PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Accountant	Hourly	\$33.71 - \$47.63
Accountant Junior	Hourly	\$29.49 - \$41.66
Accounting Specialist	Hourly	\$25.85 - \$36.54
Accounting Specialist Senior	Hourly	\$26.33 - \$37.18
Accounting Supervisor	Monthly	\$8,185.97 - \$11,051.06
Accounting/Payroll Analyst	Hourly	\$36.36 - \$51.37
Administrative Assistant	Hourly	\$28.62 - \$41.25
Aging Adult Specialist	Hourly	\$29.49 - \$41.66
Applications Administrator I	Hourly	\$36.89 - \$52.13
Applications Developer and Integrator	Hourly	\$61.47 - \$86.86
Assistant Psychological Supervisor	Monthly	\$ 8,211.00 - \$9,775.00
Associate CSC	Hourly	\$22.90 - \$32.36
Autism Program Clinical Services Specialist	Hourly	\$42.97 - \$60.74
Autism Program Coordinator-Specialist	Hourly	\$42.97 - \$60.74
Behavioral Consultant	Hourly	\$42.97 - \$60.74
Behavioral Services Manager	Monthly	\$12,870.04 - \$17,374.56
Behavioral Services Supervisor	Monthly	\$11,232.62 - \$15,164.03
Change Management Project Manager	Monthly	\$7,345.00 - \$9,916.83

 $^{^{1}}$ Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff. Updated as of 05/14/2025 and adopted by the Board as of $\frac{5}{14}/2025$.

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Chief Financial Officer	Monthly	\$15,156.12 - \$20,460.77
Chief Information Officer	Monthly	\$17,269.33 - \$23,313.60
Clinical Services Director	Monthly	\$19,475.52 - \$29,060.27
Community Living Specialist	Hourly	\$29.49 - \$42.10
Community Services Director	Monthly	\$12,142.73 - \$16,392.69
Community Services Housing Specialist	Hourly	\$29.49 - \$41.66
Community Services Manager	Monthly	\$9,257.77 - \$12,497.99
Community Services Specialist	Hourly	\$29.49 - \$42.10
Community Services Specialist - CPP	Hourly	\$29.49 - \$41.66
Community Services Specialist - Performance QA Specialist	Hourly	\$29.49 - \$41.66
Community Services Specialist - QA	Hourly	\$29.49 - \$41.66
Community Services Specialist - QA/CPP	Hourly	\$29.49 - \$41.66
Community Services Supervisor - BS	Monthly	\$7,666.92 - \$10,350.35
Community Services Supervisor - MS	Monthly	\$8,050,24 - \$10,867.82
Consumer Advocate/ Consumer Advocate Bilingual	Hourly	\$22.29 - \$32.87
Consumer Services Coordinator - Intake	Hourly	\$26.33 - \$40.13
Consumer Services Coordinator / Service Coordinator / Service Coordinator - Bilingual	Hourly	\$26.33 - \$40.13
Consumer Services Director	Monthly	\$11,429.91 - \$15,430.38
Consumer Services Manager	Monthly	\$9,257.77 - \$12,497.99

 $^{^1}$ Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff. Updated as of 09/19/2025 and adopted by the Board as of __/__/2025.

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Consumer Services Specialist - Specialized	Hourly	\$29.49 - \$43.34
Consumer Services Supervisor - BS	Monthly	\$7,161.85 - \$9,668.49
Consumer Services Supervisor - CPP/CRDP/SDP	Monthly	\$7,666.92 - \$10,350.35
Consumer Services Supervisor – Intake	Monthly	\$7,518.77 - \$9,541.81
Consumer Services Supervisor – LCSW	Monthly	\$7,666.92 - \$10,350.35
Consumer Services Supervisor - MS	Monthly	\$7,161.85 - \$10,151.92
Consumer Services Transition Liaison	Hourly	\$31.58 - \$44.63
Contract Administration & Privacy Supervisor	Monthly	\$7,239.50 - \$10,564.41
Contract Administration and Privacy Manager	Monthly	\$8,336.43 - \$11,254.19
Contract and Compliance Specialist	Hourly	\$31.58 - \$45.51
Contract and Compliance Supervisor	Monthly	\$8,050.24 - \$10,867.82
Controller	Monthly	\$11,933.46 - \$16,110.17
CPP COMMUNITY SERVICES SPECL - RQA	Hourly	\$29.49 - \$41.66
Data Analyst – Quality Improvement Auditor	Hourly	\$36.36 - \$51.37
Deaf Services Specialist	Hourly	\$31.58 - \$44.63
DEIB Supervisor	Monthly	\$7,666.92 - \$10,350.35
Dental Consultant	Hourly	\$38.30 - \$54.14
Deputy Director	Monthly	\$13,913.19 - \$21,564.12
Director of Finance	Monthly	\$12,209.95 - \$16,994.78
Director of Privacy and Compliance	Monthly	\$11,536.80 - \$14,215.23

 $^{^1}$ Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff. Updated as of 09/19/2025 and adopted by the Board as of __/__/2025.

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Due Process Officer	Monthly	\$6,900.81 - \$10,420.52
Emergency Management Specialist	Monthly	\$7,839.55 - \$10,583.39
Employment Specialist	Hourly	\$29.49 - \$41.66
Executive Administrative Assistant/ Executive Administrative Assistant Bilingual	Hourly	\$36.36 - \$51.37
Executive Director	Monthly	\$19,125.00 - \$27,625.00
Facilities Services Manager	Monthly	\$ 8,169.18 - \$11,028.39
Facilities Supervisor	Monthly	\$6,952.49 - \$9,385.87
Fair Hearings and Administrative Procedures Manager	Monthly	\$9,285.09 - \$12,534.87
Federal Revenue Supervisor	Monthly	\$7,161.85 - \$9,668.49
Federal Revenues Specialist	Hourly	\$29.49 - \$41.66
Floater Specialist	Hourly	\$29.49 - \$41.66
Health and Safety Waiver Support Specialist	Hourly	\$29.49 - \$41.66
Human Resources Coordinator	Hourly	\$32.01 - \$45.23
Human Resources Director	Monthly	\$12,209.95 - \$16,994.78
Human Resources Generalist	Hourly	\$34.05 - \$48.10
Human Resources Manager	Monthly	\$9,393.38 - \$12,952.37
Human Resources Specialist I	Hourly	\$32.01 - \$45.23
Human Resources Specialist II	Hourly	\$33.61 - \$47.48
Human Resources Supervisor	Monthly	\$8,265.47 - \$11,158.38
Individuals with Disabilities Education Act Specialist (IDEA Specialist)	Hourly	\$38.07 - \$53.80

 $^{^1}$ Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff. Updated as of 09/19/2025 and adopted by the Board as of __/__/2025.

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Infrastructure Engineer	Hourly	\$61.47 - \$86.86
Intake Associate/ Intake Associate Bilingual	Hourly	\$22.29 - \$31.50
Intake Specialist	Hourly	\$29.49 - \$41.66
Intake Supervisor	Monthly	\$7,518.77 - \$9,541.81
iSeries System Operator	Hourly	\$31.39 - \$44.34
IT Business Analyst	Hourly	\$43.61 - \$62.24
IT Director	Monthly	\$12,589.57 - \$19,354.03
IT Lead Training	Hourly	\$32.01 - \$45.23
IT Operations Manager	Monthly	\$11,863.61 - \$16,015.87
IT Specialist I	Hourly	\$35.19 - \$49.72
IT Specialist II	Hourly	\$36.89 - \$53.18
IT Supervisor	Monthly	\$9,583.33 - \$11,666.66
IT Support Manager	Monthly	\$11,340.66 - \$15,309.90
Judicial/Forensics Specialist	Hourly	\$31.58 - \$44.63
Lead IT Specialist	Hourly	\$43.61 - \$61.62
Lead Training Consumer Services Coordinator	Hourly	\$33.71 - \$47.63
LGBTQ+ Specialist	Hourly	\$29.49 - \$41.66
Medical Services Manager	Monthly	\$16,527.18 - \$23,928.32
Nurse Consultant	Hourly	\$42.97 - \$60.74
Nurse Consultant - LVN	Hourly	\$38.30 - \$54.14

 $^{^1}$ Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff. Updated as of 09/19/2025 and adopted by the Board as of __/__/2025.

PERSONNEL CLASSIFICATION	RATE	TYPE ¹	Minimum – Maximum Salary Range
Nurse Consultant - RN	Hourly	У	\$42.97 - \$60.74
Nursing Services Supervisor	Monti	hly	\$10,437.64 - \$14,090.81
Office Assistant I	Hourly	У	\$20.86 - \$30.05
Office Assistant II	Hourly	У	\$21.41 - \$30.56
Office Assistant III	Hourly	У	\$22.90 - \$32.36
Office Services Assistant	Hourly	У	\$28.62 - \$40.84
Officer of the Day Specialist	Hourly	У	\$29.49 - \$41.66
Operations Accounting Supervisor	Monti	hly	\$8,185.97 - \$11,051.06
Outreach Language Specialist	Hourly	У	\$31.58 - \$44.63
Parent and Family Support Specialist	Hourly	У	\$29.49 - \$41.66
Participant Choice Specialist	Hourly	У	\$31.58 - \$44.63
Payroll Accountant	Hourly	У	\$34.05 - \$48.10
Payroll Specialist	Hourly	У	\$32.01 - \$45.23
Placement Specialist	Hourly	У	\$29.49 - \$41.66
Psychological and Intake Manager	Monti	hly	\$12,870.04 - \$17,374.56
Psychological Services Supervisor	Monti	hly	\$11,232.62 - \$15,164.03
Psychologist, Ph.D.	Hourly	У	\$46.24 - \$65.35
Public Information Legislative Specialist	Hourly	У	\$33.61 - \$47.48
Public Information Manager	Month	hly	\$9,677.45 - \$13,064.56
Public Information Specialist	Hourly	У	\$29.49 - \$41.66

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff. Updated as of 09/19/2025 and adopted by the Board as of __/__/2025.

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Public Information Supervisor	Monthly	\$7,161.85 - \$9,668.49
Public Records Act (PRA) Specialist	Hourly	\$31.39 - \$39.14
Quality Improvement and Outcomes Director	Monthly	\$13,282.25 - \$17,833.33
Quality Improvement and Outcomes Manager	Monthly	\$9,008.64 - \$12,161.66
Records and Document Management Supervisor	Monthly	\$7,161.85 - \$9,668.49
Recruiting Manager	Monthly	\$9,393.38 - \$12,952.37
Resource Developer (inclusive of CPP, Residential and Day Program)	Hourly	\$29.49 - \$41.66
Resource Development Specialist	Hourly	\$29.49 - \$41.66
Retired Annuitant - Accounting / Payroll Analyst	Hourly	\$36.36 - \$51.37
Retired Annuitant – Special Project Specialist (PT)	Hourly	\$32.01 - \$48.10
Risk Assessment Specialist	Hourly	\$29.49 - \$41.66
Risk Assessment Supervisor	Monthly	\$7,161.85 - \$9,668.49
SDP CSC Lead Training Specialist	Hourly	\$29.49 - \$41.66
Self-Determination Specialist	Hourly	\$31.58 - \$44.63
Senior Applications and Project Manager	Monthly	\$11,863.61 - \$16,015.87
Senior Contract and Privacy Specialist	Hourly	\$33.61 - \$47.48
Senior Manager, Facilities Service and Records Management	Monthly	\$9,705.71 - \$11,638.42
Service Coordinator Specialist - Enhanced Case Load	Hourly	\$31.58 - \$44.63
Sr. Psychological Services Specialist	Monthly	\$8,986.09 - \$12,131.23
Systems Administrator	Hourly	\$55.86-\$78.91

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff. Updated as of 09/19/2025 and adopted by the Board as of __/__/2025.

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Technology Utilization Specialist	Hourly	\$36.89 - \$52.13
Training and Development Manager	Monthly	\$9,209.20 - \$12,698.40
Training and Development Supervisor	Monthly	\$7,492.46 - \$10,114.83
Training Specialist - CM Training Facilitator	Hourly	\$11,271.58 - \$13,651.87
Training Specialist - Instructional Designer	Hourly	\$33.61 - \$47.48
Training Specialist I	Hourly	\$32.01 - \$45.23
Training Specialist II	Hourly	\$34.05 - \$48.10
Transfer Coordinator	Hourly	\$20.86 - \$29.47
Vendor Coordinator	Hourly	\$20.86 - \$29.47
Workforce & Employment Specialist	Hourly	\$29.49 - \$41.66

 $^{^1}$ Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff. Updated as of 09/19/2025 and adopted by the Board as of __/__/2025.