

**REPORT ON MANAGERIAL SALARIES, WAGES AND BENEFITS, pursuant to WIC 4629.5(a)(15)**

Regional Center: North Los Angeles County Regional Center

Date: January 1 2019

**INSTRUCTIONS:** Please provide a listing of salaries, wages, and employee benefits for all managerial positions for which the primary purpose is the administrative management of the regional center, including, but not limited to, directors and chief executive officers, pursuant to Senate Bill No, 134, which added Section 4629.5(a)(15) to the Welfare & Institutions Code (“WIC”).

<b>Employee Wages and Benefits Provided</b>	<b>Eligible Managerial Positions</b>
Base Salary	All Management Staff: Please refer to “Report on Personnel Classifications” dated December 2018 for Base Salary ranges
One-Time-Only	All Management Staff
Service Awards	All Management Staff
Reimbursement of Internet Expenses	Executive Director, Deputy Director, Chief Organizational Development Officer, Chief Financial Officer, IT Director
Use of Cell Phone or Reimbursement of Cell Phone Expenses	All Management Staff
Health Insurance	All Management Staff
Health Insurance Employer Paid for Executive Leadership	Executive Director, Deputy Director, Chief Organizational Development Officer, Chief Financial Officer

**REPORT ON PERSONNEL CLASSIFICATIONS (continued)**

<b>Employee Wages and Benefits Provided</b>	<b>Eligible Managerial Positions</b>
Vision Insurance	All Management Staff
Long Term Disability ("LTD") Insurance	All Management Staff
Accidental Death and Dismemberment ("AD&D") Insurance	All Management Staff
Basic Life Insurance	All Management Staff
Additional Life Insurance Employee Paid (Optional)	All Management Staff
Critical Illness Employee Paid (Optional)	All Management Staff
Dental Insurance	All Management Staff
Flexible Spending Plan Employee Paid (Optional)	All Management Staff
457 Retirement Plan Employee Paid (Optional)	All Management Staff

**REPORT ON PERSONNEL CLASSIFICATIONS (continued)**

<b>Employee Wages and Benefits Provided</b>	<b>Eligible Managerial Positions</b>
403(b) Retirement Plan Employee Paid (Optional)	All Management Staff
403(b) Employer Matching Contribution	Executive Director
CalPERS Retirement Plan	All Management Staff
CalPERS Retirement Employer Paid for Executive Leadership	Executive Director, Deputy Director, Chief Organizational Development Officer, Chief Financial Officer, if permissible pursuant to California Public Employees' Pension Reform Act of 2013.
Paid Vacation, Sick, Sabbatical, Benefit, Holiday, Personal Holiday, Bereavement, Jury Duty, Education Benefit Time	All Management Staff