

Minimum Wage Increases

NLACRC Webinar October 2018





Minimum Wage Increase Request

Effective January 1, 2019

Effective January 1, 2019, due to the implementation of Senate Bill (SB) 3, Section 1182.12 of the Labor Code, the minimum wage in California will increase from \$11.00 to \$12.00 per hour, for employers with 26 or more employees. As authorized by the 2016 State budget including changes to the Welfare and Institutions Code (WIC) sections 4681.6(b), 4691.6(f) and (g), and 4691.9(b), many vendors will either receive, or be eligible to request a rate increase if necessary, to adjust employees' pay to comply with the new minimum wage.



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26 or More Employees	25 or Fewer Employees
January 01, 2017 from \$10.00 per hour to \$10.50 per hour	January 01, 2017 \$10.00 per hour
January 01, 2018 from \$10.50 per hour to \$11.00 per hour	January 01, 2018 from \$10.00 per hour to \$10.50 per hour
January 01, 2019 from \$11.00 per hour to \$12.00 per hour	January 01, 2019 from \$10.50 per hour to \$11.00 per hour
January 01, 2020 from \$12.00 per hour to \$13.00 per hour	January 01, 2020 from \$11.00 per hour to \$12.00 per hour
January 01, 2021 from \$13.00 per hour to \$14.00 per hour	January 01, 2021 from \$12.00 per hour to \$13.00 per hour
January 01, 2022 from \$14.00 per hour to \$15.00 per hour	January 01, 2022 from \$13.00 per hour to \$14.00 per hour
January 01, 2023 \$15.00 per hour	January 01, 2023 from \$14.00 per hour to \$15.00 per hour



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Which service providers are Eligible to request a Minimum Wage Increase?

The following types of service providers may be eligible to request an increase for the minimum wage directly from the vendoring regional center to comply with statewide minimum wage ordinances:

8, 17, 21, 28, 34, 48, 55, 56, 62, 63, 73, 77, 90, 91, 93, 94, 96, 101, 102, 103, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 455, 465, 470, 475, 490, 491, 605, 610, 612, 613, 615, 616, 625, 627, 630, 635, 645, 650, 670, 672, 674, 676, 678, 680, 691, 692, 693, 694, 720, 850, 851, 855, 860, 869, 875, 880, 882, 883, 894 and 896.



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Which service providers are NOT Eligible to request a Minimum Wage Rate Increase?

Service providers with either (i) a Usual and Customary rate, (ii) a Medi-Cal set rate, (iii) a Schedule of Maximum Allowances set rate, or (iii) for which rates are determined by other entities, including but not limited to, the State Department of Health Care Services, or the State Department of Social Services are not eligible for the Minimum Wage Increase.



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Who reviews and makes the decision regarding the Minimum Wage Rate Increase Request?

Service providers shall submit their request for Minimum Wage directly to the vendoring regional center.

The regional center will review the request to verify the service provider's information is complete and that the service provider meets eligibility requirements.

The regional center will make a decision on all Minimum Wage requests received from the regional centers on behalf of service providers.



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Where do I find the instructions and documents to submit for the Minimum Wage Request?

Service providers can find:

Minimum Wage format located in the web page:

www.nlacrc.org

Click on Service Providers > Announcements & Training.

Statutory Process to Seek a Minimum Wage Rate Increase for
Negotiated Rates



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What documents do I submit for the Minimum Wage Increase?

Service providers shall submit:

- ❖ Minimum Wage Excel tool located in the web page.
- ❖ The workbook should be submitted in electronic format.
- ❖ The Summary & Certification worksheet needs to be printed, signed and sent as PDF.

You are NOT required to submit supporting documentation with the Minimum Wage request. However you must keep all supporting documentation such as payroll records, workers compensation, unemployment insurance, and the original signed summary & certification which are subject to NLACRC's review and/or audit.



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Where should Service Providers submit their written request for Minimum Wage Increase Requests?

To ensure prompt processing submit your request electronically to:

raterequest@nlacrc.org

In the event that you can not submit electronically:

North Los Angeles County Regional Center
9200 Oakdale Ave. Suite 100, Chatsworth, CA. 91311



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When must a Service Provider submit their Minimum Wage Increase request to the regional center to comply with California minimum wage ordinances?

For the minimum wage increase effective on January 1, 2019, NLACRC requests that all eligible service providers submit their Minimum Wage Increase request to NLACRC no later than **March 1, 2019**.



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This presentation provides you a summary of the process to seek an Minimum Wage Rate Increase due to the mandated statewide minimum wage ordinances.

NLACRC encourages you to visit DDS's website at <http://www.dds.ca.gov> or NLACRC's website at <http://www.nlacrc.org> to obtain additional information regarding the Minimum Wage Increase process.



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CONTACT

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QUESTIONS?

