



NORTH LOS ANGELES COUNTY

REGIONAL CENTER

9200 Oakdale Avenue, Suite 100 • Chatsworth, CA 91311-6500

Main Number (818) 778-1900 • Fax (818) 756-6140

Date: January 22, 2018

To: **NLACRC Vendored Service Providers:**

Paid Internship Program **and** **Competitive Integrated Employment Incentive Payments**

Purpose of Paid Internship Program and Competitive Integrated Employment Incentive Payments

Welfare and Institutions Code (“WIC”) was amended effective July 1, 2016 to add section 4870 to encourage competitive integrated employment (“CIE”) for individuals with developmental disabilities. CIE is full or part-time work for which an individual is paid minimum wage or greater in a setting with others who do not have disabilities.

Section 4870(a-c) authorizes funding to the Department of Developmental Services (“DDS”) for a Paid Internship Program. The purpose of the Paid Internship Program is to increase the vocational skills and abilities of consumers who choose, via the Individual Program Plan (“IPP”) process, to participate in an internship. Goals of the Paid Internship Program include the acquisition of experience and skills for future paid employment, or for the internship itself to lead to full or part-time paid employment in the same job. Under the Paid Internship Program, internship wages paid to consumers, must be, at least, state or local minimum wage.

Section 4870 (d-g) authorizes funding to the DDS for incentive payments to service providers for the placement and retention of regional center consumers in CIE, consistent with a consumer’s IPP. The Goals of the CIE Incentive Payments is to increase sustained CIE placements of consumers by regional center service providers.

Accountability Requirements of Paid Internship Program and Competitive Integrated Employment Incentive Payments

Please note, to ensure program accountability and achievement of program goals, regional centers and service providers will be required to report activities in these new service areas to the DDS. Effective October 1, 2017 and each October 1st annually thereafter, service providers and regional centers are required to report on the achievement of program goals.

Process to Seek Funding for Paid Internship Program and Competitive Integrated Employment Incentive Payments

Since existing service codes will be used for both the Paid Internship Program and CIE Incentive Payments, service providers interested in either the Paid Internship Program and/or the CIE



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Incentive Payments will need to provide NLACRC with an addendum to update their program design to add these new services. Upon approval of the addendum to the program design, the additional new subcodes of either (1) “PIP” for Paid Internship Program; (2) “CIEP” after thirty (30) consecutive days placement incentive; (3) “CIE6” for six (6) months of placement incentive; and/or (4) “CIE12” for twelve (12) months of placement incentive will be added to the service providers existing program. The process to add these new services to an existing program requires both (1) a program design addendum; and (2) a contract amendment, which our Community Services Department can assist you with via the process outlined on our website.

Please visit the NLACRC website at www.nlacrc.org under “Service Provider” for information and tools on how to add these new services to your existing program. Information to the links on NLACRC’s website regarding the Paid Internship Program and the CIE Incentive Payments are provided below:

Guidelines for Implementation of Paid Internship Program:

<https://www.nlacrc.org/modules/showdocument.aspx?documentid=4514>

Addendum to Program Design Guide for Internship Program:

<https://www.nlacrc.org/home/showdocument?id=5735>

Guidelines for Implementation of Competitive Integrated Employment Incentive Payments

<https://www.nlacrc.org/modules/showdocument.aspx?documentid=4513>

Addendum to Program Design Guide for Competitive integrated Employment Incentive

<https://www.nlacrc.org/home/showdocument?id=5733>

Sub-Codes for Paid Internship Program and Competitive Integrated Employment Incentive Payments

<http://www.nlacrc.com/Modules/ShowDocument.aspx?documentID=4512>

Submission Information

Please email the completed “Addendum(s) to your Program Design” to
resource.development@nlacrc.org.

Should you have any questions,
please email Employment Specialist
Danny Castanon at
dcastanon@nlacrc.org, or telephone
him at (818) 756-5029.