
Ratings / Comments

HOW?

- 5,075 voices represented
September 30th – November 24th, 2025

Respondents participated:
77% SMS/Text
7% online
16% Live Telephone Interview





Who Participated?

Service Type:

Early Start	(866)
Provisional	(166)
Lanterman	(4033)

Service Area:

Antelope	(1,308)
San Fernando	(3,175)
Santa Clarita	(566)
Other	(16)

Primary Language:

Armenian	(30)
English	(3,618)
Russian	(14)
Spanish	(1,359)
Other	(44)

Self-Determination Waiver Participant?

No	(4996)
Yes	(69)

Primary Ethnicity:

Black/African-American	(465)
Asian	(130)
Filipino	(124)
Multi-Cultural	(326)
Hispanic/Latino	(2428)
White	(1040)
Other	(552)

Age Band of Person Served:

0-3 years of age	(1002)
4 – 12 years of age	(1853)
13-22 years of age	(1031)
23-49 years of age	(941)
50+ years of age	(235)

Medicaid Waiver Status:

Yes.	(1279)
No	(3795)



Unbalanced Scale:

Poor
1.00

Just OK
2.00

Good
3.00

Excellent
4.00

Truly Outstanding
5.00

Unbalanced
Scale

Satisfaction
Equation

Satisfaction = Expectation – Perception / Performance

Statistical
Significance

Differences seen are not due to chance.



2025 Individual and Family Satisfaction – at a glance



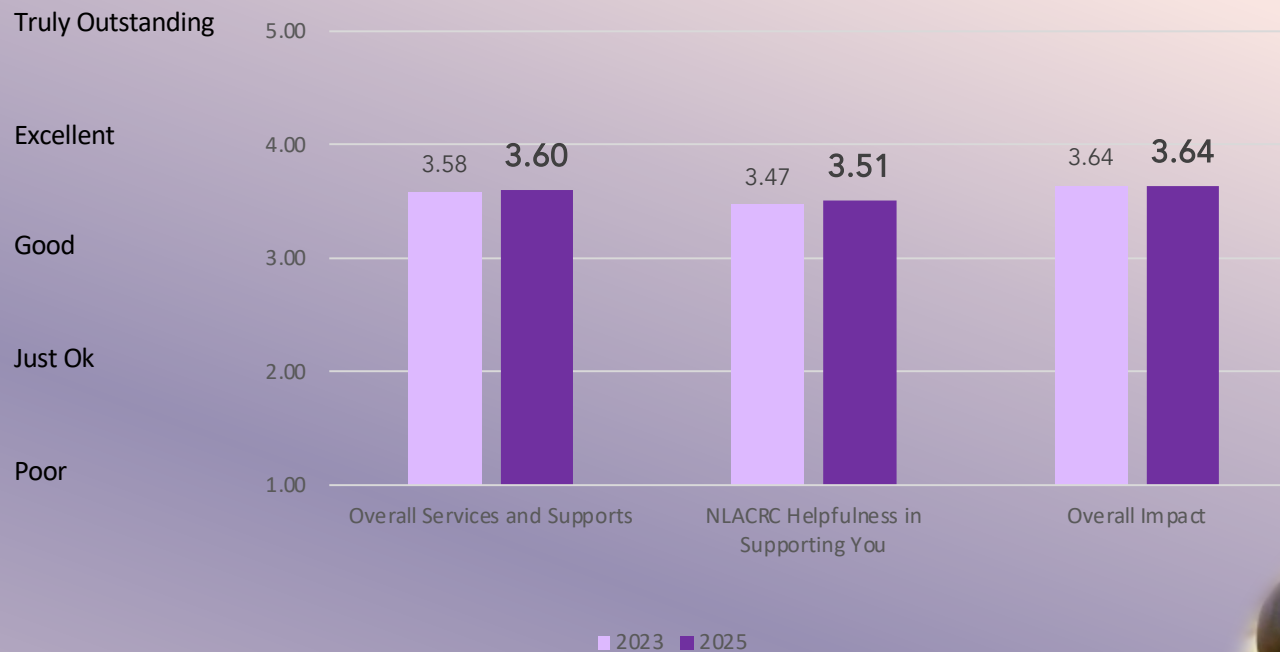
- NLACRC received scores higher than “Good” (3.00) on all metrics assessed, and
- “Excellent” (4.00) or higher on two metrics
- All metrics in the *2025 Individual and Family Satisfaction Survey* ranged from 3.38 – 4.09.
- On average metrics were 0.05 higher in 2025 than in 2023.
- Compared to 2023, scores for eighteen (18) of the twenty-three (23) metrics improved; five (5) metrics declined compared
- Scores declined/increased between -0.03 – +0.18.





NLACRC's Impact on our Communities...

Overall Metrics



*"Regional center is give me a chance to change my life.
And show me how to do it."*

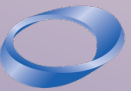
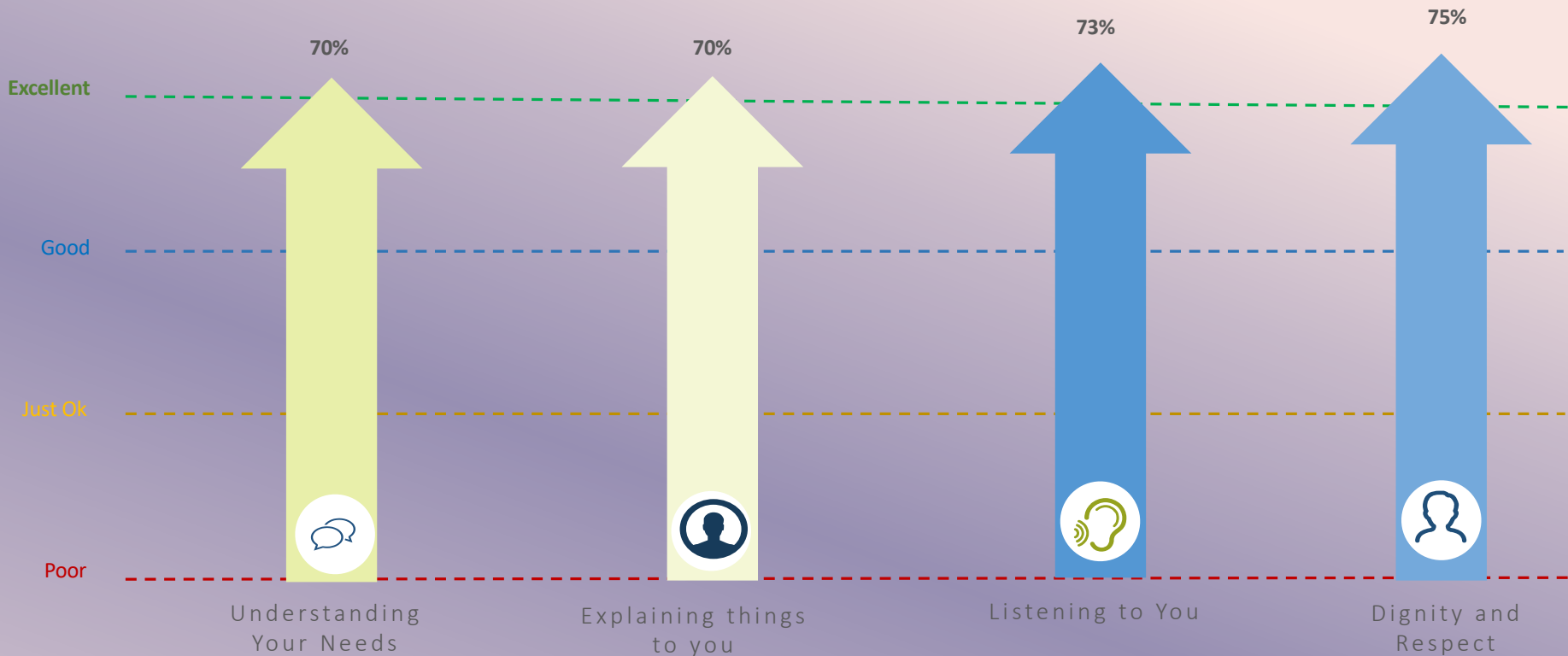


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70% or more of all respondents agreed NLACRC was Excellent or Truly Outstanding in...

Truly Outstanding



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But has growth opportunities... Lowest Scores...

Information on Community Services

3.38
(increased 0.16)



Information on Regional Center Services & Supports

3.45
(increased 0.18)

Information to make your own decisions

3.53
(increased 0.12)

Overall helpful in supporting you

3.51
(increased 0.04)

Overall Information

3.56
(increased 0.17)



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IFSP/IPP AS THE CORNERSTONE OF SERVICES

Thinking back to your most recent IPP/IFSP, were the goals that are most important to you included in your plan?"

Response Option	2023 Percent	2025 Percent
Yes	79%	77%
No	6%	8%
Have Not Had an IPP/IFSP	15%	16%



Were you able to get the services, supports, information or referrals you needed from the regional center during the last year?"

Response Option	2023 Percent	2025 Percent
Yes, I was able to get what I needed from the Regional Center	71%	69%
No, I was not able to get what I needed.	21%	23%
I didn't need anything or anything different from the regional center	8%	8%





Discuss future housing options with you/your family?

Response Option	2023 Percent	2025 Percent
Yes, we discussed this in-depth	23%	27%
Yes, we discussed this some	23%	27%
No, the service coordinator did not mention housing	34%	26%
No, I did not want to talk about housing options	20%	20%

During your planning meeting, were you provided information on employment (job, work) options?"

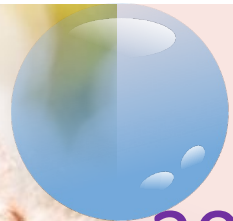
Response Option	2023 Percent	2025 Percent
Yes, we discussed this in-depth	27%	28%
Yes, we discussed this some	28%	27%
No, the service coordinator did not mention employment options	24%	22%
No, I did not want to talk about employment options, or I am pursuing a different goal (school, volunteering, etc.)	22%	23%

...

During your planning meeting, were you provided referrals to service providers that can help you gain employment (get a job)?"

Response Option	2023 Percent	2025 Percent
Yes, I was given a referral	48%	56%
No, I was not given a referral.	25%	19%
I didn't need a referral	27%	26%





2022-26 STRATEGIC PLAN: OUTCOME MEASURES:

- DEIB
- DEVELOPMENT & GROWTH OF AN ENGAGED WORKFORCE
- EMPLOYMENT AND DAY PROGRAMS
- HOUSING
- (MENTAL HEALTH)



STRATEGIC PLAN OUTCOME MEASURES:

- DEIB



DEIB (Individuals Served/Families, Staff, Provider, Community Focus)

Outcome Measure	2022 (Baseline)	2023	2025	Difference (2025-23)
Training: Communication (Strategy 1.2.4) (Individual/Family Satisfaction Survey)	3.53/5	3.80/5	3.77/5	-0.03
Training: Overall Services & Supports Rating (Strategy 1.2.4) (Individual/Family Satisfaction Survey)	3.33/5	3.58/5	3.60/5	0.02
Training: Goals Met (Strategy 1.2.3, 1.2.4) (Individual/Family Satisfaction Survey)	TBD	3.66/5	3.77/5	0.1
Training: Person-Centered (Strategy 1.2.3, 1.2.4) (Individual/Family Satisfaction Survey)	TBD	3.73/5	3.83/5	0.11
Access: Speak Primary Language (Strategy 1.3.1, 1.3.2, 1.3.3) (Individual/Family Satisfaction Survey)	TBD	97%	64%	33%
Access: Culturally-Appropriate and Integrative (Strategy 1.3.1, 1.3.2, 1.3.3, 1.3.4) (Individual/Family Satisfaction Survey)	TBD	3.80/5	3.86/5	0.06

"The family wouldn't be able to survive without regional Center it's changed our lives for the better to make caring for a child with special needs more manageable thank you."



STRATEGIC PLAN OUTCOME MEASURES:

- DEVELOPMENT & GROWTH OF AN ENGAGED WORKFORCE

Development & Growth of an Engaged Workforce. (Staff Focus)

Outcome Measure	2022 (Baseline)	2023	2025	Difference (2025-23)
Training: Overall CSC Relationship (Strategy 2.1.1, 2.1.4) (Individual/Family Satisfaction Survey)	3.43/5	3.89/5	3.85/5	-0.03



“Our SC and she’s beyond amazing. She truly deserves a raise if not then a promotion. She is very kind and patient, keeps it very professional. She’s well organized and invested into families who are needing services but not sure how to begin.”

“Last year, they changed the person handling my son's case, and it took them over a year to assign a new one. To date, I haven't received any calls to schedule my son's annual evaluation; this is the second year he hasn't been assessed.”



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STRATEGIC PLAN OUTCOME MEASURES: - EMPLOYMENT & DAY PROGRAMS



Employment and Day Programs. *(Individual Served Focus)*

Outcome Measure	2022 (Baseline)	2023	2025	Difference (2025-23)
Training: IPP in addressing your needs (Strategy 3.1.1, 3.1.3) (Individual/Family Satisfaction Survey, age 14+)	3.35/5	3.64/5	3.72/5	0.08
Training: IPP in addressing your needs (Strategy 3.1.1, 3.1.3) (Individual/Family Satisfaction Survey, Adults only)	Baseline	70%	73%	3%
Training: IPP in addressing your needs (Strategy 3.1.1, 3.1.3) (Individual/Family Satisfaction Survey, Adults only)	Baseline	66%	76%	10%

“We have had No support at all with planning for my son to be an adult in the last few years. He is now 18 and I extremely disappointed. I expected help planning his post high school transition.”



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STRATEGIC PLAN OUTCOME MEASURES: - HOUSING



Housing (Individuals Served Focus)

Outcome Measure	2022 (Baseline)	2023		Difference
Training: IPP Discussed Housing Options (Strategy 5.1.1, 5.1.2, 5.1.3) (Individual/Family Satisfaction Survey, ages 22+)	TBD	58%	69%	11%

“Wish it is more timely and not constantly delayed. Also, my child keep changing coordinator before she is able to even get familiar, as well there is really no asst. or follow up on long term plans esp. housing, transportation, and job resources.”



Thoughts? Questions?

Thank You!