PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Accountant	Hourly	\$33.05 -\$46.71
Accountant Junior	Hourly	\$28.91 -\$40.86
Accounting/Payroll Analyst (inclusive of Retired Annuitant)	Hourly	\$35.65 - \$50.37
Accounting Specialist	Hourly	\$25.35 - \$35.81
Accounting Specialist Senior	Hourly	\$25.82 -\$36.50
Accounting Supervisor	Monthly	\$8,025.33 – \$10,835.07
Administrative Assistant	Hourly	\$28.06 - \$42.50
Aging Adult Specialist	Hourly	\$28.91 -\$40.86
Applications Administrator I	Hourly	\$36.17 - \$51.10
Assistant Psychological Supervisor	Monthly	\$8,049.60 - \$9,583.60
Autism Program Clinical Services Specialist	Hourly	\$42.12 - \$59.52
Autism Program Coordinator-Specialist	Hourly	\$42.12 - \$59.52
Behavioral Consultant	Hourly	\$42.12 - \$59.52
Behavioral Services Manager	Monthly	\$12,616.93 - \$17,033.47
Behavioral Services Supervisor	Monthly	\$11,011.87 - \$14,866.80
Chief Consumer & Comm Services Officer	Monthly	\$12,343.06 - \$18,974.80
Chief Financial Officer	Monthly	\$14,858.13 - \$20,059.87
Chief Human Resources Officer	Monthly	\$14,603.33 - \$19,713.20
Chief Information Officer	Monthly	\$16,931.20 - \$22,855.73
Clinical Services Director	Monthly	\$19,094.40 - \$29,813.33
Community Services Director	Monthly	\$11,904.53 -\$16,071.47
Community Living Specialist	Hourly	\$28.91 -\$40.86
Community Services Manager	Monthly	\$9,075.73 - \$12,252.93
Community Services Specialist (inclusive of HCBS, CPP, RQA)	Hourly	\$28.91 -\$40.86
Community Services Specialist	Hourly	\$28.91 -\$40.86
Community Services Supervisor - BS	Monthly	\$7,515.73 - \$10,146.93
Community Services Supervisor - MS	Monthly	\$7,891.86 - \$10,654.80
Consumer Advocate	Hourly	\$21.85 -\$31.91
Consumer Services Coordinator / Service Coordinator / Service Coordinator - Bilingual	Hourly	\$25.82 -\$38.95
Consumer Services Enhanced Care Specialist	Hourly	\$30.96- \$43.74
Consumer Services Floater Specialist	Hourly	\$28.91 -\$40.86

 $^{^{1}}$ Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff. Revised as of 5/14/2025 and adopted by the Board of Trustees as of 5/14/2025.

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Consumer Services Officer of the Day Specialist	Hourly	\$28.91 -\$40.86
Consumer Services Self-Determination (Program) Specialist	Hourly	\$30.96 - \$43.74
Consumer Services Director	Monthly	\$11,206.00 - \$15,128.53
Consumer Services Manager	Monthly	\$9,075.73 - \$12,252.93
Consumer Services Specialist - Specialized	Hourly	\$28.91 -\$40.86
Consumer Services Specialist - CPP	Hourly	\$28.91 -\$40.86
Consumer Services Supervisor - BS	Monthly	\$6,810.26 - \$9,479.60
Consumer Services Supervisor - MS	Monthly	\$6,810.26 - \$9,952.80
Consumer Services Supervisor - CPP/CRDP/SDP	Monthly	\$7,515.73 - \$10,146.93
Consumer Services Supervisor – Intake	Monthly	\$6,810.26 - \$9,479.60
Consumer Services Supervisor – LCSW	Monthly	\$7,515.73 - \$10,146.93
Consumer Services Transition Liaison	Hourly	\$30.96 - \$43.74
Contract Administration and Privacy Manager	Monthly	\$8,172.66 - \$11,032.67
Contract Privacy Communications Director	Monthly	\$11,823.06 - \$16,525.60
Contract and Compliance Specialist	Hourly	\$30.96 - \$44.18
Contract and Compliance Supervisor	Monthly	\$7,891.86 - \$10,654.80
Controller	Monthly	\$11,700.00 - \$15,794.13
Deputy Director	Monthly	\$ 13,639.60 - \$21,141.47
Deaf Services Specialist	Hourly	\$30.96 - \$43.74
Diversity, Equity, and Inclusion Supervisor	Monthly	\$7,515.73 - \$10,146.93
Director of Finance	Monthly	\$12,922.00 -\$20,028.67
Due Process Officer	Monthly	\$ 6,765.20 - \$10,660.00
Emergency Management Specialist	Monthly	\$ 7,685.60 - \$ 10,375.73
Employment Specialist	Hourly	\$28.91 -\$40.86
Executive Administrative Assistant	Hourly	\$35.65 - \$50.37
Executive Director	Monthly	\$18,750.01 - \$ 27,083.33
Facilities Services Manager	Monthly	\$ 8,009.73 - \$ 10,812.53
Facilities Supervisor	Monthly	\$ 8,344.27 - \$ 12,289.33
Fair Hearings and Administrative Procedures Manager	Monthly	\$ 7,916.13 - \$ 11,258.00
Federal Revenue Supervisor	Monthly	\$7,021.73 - \$9,479.60
Federal Revenues Specialist	Hourly	\$28.91 -\$40.86

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PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Health and Safety Waiver Support Specialist	Hourly	\$28.91 -\$40.86
Human Resources Coordinator	Hourly	\$31.38 - \$44.32
Human Resources Director	Monthly	\$11,128.00 - \$ 15,083.47
Human Resources Generalist	Hourly	\$33.38 - \$47.17
Human Resources Manager	Monthly	\$ 9,209.20 - \$ 12,698.40
Human Resources Specialist I	Hourly	\$31.38 - \$44.32
Human Resources Specialist II	Hourly	\$32.95 - \$46.55
Human Resources Supervisor	Monthly	\$ 8,103.33 - \$10,939.06\$
Individuals with Disabilities Education Act Specialist (IDEA Specialist)	Hourly	\$37.32 - \$52.73
Infrastructure Engineer	Hourly	\$60.26 -\$85.17
Intake Associate	Hourly	\$21.85 - \$32.00
Intake Specialist	Hourly	\$28.91 - \$40.86
Intake Supervisor	Monthly	\$ 7,371.86 - \$ 9,354.80
iSeries System Operator	Hourly	\$30.77 -\$43.48
IT Business Analyst	Hourly	\$42.75 - \$60.40
IT Director	Monthly	\$ 12,343.06 - \$ 21,146.66
IT Operations Manager	Monthly	\$ 11,630.66 - \$ 15,702.27
IT Specialist I	Hourly	\$34.50 - \$48.75
IT Specialist II	Hourly	\$36.17 - \$52.00
IT Support Manager	Monthly	\$ 11,341.20 - \$ 15,310.53
IT Lead Training	Hourly	\$31.38 - \$44.32
Judicial/Forensics Specialist	Hourly	\$30.96 - \$43.74
Lead IT Specialist	Hourly	\$42.75 - \$60.40
Lead Training Consumer Services Coordinator	Hourly	\$33.05 -\$46.71
LGBTQ+ Specialist	Hourly	\$28.91 -\$40.86
Medical Services Manager	Monthly	\$ 16,203.20 - \$ 24,613.33
Nurse Consultant - LVN	Hourly	\$37.55 - \$53.05
Nurse Consultant - RN	Hourly	\$42.12 - \$59.52
Nursing Services Supervisor	Monthly	\$ 10,233.60 - \$ 13,814.67
Office Assistant I	Hourly	\$20.45 - \$29.17
Office Assistant II	Hourly	\$20.99 - \$29.70

 $^{^{1} \}textbf{Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.} \\$

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Office Assistant III	Hourly	\$22.45 -\$31.73
Office Services Assistant	Hourly	\$28.06 - \$39.65
Operations Accounting Supervisor	Monthly	\$8,025.33 - \$10,835.07
Outreach Language Specialist – Armenian, Farsi, Tagalog	Hourly	\$30.96 - \$43.74
Parent and Family Support Specialist	Hourly	\$28.91 -\$40.86
Participant Choice Specialist	Hourly	\$30.96 - \$43.74
Payroll Specialist	Hourly	\$31.38 - \$44.32
Placement Specialist	Hourly	\$28.91 -\$40.86
Psychologist, Ph.D.	Hourly	\$45.33 - \$65.05
Psychological and Intake Manager	Monthly	\$12,616.93 - \$17,033.47
Psychological Services Supervisor	Monthly	\$11,011.86 - \$14,866.80
Public Information Manager	Monthly	\$9,488.26 – \$12,807.60
Public Information Legislative Specialist	Hourly	\$32.95 - \$46.96
Public Information Specialist	Hourly	\$28.91 - \$40.86
Public Information Supervisor	Monthly	\$7,021.73 - \$9,479.60
Quality Improvement and Outcomes Manager	Monthly	\$8,831.33 - \$13,216.67
Records and Document Management Supervisor	Monthly	\$7,021.73 - \$9,479.60
Resource Developer (inclusive of CPP, Residential and Day Program)	Hourly	\$28.91 - \$40.86
Resource Development Specialist	Hourly	\$28.91 -\$40.86
Risk Assessment Specialist	Hourly	\$28.91 -\$40.86
Risk Assessment Supervisor	Monthly	\$7,021.73 - \$9,479.60
Senior Application and Project Manager	Monthly	\$9,633.86 - \$12,152.40
Senior Contract and Privacy Specialist	Hourly	\$32.95 - \$46.55
Senior Clinical Psychological Specialist	Hourly	\$50.83 - \$68.62
Senior Manager, Facilities Service and Records Management	Monthly	\$10,833.33 - \$13,384.80
Special Project Specialist (inclusive of Retired Annuitant)	Hourly	\$31.37 - \$44.32
Systems Administrator	Hourly	\$54.76 - \$77.38
Technology Utilization Specialist	Hourly	\$36.17 - \$51.10
Training and Development Supervisor	Monthly	\$7,345.86 - \$9,916.40
Training Specialist I	Hourly	\$31.38 - \$44.32
Training Specialist II	Hourly	\$33.38 - \$47.17

 $^{^{1}} Monthly \, Salary \, Ranges \, for \, Exempt \, Staff \, and \, Hourly \, Salary \, Ranges \, for \, Non-Exempt \, Staff.$

Revised as of 5/14/2025 and adopted by the Board of Trustees as of 5/14/2025.

PERSONNEL CLASSIFICATION	RATE TYPE ¹	Minimum – Maximum Salary Range
Transfer Coordinator	Hourly	\$20.45 - \$28.88
Vendor Coordinator	Hourly	\$20.45 - \$28.88
Workforce & Employment Specialist	Hourly	\$28.91 -\$40.86

Revised as of 5/14/2025 and adopted by the Board of Trustees as of 5/14/2025.

¹Monthly Salary Ranges for Exempt Staff and Hourly Salary Ranges for Non-Exempt Staff.