



# North Los Angeles County Regional Center

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August 14, 2026

## Via Electronic Mail

Elizabeth Tom  
RC Liaison Team Supervisor  
Community Operations Branch  
Department of Developmental Services

Subject: **North Los Angeles County Regional Center  
Board Composition Plan FY: 2026-27**

Dear Ms. Tom,

North Los Angeles County Regional Center "NLACRC" is submitting to the Department a plan of correction regarding the Center's composition of the Board of Trustees, and the steps being taken to bring the board into compliance with the statutory requirements for composition as per WIC Section 4622, *"the governing board shall submit a plan to the department with its board composition documentation setting forth how and, in as expeditious a manner as possible, when the board will come into compliance, in part or in whole"*.

Attached is the Center's completed Composition Survey, which demonstrates compliance with multiple composition requirements. However, the Board currently has a need to recruit one additional trustee to ensure representation of members from our Hispanic/Latino community.

It is the intent of the board to recruit and onboard trustee(s) to meet the statutory composition requirement as expeditiously as possible for the committee positions yet to be filled in the next 90 days. The Nominating Committee will continue to move forward with the recruitment campaign "Juntos en la Mesa: Where Every Voice Builds the Future" to create awareness and inspire action. NLACRC will engage established Hispanic/Latino networks, with particular emphasis on Hispanic/Latino chambers of commerce, support groups, schools and community-based organizations. Additionally, social media and digital platforms have proven to be highly effective outreach channels and will be leveraged to identify and recruit prospective board members who meet the established qualifications and criteria. We will track progress using key performance indicators "KPIs" via candidate outreach, partnerships formed, and board applications received, while maintaining a consistent posting schedule and budget to maximize reach and impact.

NLACRC

Board Composition Plan FY: 26/27

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The Nominating Committee has made significant progress in its recruitment efforts, reducing the number of vacancies needed to achieve compliance with board composition requirements. The Nominating Committee is actively engaged in recruitment efforts to fill the one remaining vacancy. As qualified applicants are identified and determined to meet the established requirements, the Committee will vote on whether to proceed with interviews. If no qualified applicants are identified, NLACRC will continue its active recruitment efforts until suitable candidates are secured.

If you have any questions, please contact Angela Pao Johnson, at (818) 756-6423 or via e-mail at [apjohnson@nlacrc.org](mailto:apjohnson@nlacrc.org).

Sincerely,

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Sharmila Brunjes  
Board President

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Angela Pao-Johnson  
Executive Director

c: Jacqueline Gaytan, Southern Region Branch Manager, DDS Office of Community Operations  
Amy Westling, Association of Regional Center Agencies

Encl: Composition Survey