FMS Vendors

| FMS Agencies | Model | Language Spoken: | Accepting participants? | Employee Burden Cost | Budget Limits | Contact Info |
|--------------|--|--|--|---|--|---|
| Ace | Bill Payer Co-Employer Sole Employer | English & Farsi | Yes, Free consultation available to prospective clients. | 24.86% Co- employer 15.68% Sole Employer | Max budget: \$120,000 | Phone: 833-4-ACE FMS (833-422-3367), Option 1 Info@acefms.com Web: Http://AceFMS.com |
| Action | Bill Payer Co-Employer, Sole Employer | English & Spanish | Yes, new clients call and leave message or fill out a contact us request on the website. | 25%-Co- employer 17% Sole Employer | No budget limits | Main office: (310) 867-8882 Website: actionfms.com Email: contact@actionfms.com |
| Acumen | Bill Payer Sole Employer | English & Spanish But have translators for other languages. | required and it may take up to 2 | 21.25% | \$200,000 | Yvette Torres (424) 210-8810 yvettet@acumen2.net |
| Arch | Bill Payer Co-Employer Sole Employer | English | Yes | 19.86%-Co- employer 14.27% Sole Employer | \$200,000 | 619-330-7097 support@archfms.com www.archfms.com |
| | Bill Payer Co- Employer (with nursing through home health agency only) | English, Spanish, Vietnamese, Cantonese, Mandarin and Trieu Chau | Consult required. Date to be given my FMS agency. | 17.37% | Anything above \$150,000 requires additional review. They have a "hard limit" of \$200,00.000 annually. | (866) 979-1182 fmsinfo@aveanna.com |
| Balance | Bill Payer Co-Employer Sole Employer | English, Spanish | Consultation and intake form | 19.55% Co- employer 13.65% Sole Employer | \$120,000 | Main Line: (888) 368-3710 Teri Ercoli Phone: (424)228-9854 E-mail: info@balancefms.com |

| Cambrian | Bill Payer Co- Employer | English, Spanish, Vietnamese, Tagalog, Farsi | Yes | 22.20% | Budgets over \$120,000 require review. | David Ellis (562) 498-1800 Ext. 2231 davide@cfms1.com |
|-------------------------------------|--|--|--|--|---|---|
| Casa Fiscal/Essential Pay | Bill Payer Co- employer | English, Spanish, Mandarin | No | 19.15% | None | (510) 336-2900 (833) 268-8530 contact@essentialpay.c om |
| FACT | Bill Payer Co-Employer Sole Employer | English | Waiting list | 20% | Unknown | (310) 475-9629 FMS@factfamily.org |
| FMS Pay LLC | Bill Payer | English Spanish Translation available for other languages | Yes | N/A | No budget limit | Phone: (858) 281-5910 Website: www.myfmspay.com connect@fmspay.com |
| GT Independence | Bill Payer Sole Employer Co- Employer (existing families only) | supported to assist Individuals in the language of their | Require a certified budget & spending plan draft to start onboarding process. | Co-employer 24% Sole Employer- 18% All FMS models- Non-payroll burden 1% | None | Elva Chavez (877) 659-4500 tjones@gtindependence .com |
| Mains'l | Bill Payer Sole Employer Co- employer | English & Spanish | Require certified budget & spending plan draft to start onboarding process. | 17.23% for Sole Employer 17.13% for Co- employer | None | Jason Bergquist (866) 767-4296 jmbergquist@mainsl.co m |
| Public Partnerships LLC (PPL) | Bill Payer Sole Employer | English, Spanish & Mandarín | Yes | 18.47% for Sole Employer | | Customer Service Hours: 8 am – 5 pm PST 844-902-6665 Email: pplcalifornia@pplfirst. com Web: CA SDP PPL First |
| Ritz | Bill Payer Co-Employer | English, Spanish, Mandarín, & Chínese | New clients- visit website to fill out an inquiry form. Waitlist-June 2024 | 18.90% | \$120,000 | Website: Ritzfms.com Kitleng Pui kpui@ritzvocational.co m (626)-600-4703 |

| Sentinel Four | Bill Payer Co-Employer, Sole Employer | English | | 18.07% Co- employer 13.37% Sole Employer- | None | https://sentinelfour.com/contact-us/ |
|--------------------|---|---------|---------------------------------|--|-----------|---|
| SequoiaSD, Inc. | Sole Employer | | Yes, but have certified budget. | 20.64% | \$250,000 | Info@sequoiasd.com Website: sequoiasd.com sequoiaenrollment@seq uoiasd.com 530-515-2948 |

Self-Determination Program Financial Management Service (FMS) Monthly Rates Effective May 1, 2023

Rates for Participants Whose Preferred Language is English

| | Total Number of Employees/Providers in Spending Plan* | | | | |
|---------------|---|-------|-------|--|--|
| FMS Model | 0-4 | 5-10 | 11+ | | |
| Bill Payer | \$230 | \$450 | \$690 | | |
| Co-Employer | \$380 | \$600 | \$840 | | |
| Sole Employer | \$380 | \$600 | \$840 | | |

Rates for Participants Whose Preferred Language is Not English

| | Total Number of Employee/Providers in Spending Plan* | | | | |
|---------------|--|-------|-------|--|--|
| FMS Model | 0-4 | 5-10 | 11+ | | |
| Bill Payer | \$255 | \$495 | \$760 | | |
| Co-Employer | \$420 | \$660 | \$925 | | |
| Sole Employer | \$420 | \$660 | \$925 | | |

^{*} Total number of employees/providers/recurring payments and does not include number of single purchases of goods listed on spending plan. See Frequently Asked Questions on the Department of Developmental Services' SDP website (www.dds.ca.gov/sdp) for additional information.

**FMS as Bill Payer (315): (also known as the Fiscal Agent model) A participant may choose this model of FMS provider when goods or services are purchased from a business. The FMS providing services in this capacity writes checks and pays for goods and services listed in the IPP. No employer/employee relationship exists between the FMS, the service services provided. The business maintains the employer/employee relationship with any workers and therefore is responsible for all applicable employment laws and taxes and to obtain appropriate insurances (i.e., worker's compensation).

Participant and FMS as Co-Employer (316): A participant may choose this model if they want to share some of the employer roles and responsibilities with an FMS. While the FMS provider in this model is the employer of record, the participant maintains the ability to hire and terminate employees with input from the FMS provider. The FMS provider maintains the primary employer liability and required insurances. The FMS also assists by verifying provider qualifications and processing payroll.

Participant as Sole Employer (317): (also known as the Fiscal/Employer Agent) A participant may choose this model if they want to be the direct employer of those providing services. The FMS providing services in this model assists the participant to abide by all applicable employment laws, verifies provider qualifications and processes payroll. The participant is required to obtain any necessary insurances related to employment (e.g., worker's compensation).



TIPS FOR SELECTING AN FMS

- When selecting any provider, you are encouraged to interview several.
- You can get help from an independent facilitator to select an FMS provider.
- Get referrals from other participants
- Be part of the monthly Self-Determination Program Local Advisory Committee (SDPLAC) meetings on the second Wednesday of every month from 6:00pm to 7:30pm. Email and text invitations are sent out, and the meetings are currently accessible via Zoom.
- You can also ask other participants on the State Council Facebook page at https://www.facebook.com/groups/CA.SDP.Forum https://www.dds.ca.gov/initiatives/sdp/financial-managementservice-contact-list/

QUESTIONS TO ASK AN FMS

- What is your experience?
- Which models of Financial Management Service do you provide?
- How will you help me with my spending plan?
- What are your procedures to onboard staff and providers?
- Will you send me monthly reports on my budget and spending? If I am spending more than I should in my spending plan, how will you tell me?
- How much do you know about California's Self-Determination Program?
- How will you communicate with me?
- If you are a co-employer, what role will you play in the hiring of my workers? What if I want to hire someone that you don't like? Would you ever ask me to fire one of my workers, and for what reason?
- How will you get timesheets from my workers?
- If I have questions, how will I get them answered?