



North Los Angeles County Regional Center

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August 12, 2026



Subject: North Los Angeles County Regional Center Board Composition Semiannual Progress Report FY: 25/26

Background

On November 26, 2025, the Department of Developmental Services (DDS) approved North Los Angeles County Regional Center's (NLACRC) Board Composition Plan and requested semiannual updates detailing efforts and progress in the recruitment of potential applicants until compliance with Welfare and Institutions Code Section 4622 is achieved.

This report summarizes recruitment activities and outcomes completed during the reporting period.

Recruitment Efforts

Consistent with the Board Composition Plan approved by DDS, NLACRC implemented multiple recruitment strategies designed to increase awareness of Board service opportunities and expand outreach to communities reflective of the Center's catchment area demographics.

Recruitment activities included:

- Implementation of the "Juntos en la Mesa: Where Every Voice Builds the Future" Board recruitment campaign from August through December 2025.
- Engagement with trusted Hispanic/Latino networks through community-based organizations and the Antelope Valley Hispanic Chamber of Commerce.
- Placement of targeted advertisements through culturally relevant media outlets, including La Opinión, AV Magazine, and Valley Industry and Commerce Association (VICA) communications.
- Promotion of Board recruitment opportunities through NLACRC's social media platforms, including Facebook, Instagram, and LinkedIn.
- Tracking of recruitment efforts through campaign engagement metrics, applicant activity, and candidate recruitment outcomes.
- Continued review of Board applications and interviews of qualified candidates through the Board Nominating Committee.

Recruitment Progress and Results

Recruitment efforts generated measurable engagement and applicant interest and

Supporting people with developmental disabilities in the San Fernando, Santa Clarita, and Antelope Valleys since 1974.



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contributed to the continued recruitment of prospective Board candidates.

Recruitment Activity	Outcome
Digital and print recruitment campaign	2,908 total engagements
Total campaign investment	\$5,395
Board applications received	11
Applicants identifying as Hispanic/Latino	3
Applicants interviewed by the Nominating Committee	6
Hispanic/Latino applicants interviewed	3
Applicants recruited through the Antelope Valley Hispanic Chamber of Commerce partnership	1
Candidates nominated for Board consideration	3
Hispanic/Latino candidate nominated for Board consideration	1

Recruitment efforts resulted in 11 Board applications, including 3 applicants who identified as Hispanic/Latino. Six applicants were interviewed by the Nominating Committee, including all three Hispanic/Latino applicants. In addition, one applicant was recruited through outreach conducted in partnership with the Antelope Valley Hispanic Chamber of Commerce. These outcomes demonstrate measurable progress toward expanding the pool of prospective Board candidates and increasing engagement with individuals reflective of the communities served by NLACRC.

Current Status

As of June 2026, the NLACRC Board of Trustees consists of fourteen (14) seated members, including four (4) trustees who identify as Hispanic/Latino. During the reporting period, one Hispanic/Latino trustee resigned from the Board, resulting in an additional vacancy.

While compliance with the ethnic representation requirements of Welfare and Institutions Code Section 4622 has not yet been achieved, NLACRC has continued implementation of the recruitment strategies outlined in its approved Board Composition Plan and has made measurable progress in recruiting prospective Board candidates.

Conclusion

NLACRC remains committed to achieving compliance with the Board composition requirements outlined in Welfare and Institutions Code Section 4622. Recruitment efforts



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will continue through targeted outreach, community partnerships, promotion of Board service opportunities, and ongoing candidate recruitment and evaluation through the Board Nominating Committee until compliance is achieved.

Sincerely,

Sharmila Brunjes
Board President
Angela Pao-Johnson
Executive Director